

## 2020 Owner Salary Limits for Long-Term Care Facilities

The maximum amounts that will be allowed on cost reports filed by nursing facilities, intermediate care facilities for individuals with intellectual disabilities and psychiatric residential treatment facilities as owner's salaries for 2020 are based on 150% of the average salaries paid to non-owner/administrators that receive payment for services related to patient care. The limits apply to all salaries paid directly by the facility or by a related management company or home office. Adjustments should be made to the cost report to limit any excess salaries paid to owners. In addition, Form 15 should be filed as part of the Medicaid cost report for each owner.

The maximum allowable salaries for 2020 are as follows:

Small Nursing Facilities (1 - 60 Beds)	\$147,264
Large Nursing Facilities (61+ Beds)	\$167,813
Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID)	\$134,117
Psychiatric Residential Treatment Facilities (PRTF)	\$91,070