Employee File Checklist				
Position Held:				
Employee Name:				
Employee ID:				
Hire Date:				
Items listed below must be maintained in Employee	File and made av	ailable for State and/or		
Federal audits.				
Upon Hire	Date added	Complaince Officer Initial		
Copy of valid, state issued ID (drivers are required to				
have driver's license)				

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Copy of valid, state issued ID (drivers are required to		
have driver's license)		
Application and date of hire		
Job descriptions		
High school diploma, GED diploma, other		
educational degrees, or proof of ability to read and		
write accurately		
Any licensure and/or certifications as required by		
the Division of Medicaid for job description		
Fingerprint-based National Criminal Background		
Check(s)		
Nurse Aide Abuse Registry Checks		
Office of Inspector General (OIG) Checks		
Health Attestation		
Signed confidentiality agreement that includes		
social media waiver		
Training and evaluation records		
Required professional certifications and credentials		
including CPR and First Aid		
Annually	Date added	0
·	Date added	Complaince Officer Initial
Health Attestation	Date added	Complaince Officer Initial
Health Attestation Training Records	Date added	Complaince Officer Initial
Health Attestation Training Records National Fingerprint based background check	Date added	Complaince Officer Initial
Health Attestation Training Records National Fingerprint based background check (bi-annually)	Date added	Complaince Officer Initial
Health Attestation Training Records National Fingerprint based background check		
Health Attestation Training Records National Fingerprint based background check (bi-annually) State issued photo ID remains valid Monthly	Date added	Complaince Officer Initial
Health Attestation Training Records National Fingerprint based background check (bi-annually) State issued photo ID remains valid Monthly Office of Inspector General Check		
Health Attestation Training Records National Fingerprint based background check (bi-annually) State issued photo ID remains valid Monthly Office of Inspector General Check Nurse Aide Abuse Registry Check		
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Monthly	Date added	Complaince Officer Initial	
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Office of Inspector General Check			
Nurse Aide Abuse Registry Check			
Annual Renewal Due, start new form			
Employee Name:			
Employee ID:			