



MISSISSIPPI DIVISION OF
MEDICAID

NOTICE OF CONTRACT AWARD
Human Resources Project Manager
Contract Number: 10144951

As identified in Executive Order 1362 (July 31, 2015), each agency awarding, renewing, or amending any professional or personal services contract reported online pursuant to the Mississippi Accountability and Transparency Act of 2008 must also submit by online report an analysis describing the reasons for awarding, renewing, or amending the contract.

Please select appropriate action:

Awarding Renewing Amending

Contractor Name:	Kathryn Harden	
Initial Period of Performance	July 1, 2026 – June 30, 2029	\$355,772.94
	Contract Total Value	\$355,772.94

ANALYSIS DESCRIBING AWARD, RENEWAL OR AMENDMENT OF CONTRACT

(Include nature, duration and amount):

DOM issued a Request for Application on March 13, 2026, for a Human Resources Project Manager. After publicly advertising the position, DOM acquired approval from the Mississippi Public Procurement Review Board and awarded the position to Kathryn Harden, contract #10144951. This role serves as HR Liaison with iTech to implement and manage new HR software and business practices, manage vendors/vendors contracts, create a reporting system to track recruiting, oversee course development and content for Workday LMS, serve a Learning Administrator and redesign the HR website to reflect updates and ensure accessibility and ease of use for DOM employees. Ms. Harden’s work history, experience, and knowledge will be an asset to the agency.

Per the terms of the contract, the initial period of performance will be July 1, 2026 – June 30, 2029. The contract may be renewed for successive one-year periods, subject to applicable approvals.

The contract is awarded \$52.07 an hour not to exceed 2,080 hours annually and has a maximum annual compensation of \$118,590.98 (108,305.60 salary, \$8,285.38 FICA, \$2,000 travel). The initial three-year contract value is not-to-exceed \$355,772.94.

Kayla J. McKnight
Chief Procurement Officer

June 4, 2026
Date

The contract is available for public inspection in the Office of the Chief Procurement Officer. For Public Records requests, please visit our website: <https://medicaid.ms.gov/public-records-requests/>. Contracts may also be Obtained via the MS Transparency website: www.transparency.ms.gov.