

SUMMARY

Mississippi Division of Medicaid Revised Statewide Transition Plan Summary 1915(c) and 1915(i) Home and Community-Based (HCB) Programs Compliance with HCB Settings March 7November 28, 2016

Background

On January 16, 2014, the Centers for Medicare and Medicaid Services (CMS) issued a final rule, effective March 17, 2014, which amends the requirements for qualities of home and community-based (HCB) settings. These requirements reflect CMS's intent that individuals receive services and supports in settings that are integrated in and support full access to the greater community. The final rule requires the use of a person-centered planning process to develop a participant/beneficiary's annual Plan for Services and Supports (PSS). A summary of the requirements included in the final rule is provided below. The complete set of federal regulations for the final regulations can be found on the CMS website *at http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html*

Overview of the Settings Provision

The final rule requires that all home and community-based settings meet certain qualifications. The setting must:

- Be integrated in and support full access to the greater community;
- Be selected by the individual from among setting options;
- Ensure individual rights of privacy, dignity and respect, and freedom from coercion and restraint;
- Optimize autonomy and independence in making life choices; and
- Facilitate choice regarding services and who provides them.

The final rule also includes additional requirements for provider-owned or controlled home and community-based residential settings. These requirements include that the individual:

- Has a lease or other legally enforceable agreement providing similar protections;
- Has privacy in their unit including lockable doors, choice of roommates and freedom to furnish or decorate the unit;
- Has Control over his/her own schedule including access to food at any time;

- Can have visitors at any time; and
- Has Physical access to the setting.

Any modification to these additional requirements for provider-owned home and community-based residential settings must be supported by a specific assessed need and justified in the person-centered service plan.

The final rule excludes certain settings as permissible settings for the provision of Medicaid home and community-based services. These excluded settings include nursing facilities, institutions for mental disease, intermediate care facilities for individuals with intellectual disabilities, and hospitals. Other Medicaid funding authorities support services provided in these institutional settings.

The Division of Medicaid developed and submitted Transition Plans to CMS on October 21, 2014, for all four (4) of Mississippi's 1915(c) and 1915(i) Home and Community-Based (HCB) programs to ensure compliance with the requirements specified in 42 CFR § 441.30(c)(4) and can be located at the following link: https://medicaid.ms.gov/1915c-and-1915i-home-and-community-based-hcb-setting-transition-plan-and-timeline/. The final rule provides the Division of Medicaid the opportunity for the continued development and implementation of the Statewide Transition Plan by March 1, 2019.

Overview of Mississippi's 1915(c) and 1915(i) HCBS Programs

Mississippi's 1915(c) and 1915(i) HCB programs use a person directed, person focused planning process in determining the type and level of supports to incorporate each participant/beneficiary's unique desires and wishes in the HCB services they receive. The goal is to provide supports for participantspersons/beneficiaries to receive services in settings that meet the requirements of the final rule. Persons/beneficiaries are able to choose non-disability specific settings to receive services.

Mississippi's Statewide Transition Plan for HCB Residential and Non-Residential Settings include the following 1915(c) and 1915(i) HCB programs:

1. 1915(i) State Plan Services:

The 1915(i) State Plan provides habilitation services in non-residential settings which must meet the HCB settings to beneficiaries including:

- Day Habilitation services support meaningful day opportunities that provide structured, varied and age appropriate activities, which support and enhance the individual's independence in the community. This service is provided in a Department of Mental Health certified, non-residential setting, and
- Prevocational Services provide learning and work experiences, where the individual can develop general, non-job-task specific strengths and skills to contribute to paid employment in integrated community settings. This service is provided in a Department of Mental Health certified, non-residential setting.

The 1915(i) State Plan provides habilitative services in a non-residential setting which is fully integrated with opportunities for full access to the greater community include:

• Supported Employment.

2. 1915(c) Intellectually Disabled/Developmentally Disabled (ID/DD) Waiver:

ID/DD Waiver services provided in non-residential settings which must meet the requirements of the HCB settings include:

- Behavior Support services provide systematic behavior assessment, Behavior Support Plan development, consultation, restructuring of the environment and training for participants <u>persons</u>whose maladaptive behaviors are significantly disrupting their progress in habilitation, self-direction or community integration and/or are at risk for being placed in a more restrictive setting. This service is provided in a Department of Mental Health certified, non-residential setting.
- Day Services-Adult assists the participant with acquisition, retention, or improvement in self-help, socialization, and adaptive skills. This service is provided in a Department of Mental Health certified, non-residential setting.
- Community Respite provides periodic support and relief to the participant's primary caregiver and promotes the health and socialization of the participant through scheduled activities. This service is provided in a Department of Mental Health certified, non-residential setting.
- Prevocational Services are <u>time-limited and intended</u> to develop and teach a
 participant general skills that contribute to paid employment in an integrated
 community setting. This service is provided in a Department of Mental Health
 certified, non-residential setting.
- Job Discovery is a time-limited service used to develop a participant's person-centered career profile and employment goals or career plan. This service is provided in the community, the person's home or a setting of their choice. a Department of Mental Health certified, non-residential setting.

ID/DD Waiver services provided in a residential setting which must meet the requirements of the HCB settings include:

 Supervised Living services are designed to assist the participant with acquisition, retention, or improvement in skills related to living in the community. This service is provided in a Department of Mental Health certified, residential setting in the community.

ID/DD Waiver services provided in the participant's private home or a relative's home which is fully integrated with opportunities for full access to the greater community include:

- Home and Community Supports,
- Occupational Therapy,
- Physical Therapy,
- Speech Therapy,
- Crisis Support,

- Crisis Intervention,
- In-Home Nursing Respite,
- Supported Living,
- Transition Assistance,
- Support Coordination,
- Supported Employment, and
- Specialized Medical Supplies.

3. 1915(c) Elderly and Disabled (E&D) Waiver:

Adult Day Care services are provided in a non-residential setting which must meet the requirements of the HCB settings. Adult Day Care services provide a structured, comprehensive program with a variety of health, social and related supportive services during the daytime and early evening hours. It is designed to meet the needs of aged and disabled individuals through an individualized person centered plan of services and supports.

E&D Waiver services provided in the participant's private home or a relative's home which is fully integrated with opportunities for full access to the greater community include:

- Case management,
- Home-delivered meals,
- Personal care services,
- Institutional respite services,
- In-home respite,
- Transition Assistance, and
- Expanded home health visits.

E&D services provided in a setting which is considered a non-HCB setting include:

• Institutional respite services.

4. 1915(c) Assisted Living (AL) Waiver:

AL Waiver services are provided to residents living in a personal care home/assisted living facility and a neurological rehabilitative living center in a residential setting which must meet the requirements of the HCB settings and include:

- Case management,
- Personal care,
- Homemaker services,
- Attendant care,
- Medication oversight,
- Medication administration,
- Therapeutic social recreational programming,
- Intermittent skilled nursing services,
- Assisted residential care for acquired traumatic brain injury,
- Transportation, and

Attendant call system.

5. 1915(c) Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver:

Based upon the State's assessment of the HCBS settings in the TBI/SCI waiver, the State confirms that services in this waiver are rendered in a HCB setting. Waiver personsparticipants reside in private homes or a relative's home which is fully integrated with opportunities for full access to the greater community and meet the requirements of the HCB settings. The TBI/SCI waiver does not provide services to personsparticipants in congregate living facilities, institutional settings or on or adjacent to the grounds of institutions. Therefore, no further transition plan is required for this waiver.

6. 1915(c) Independent Living (IL) Waiver:

Based upon the State's assessment of the HCB settings in the IL waiver, the State confirms that services in this waiver are rendered in a HCB setting. Waiver <u>personsparticipants</u> reside in private homes or a relative's home which is fully integrated with opportunities for full access to the greater community and meet the requirements of the HCB settings. The IL waiver does not provide services to <u>personsparticipants</u> in congregate living facilities, institutional settings or on or adjacent to the grounds of institutions. Therefore, no further transition plan is required for this waiver.

The October 21, 2014, submission to CMS of the four (4) Transition Plans for HCB settings consisted of the required elements listed below:

- 1. Two (2) public notices were published on September 17, 2014, and September 24, 2014, in the Clarion Ledger which notified the public of public hearings which were held at the following times:
 - Assisted Living (AL) Waiver 9 a.m.
 - Independent Living (IL) Waiver 10 a.m.
 - Elderly and Disabled (E&D) Waiver 11 a.m.
 - Intellectual Disabilities/Developmental Disabilities (ID/DD) Waiver 1 p.m.
 - 1915(i) State Plan Services 2 p.m.
- 2. An adapted, accessible version of the STP was available during the public comment period on the Division of Medicaid's website.
- 2.3. Two (2) Public Hearings held on September 26, 2014, at the Woolfolk Building in Jackson, MS, with teleconference, and October 3, 2014, at the War Memorial Building in Jackson, MS,
- 3.4. Comments received during the thirty (30) day comment period September 17 October 17, 2014 were:
 - The Arc of Mississippi requested the Personal Outcome Measures as either a substitute for or accompaniment to the NCI for data collection for measuring quality.

Response: The Division of Medicaid has not elected to use the Personal Outcome Measures for data collection for measuring quality for the E&D and AL waivers because the Division of Medicaid is using the NCI performance measure for the IDD population. To use the POM would be a duplication of efforts. The Division

- of Medicaid currently is expanding the NCI data collection for the Aged and Disabled population which will achieve the same result.
- Beth Porter with Disability Rights Mississippi commented that the MS Statewide Transition Plan was not accessible to the constituents being served and the plan needed to be more accessible.
 - Response: Ms. Porter was referred to the Division of Medicaid's website and the location of the transition plans as well as instructed her to contact the Division of Medicaid to obtain a copy of the transition plan if unable to download and print. An adapted, accessible version of the STP was available during the public comment period on the Division of Medicaid's website. The Mississippi Division of Medicaid strives to reasonably accommodate all target audiences through communications tools, including the external website at http://medicaid.ms.gov. The website was developed with a variety of audiences in mind and includes tools to address issues for non-English speaking, aged, disabled and impaired such as font size buttons, a Google language translator tool, prominent search features, a site map and it is built on a response website frame within a content management system. The Division of Medicaid also routinely performs Web Content Accessibility Guidelines checks to ensure adherence to web standard guidelines, as well as HTML validation to be in line with W3C standards.
- Beth Porter with Disability Rights Mississippi commented "Under Section 3, Quality Management Provider Monitoring it doesn't look like you're doing any changes. It just says annually. You're just going to leave it annually instead of changing any of that? I think that should be changed -- well, that's my comment. I think that should be changed to quarterly. Thank you."
 - Response: The Division of Medicaid and DMH presently do not have the staffing capacity to perform quarterly monitoring. However, a committee consisting of stakeholders will be formed and will meet by June 30, 2015, to assist in evaluating the feasibility of performing quarterly or biannual monitoring activities.
- Bobby Barton, the Executive Director of Warren Yazoo Mental Health Service, Region 15 in Vicksburg, MS, commented that he would like for all community mental health centers in Mississippi be given the opportunity to provide IDD waiver services and/or the privilege to apply for waivers prior to private providers coming from outside of Mississippi.
 - Response: The Division of Medicaid and DMH do not prohibit any qualified provider from providing waiver services.
- Suzette Marrow, a parent of a participant living in a Supervised Living apartment, commented that she would like her son to remain living at his current residence and to be able to continue in the Supervised Living Program.
 - Response: Every Medicaid provider will be afforded the opportunity to meet the requirements in the federal rule. Participants//beneficiaries who receive HCBS in HCB settings not in compliance with the federal regulations and/or their legal representative will be notified by the Division of Medicaid in writing no later than March 1, 2018. The participant/beneficiary will be required to choose and relocate to an alternative HCB setting which meets federal regulations to receive

their HCBS before March 1, 2019. This will allow participants/beneficiaries one (1) years' time to make an informed choice of alternate HCB settings and HCBSs which are in compliance with the federal rule. The notification will include the Division of Medicaid's appeal process according to Miss. Admin. Code Title 23, Part 300 and for IDD individuals will also include the appeals process for DMH. The participant/beneficiary's case manager/Support Coordinator will convene a person-centered planning meeting with the participant/beneficiary and/or their legal representative to adequately plan for the relocation.

CMS Review and Revised Statewide Transition Plan

On February 6, 2015, the Mississippi Division of Medicaid received a review from CMS of the October 21, 2014, submission of the Transition Plans which requires the following revisions to the Transition Plans for HCB settings.

- 1. The combination of each of the four (4) individual Transition Plans into one (1) Revised Statewide Transition Plan. See attached Revised Statewide Transition Plan Timeline.
- 2. Two (2) public notices published on Wednesday, March 11, 2015, and Sunday, March 15, 2015, in the following newspapers: Clarion Ledger, Commercial Appeal and the Sun Herald. The public notices contained the dates, times and locations of three (3) additional public hearings and how the public could submit comments via a teleconference number during the public hearings, e-mail or standard mail. See attached public notices. Additionally, the Division of Medicaid broadcasted radio announcements regarding the public hearings and availability of the Revised Statewide Transition Plan.
- 3. Availability of the 1915(c) and 1915(i) HCB settings public notice, Revised Statewide Transition Plan, public comments and the Division of Medicaid's responses on the Division of Medicaid's website homepage at www.medicaid.ms.gov, and for those individuals without electronic/internet access, at each Medicaid Regional Office, at each Mississippi State Department of Health clinic, and at the Issaquena Department of Human Services office, at each Assisted Living facility, at each Adult Daycare facility, and Case Management agency. To request a copy be mailed or e-mailed contact the Division of Medicaid, Office of the Governor, Office of Policy, Walter Sillers Building, Suite 1000, 550 High Street, Jackson, Mississippi, 39201 or by calling 601-359-5248 or by e-mailing at Margaret.wilson@medicaid.ms.gov. Additionally, the Division of Medicaid notified the following stakeholders of the Revised Statewide Transition Plan, the public notice and public hearings and requested them to assist in notifying their constituents, including, but not limited to:
 - Disability Rights of Mississippi,
 - The Arc of Mississippi,
 - Mississippi Council on Developmental Disabilities,
 - The Five DMH IDD Regional Centers,
 - The Ten Planning and Development Districts (PDDs),

- DMH, and
- Mississippi Access to Care (MAC) stakeholders.
- 1. A thirty (30) day comment period from March 11, 2015, through April 10, 2015:
 - a. Verbal and written comments will be received at the following three (3) public hearings and teleconferences:
 - 1) Thursday, March 19, 2015, at 2:30 and 6:30 p.m. at the Hattiesburg Regional Office, 6971 Lincoln Road Extension, Hattiesburg, MS 39402. To join the teleconference dial toll-free 1-877-820-7831 and enter the participant passcode 3599662.
 - 2) Tuesday, March 24, 2015 at 2:30 and 6:30 p.m. at the Grenada Regional Office, 1109 Sunwood Drive, Grenada, MS 38901-6601. To join the teleconference dial toll-free 1-877-820-7831 and enter the participant passcode 3599662.
 - 3) Thursday, March 26, 2015, at 2:30 and 6:30p.m., at the Jackson Regional Office, 5360 I-55 North, Jackson, MS 39211 To join the teleconference dial toll-free 1-877-820-7831 and enter the participant passcode 3599662.
 - b. Written comments will be received via:
 - 1) Mail at the Division of Medicaid, Office of the Governor, Office of Policy, Walter Sillers Building, Suite 1000, 550 High Street, Jackson, Mississippi, 39201, or
 - 2) E-mail to Margaret.Wilson@medicaid.ms.gov.
- 2. Comments received during the 30 day comment period from March 11, 2015, through April 10, 2015:
 - Pandora Redmond with Professional Staffing Solutions, Greenville, Mississippi, Adult Daycare Center commented: In all due respect, with all the requirements that are asked and all the changes that have been made, we have been in compliance with a lot and we are working on enforcing some of the things that have been implemented. But one of the concerns we have had in the past is the expense of doing a lot of things, especially with the meals having variety. We do cater to the diet each client is supposed to have according to their doctor. My question is; with all the requirements, it's going to incur an expense. This is more of an expense for the daycare centers or whatever facility that is, especially if you have a lower census than most of the ones that have been in business for years. And my question is; will there be an increase in compensation to these centers for the types of services that you're offering? We are in compliance, but like I said, in order to make it even a greater individualized plan of care, we have a limited budget. And most of these clients that we serve do have some type of deficit in their care. I'm a registered nurse and I have two LPNs on staff, as well as two RNs, and that is an expense by itself. To give the care that is needed, like I said, we will have to have more compensation for the services.
 - Response: The Division of Medicaid will take took into consideration the new requirements when the fee schedule is reviewed by the actuary firm.
 - Carrol Hudspeth with Runnels Creek commented: Is there a new set of regulatory minimum standards issued for Adult Day Care Services to comply with the transition? If so, how may I get an updated copy?

Response: The Division of Medicaid is in the process of revieweding our policies, procedures and The Mississippi Administrative Code Title 23 Division of Medicaid to ensure compliance with the CMS Final Rule for Home and Community-Based Settings. New policies, procedures and/or administrative code rules will be published on our website as they are updated. Additionally, the new minimum federal regulatory requirements can be found at 42 CFR Section 441.301(c)(4)(5) and Section 441.710(a)(1)(2).

Beth Porter with Disability Rights Mississippi commented: In general, DRMS would like to express its concern that person centered planning be provided to all waiver participants, not just those who live in residential settings. The plan should be clear that person centered planning will be provided to all who may live independently in the community, such as IL and TBI/SCI waiver participants. In addition, we express our concern that the plan is still too general and should include transportation if needed, for all waiver participants to have access to fully integrated activities in the community.

Response: The Person-Centered Planning process is required for all waiver participants, including in the Independent Living(IL) and Traumatic Brain Injury/Spinal Cord Injury(TBI/SCI) waivers. An update to Mississippi's Statewide Transition Plan Administrative Code effective January 1, 2017, will be made to reflect that Person Centered Planning is required throughout each of the 1915(C) and 1915(i) HCB waivers. Please see response below to question regarding transportation.

- Specific Issues related to the Currently Proposed Statewide Transition Plan received from Disability Rights of Mississippi on April 10, 2015.
 - We are disappointed in the relatively non-specific nature of the plan.
 We would like to see a much greater level of detail and more specific tasks.
 - Response: The purpose of the Statewide Transition Plan is to describe how the state will bring all pre-existing 1915(c) and 1915(i) programs into compliance with the home and community-based settings requirements at 42 CFR §441.301(c)(4)(5) and § 441.710(a)(1)(2). CMS provided a HCBS Basic Element Review Tool for Statewide Transition Plans Version 1.0 to describe the level of detail required for the Statewide Transition Plan. The Division of Medicaid used this review tool to ensure that the required level of detail was present in the Revised Statewide Transition Plan in order to successfully bring all pre-existing 1915(c) and 1915(i) programs into compliance with the home and community-based settings requirements
 - O The plan is not clear as to whether any of the compilations of information, such as the compilations of self-assessment results, assignment of providers to categories, or written report of findings, will be available to the public. We believe that they should be. It is important that such information be transparent, so that the public can offer the State information as to the accuracy of the conclusions. There

should be similar transparency in regard to the plans of correction. The disability community has direct experience with and knowledge of these settings and how they operate on a day-to-day basis, often from the perspective of the participants. We ask that the state make the assessment results and information publicly available, and that it provide a period of public comment so the community may offer information as to the accuracy of the classification of the settings or other information. There should be similar transparency in regard to the plans of correction. We also request that any determination that a setting should be submitted to heightened scrutiny be publicly posted, along with information providing the justification for this decision. The community should be allowed to comment on this information and decision before it is submitted to CMS for heightened scrutiny.

Response: The category in which each provider falls into will be posted to the Division of Medicaid website. The Division of Medicaid understands the importance of the public's notice of and input on the Statewide Transition Plan and will continue to comply with all state and federal regulations during the implementation of the Statewide Transition Plan.

- We have a growing concern about the decision to make the waiver agents responsible for performing assessments.
 - Response: CMS has offered guidance in regard to complying with 42 CFR 441.301(c)(4)(5) and 441.710(a)(1)(2) which states that providers can "self-assess" their compliance with the Federal requirements. The Division of Medicaid has used this guidance by including self-assessments as part of the Revised Statewide Transition Plan. Additionally, the Revised Statewide Transition Plan also includes an action item in which the participants/legal representatives assess the settings and the Division of Medicaid conducts on-site visits to assess the settings.
- It is critical that HCBS participants be educated throughout this process, as their settings may be undergoing changes, which they need to understand. They should also know what their experience in the HCBS programs is supposed to be, so they can self-advocate and complain to the appropriate people or entities. The plan does not identify a process for a person to complain about a setting's adherence to the rules, but there should be a clearly identified entity responsible for receiving complaints about a setting and the process through which they respond to an individual's complaint. We appreciate that there is some indication of education for participants and families in the timeline (p. 18), but these groups are not included in the education mentioned in the narrative (p. 11). We ask that the plan clearly describe educational activities to participants, families, and community members, and that the State plan do so at points throughout implementation.

Response: The Division of Medicaid, with guidance from CMS, will train state level and field staff of the Division of Medicaid and DMH, as well as

participants, families and other stakeholders about the requirements of the final rule to correct non-compliance issues. The Division of Medicaid and DMH will require case managers/Support Coordinators to provide a handout to currently enrolled participants and/or legal representatives that lists the specific requirements of HCB settings as outlined in federal regulations including the ways of submitting a complaint about a setting's adherence to the rules and will require that this handout also be included in the participant's admission process.

The plan does not mention Mississippi's plans to evaluate the current system at the point of the 2017 revision to determine the gaps in the provider system, and evaluate the need to develop new providers or settings to ensure the choices that an individual is supposed to have in the person-centered planning process, and to ensure that individuals will have providers to switch to after the 2018 notices of noncompliance. We commend the State for providing at least one year of advance notice and due process protections to individuals who need to switch settings, but are concerned that the date is very close to the end of the transition period, and there may not be sufficient time to develop sufficient settings to meet the need. We encourage the State to include an analysis of need early on in the transition process, so new providers can be developed.

Response: The Division of Medicaid implements an ongoing provider enrollment process which includes education and outreach that will continue to be used to meet participant needs.

- O It is not clear from Mississippi's plan how the different state agencies are working together and whether the same surveys are being used. It is important that there be overarching supervision so that there is consistency in assessment and implementation across the different agencies running the HCBS programs.
 - Response: The same surveys are being utilized were for residential and non-residential settings by each appropriate state agency. The Division of Medicaid understands the need for consistency in the evaluation process and will develop a uniform set of standards for surveying. The Division of Medicaid will provide staff training to ensure consistency during the assessment and implementation process.
- Transportation is a barrier to community integration in the HCBS program. Transportation is a barrier to integration for individuals on the waivers. The review of the services provided by the waiver needs to look at how well the waiver services are accomplishing the stated goals, and whether the funding of the service is sufficient to meet the community integration requirement—e.g., whether the rate of pay is sufficient and policies are sufficiently lenient to attract well-qualified personal care assistants who would be willing and able to assist in community integration activities, such as community outings, errands, etc. When evaluating the community nature of any setting, transportation from that setting should be evaluated, as should how or whether the setting

overcomes the lack of readily available transportation with other services. Transportation is an important piece of community integration, because a person needs to be able to get to activities and places in the community; therefore, it should be a constant consideration when evaluating settings, services, and the overall effectiveness of the State's various HCBS programs.

Response: The Division of Medicaid requires all providers to comply with federal and state regulations regarding access to transportation in HCB settings. The Administrative Code will be revised <u>effective January 1</u>, 2017, to include requirements regarding access to transportation.

There appears to be a lack of opportunity for input from the numerous disability agencies and organizations that constitute the disability advocacy community. There is no mention of disability advocacy organizations being involved in the vetting process for the statewide assessment tool or other pieces of this plan. The plan is largely centered on providers, assistance to providers, and provider compliance. We ask that the State more equally include all relevant stakeholders throughout implementation of the plan. We ask that the State establish a Transition Plan Stakeholder committee with a fair representation of advocacy organizations that will be allowed to review information and provide comment. We think this would be helpful to the State and ease implementation.

Response: A Statewide Transition Plan stakeholder committee will be was formed and will meet no later than on June 3023, 2015.

o CMS officials have confirmed that any comment period for a transition work plan, or for an interim transition plan, does not lessen a state's obligation to solicit and accept public comment on a final substantive transition plan. We expect that the State will clearly announce when updates to the plan are available, and will do so in such a way that the information will reach all stakeholders, including specific efforts to reach participants and their families. Relying on electronic notices or mechanisms used to communicate with provider networks is insufficient, and the State should make a communication plan that will ensure reliable dissemination of information in an accessible way. We would also suggest that, for the next iteration of the transition plan, the State hold information sessions across the state that can be accessed by telephone, so that the plan may be explained to participants, families, providers and community members. We also suggest that the state take comments at these sessions by making note of the questions and concerns raised at the meetings, rather than requiring that people formally comment at the meetings.

Response: The Division of Medicaid has complied with 42 CFR 441.301(c)(4) regarding public input and notice requirements for the transition plan. The public notice for the four (4) Transition Plans for HCB settings, submitted to CMS on October 21, 2014, consisted of two

public notices in the Clarion Ledger, two public hearings, and a thirty (30) day comment period. The public notice for the Revised Statewide Transition Plan, to be was submitted to CMS on April 24, 2015, and consisted of two public notices which were published in three different newspapers, three public hearings at three separate locations throughout the state of Mississippi, a radio announcement regarding the public hearings and availability of the Revised Statewide Transition Plan, availability of the Revised Statewide Transition Plan at, www.medicaid.ms.gov, and for those individuals without electronic/internet access, paper copies at the public hearings, at each Medicaid Regional Office, at each Mississippi State Department of Health clinic, and at the Issaquena Department of Human Services office, at each Assisted Living facility, at each Adult Daycare facility, and Case Management agency. The public was notified of the opportunity to request a copy be through standard mail or e-mail. Additionally, the Division of Medicaid notified the following stakeholders of the Revised Statewide Transition Plan, the public notice and public hearings and requested them to assist in notifying their constituents, including, but not limited to:

- Disability Rights of Mississippi,
- The Arc of Mississippi,
- Mississippi Council on Developmental Disabilities,
- The Five DMH IDD Regional Centers,
- The Ten Planning and Development Districts (PDDs),
- DMH, and
- Mississippi Access to Care (MAC) stakeholders.

The public was also given the opportunity to give comments on the Revised Statewide Transition plan at the three public hearings, via email and via standard mail.

The Division of Medicaid understands the importance of the public's notice of and input on the Statewide Transition Plan and will continue to comply with all state and federal regulations during the implementation of the Statewide Transition Plan.

CMS Review and Revised Statewide Transition Plans

6. The comprehensive assessment was completed on November 20, 2015, and includes the following:

The following waivers are silent on the settings requirements as required in the final rule: Appendix C and D:

- AL Appendix C and D,
- E&D Appendix C and D,
- IL Appendix C and D, and
- ID/DD Appendix C and D.

The Miss. Admin. Code Title 23: Division of Medicaid, Part 208: Home and Community-Based Services Long-term Care will be filed with the Mississippi Secretary of State's Office with an effective date of June_January 1, 20176, with the following changes and can be located on the Division of Medicaid's website at https://medicaid.ms.gov/providers/administrative-code/:

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|---|--|--|
| Part 208, Chapter 1: 1915c Elderly and Disabled Waiver Rule 1.1:General | A. Medicaid covers certain home and community based services as an alternate to institutionalization in a nursing facility through its Elderly and Disabled Waiver (E & D). B. The E & D Waiver is administered and operated by the Division of Medicaid. | Current language is in compliance with and supports the Final Rule but-is silent on the following verbiage from 42 CFR § 441.301(c)(4)(i)-(iv) of the Final Rule which will be added as Rule 1.4.C.: which will be added to Rule 1.1.A.: 1. Persons enrolled in the E&D waiver must reside in private homes or a relative's home which is fully integrated with opportunities for full access to the greater community, and meet the requirements of the Home and Community-Based (HCB) settings. 2. The Division of Medicaid does not cover E&D waiver services to persons in congregate living facilities, institutional settings or on the grounds of or adjacent to institutions or in any other setting that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS). |

Part 208, Chapter **1:** 1915c Elderly and Disabled Waiver Rule 1.3:Provider Enrollment

C. Provider Qualifications: 1. All providers of E&D waiver services must ensure that all employees who have direct participant contact receive an annual physical examination, including a TB

skin test.

- 2. Providers of Adult Day Care, Personal Care Services, and In-Home Respite must satisfy the applicable qualifications to render services.
- 3. Qualifications for Adult Day Care Services:
- a) Adult day care services must be provided by an established, qualified facility/agency.
- b) Each adult day care service must meet the following requirements:
- 1) The facility must be compliant with applicable state and local building restrictions as well as all zoning, fire, and health codes/ordinances.
- 2) The facility must meet the requirements of the American Disabilities Act of 1990.
- 3) The facility must have a sufficient number of employees with the necessary skills to provide essential administrative and direct care functions to meet the needs of the waiver participants.

Current language is in compliance with and supports the Final Rule 42 CFR § 441.301(c)(4)(i)-(iv).

Part 208, Chapter **1:** 1915c Elderly and Disabled Waiver

Rule 1.4: Freedom of Choice

A. Medicaid waiver participants have the right to freedom of choice of Medicaid providers for Medicaid covered services. Refer to Part 200, Chapter 3, Rule 3.6. B. Each individual found eligible for the Elderly and Disabled (E&D) waiver must be given free choice of all qualified providers.

Medicaid pPersons enrolled in a Medicaid waiver have the right to freedom of choice of providers for Medicaid covered services. Each individual found eligible for the E&D waiver must be given free choice of qualified providers. Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.301(c)(4)(ii) which will be added as Rule 1.4.C.: C. The person and/or guardian or

Part 208, Chapter 1: 1915c Elderly and Disabled Waiver Rule 1.6:

Covered Services

2. Adult Day Care Services
a. Adult Day Care will include
comprehensive program services
which provide a variety of health,
social and related supportive services
in a protective setting during daytime
and early evening hours. This
community-based service must meet
the needs of aged and disabled
participants through an
individualized care plan that includes
the following:

- 1) Personal care and supervision,
- 2) Provision of meals as long as meals do not constitute a full nutritional regimen,
- 3) Provision of limited health care,
- 4) Transportation to and from the site, with cost being included in the rate paid to providers, and
- 5) Social, health, and recreational activities.
- b. Adult Day Care activities must be included in the plan of care, must be related to specific, verifiable, and achievable long and short-term goals/objectives, and must be monitored by the participant's assigned case manager.
- c. To receive Medicaid reimbursement the participant must receive a minimum of four (4) hours, but less than twenty-four (24) hours, of services per day. Providers cannot bill for time spent transporting the participant to and from the facility.

legal representative must be informed of setting options based on the person's needs and preferences, including non-disability specific settings. The setting options must be selected by the person and identified and documented in the plan of services and supports (PSS).

Current language is in compliance with and supports Final Rule except the verbiage in the following which will be revised:

Rule 1.6.A.2.a)2) is revised <u>to</u> <u>comply with 42 CFR §</u> 441.301(c)(4)(iv):

- 2) Provide choices of food and drinks to persons at any time during the day to meet their nutritional needs which includes, at a minimum in addition to the following:
- (a) A mid-morning snack,
- (b) A noon meal, and
- (c) An afternoon snack.

Rule 1.6.A.2.c. is in conflict with 42 CFR § 441.301(c)(4)(iv). The four (4) hour minimum requirement for provider reimbursement will be removed with the July 2017 E&D Waiver renewal to be submitted by March 2017. There will no longer be a minimum amount of hours required for reimbursement.

The following verbiage from 42 CFR § 441.301(c)(4) and 42 CFR § 441.301(c)(5) will be added as Rule 1.6.A.2.d. and 1.6.A.2.e.:

- d. Adult Day Care settings must be physically accessible to the person and must:
- 1) Be integrated in and supports full access of persons receiving

- 4. Institutional or In-Home Respite Services
- a. Respite Care provides non-medical care and supervision/assistance to participants unable to care for themselves in the absence of the participant's primary full-time, livein caregiver(s) on a short-term basis. b. Services must be rendered only to provide assistance to the caregiver(s) during a crisis situation and/or scheduled relief to the primary caregiver(s) to prevent, delay or avoid premature institutionalization of the participant.
- c. Institutional Respite Services
 1) Institutional respite must only be provided in Title XIX hospitals, nursing facilities, and licensed swing bed facilities.
- 2) Providers must meet all certification and licensure requirements applicable to the type of respite service provided, and must obtain a separate provider number, specifically for this service.
- 3) Eligible beneficiaries may receive no more than thirty (30) calendar days of institutional respite care per fiscal year.

- Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- 2) Be selected by the person from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board.
 3) Ensure a person's rights of
- privacy, dignity and respect, and freedom from coercion and restraint.
- 4) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.
- 5) Facilitate individual choice regarding services and supports, and who provides them.
- e. Adult Day Care settings do not include the following:
- 1)A nursing facility,
- 2)An institution for mental diseases, 3)An intermediate care facility for individuals with intellectual disabilities (ICF/IID),
- 4)A hospital, or
- 5)Any other locations that have qualities of an institutional setting,

| | | as determined by the Division of |
|-------------------------|--|---|
| | | Medicaid. Any setting that is |
| | | located in a building that is also a |
| | | <u> </u> |
| | | publicly or privately operated |
| | | facility that provides inpatient |
| | | institutional treatment, or in a |
| | | building on the grounds of, or |
| | | immediately adjacent to, a public |
| | | institution, or any other setting that |
| | | has the effect of isolating persons |
| | | receiving Medicaid HCBS from the |
| | | broader community of individuals |
| | | not receiving Medicaid HCBS. |
| Part 208, Chapter | A. The Case Manager must provide | Current language is in compliance |
| 1: 1915c Elderly | written notice to the participant | with and supports 42 CFR § |
| and Disabled | when any of the following occur: | $\frac{11}{441.301(c)(4)(iv)}$ of the Final Rule. |
| Waiver | 1. Services are reduced, | |
| Rule 1.11: | 2. Services are denied, or | |
| Due Process | 3. Services are terminated. | |
| Protection | B. The recourse/appeal procedure | |
| 17000000 | notice, E&D Waiver or Notice of | |
| | Action, must contain the following | |
| | information: | |
| | 1. The dates, type, and amount of | |
| | ¥ - | |
| | services requested, 2. A statement of the action to be | |
| | | |
| | taken, | |
| | 3. A statement of the reason for the | |
| | action, | |
| | 4. A specific regulation citation | |
| | which supports the action, | |
| | 5. A complete statement of the | |
| | participant/authorized | |
| | representative's right to request a | |
| | fair hearing, | |
| | 6. The number of days and date by | |
| | which the fair hearing must be | |
| | requested, | |
| | 7. The participant's right to | |
| | represent himself or herself, or use | |
| | legal counsel, a relative, friend, or | |
| | other spokesperson, and | |
| | 8. The circumstances under which | |
| | services may be continued if a | |
| | hearing is requested. | |

| _ | | |
|-------------------------|--|--|
| | C. Whenever the service amounts, | |
| | frequencies, duration, and scope are | |
| | reduced, denied, or terminated, the | |
| | participant must be provided | |
| | written notice of recourse/appeal | |
| | procedures within ten (10) calendar | |
| | days of the effective reduction or | |
| | termination of services or within | |
| | ten (10) calendar days of the | |
| | decision to deny additional | |
| | services. | |
| Part 208, Chapter | A. Decisions made by the Division | Current language is in compliance |
| 1: 1915c Elderly | of Medicaid that result in services | with and supports 42 CFR § |
| and Disabled | being denied, terminated, or | $\frac{11}{441.301(c)(4)(i)-(v)}$ of the Final |
| Waiver | reduced may be appealed. If the | Rule. |
| Rule 1.12: | participant/legal representative | |
| Hearing and | chooses to appeal, all appeals must | |
| Appeals | be in writing and submitted to the | |
| | Division of Medicaid within thirty | |
| | (30) days from the date of the | |
| | notice of the change in status. | |
| | B. During the appeals process, | |
| | contested services that were already | |
| | in place must remain in place, | |
| | unless the decision is for immediate | |
| | termination due to immediate or | |
| | perceived danger, racial | |
| | discrimination or sexual harassment | |
| | of the service providers. The case | |
| | manager will maintain | |
| | responsibility for ensuring that the | |
| | participant receives all services that | |
| | were in place prior to the notice of | |
| | change. | |

| 1915(c) HCBS Waiver: MS.0272.R04.01 Elderly and Disabled Waiver | Rule Content | Determination |
|---|---------------------------|---|
| Appendix C: | A waiver participant must | Current language is in compliance with and |
| Participant Services | stay at least four | supports Final Rule but is in conflict with |
| C-1/C-3: Service | continuous hours in order | 42 CFR § 441.301(c)(4)(iv) of the Final |
| Specification | for the ADC to be | Rule. ‡The following verbiage which will |
| 1915c Elderly and | reimbursed for a day of | be revised deleted with the July 2017 |

Disabled Waiver

services for the individual participant. The ADC must be open to provide services during normal business hours and must be open for at least eight continuous hours per day

waiver renewal: to say: Optimizes but does not regiment individual initiative, autonomy, and independence in making life choices, including, but not limited to, daily activities, physical environment and personal preferences. "A waiver participant must stay at least four continuous hours in order for the ADC to be reimbursed for a day of services for the individual participant".

Appendix D: Participant-Centered Planning and Service Delivery D-1: Service Plan Development 1915c Elderly and Disabled Waiver

The plan of care, otherwise known as the service plan, is the fundamental tool by which the State assures the health and welfare of waiver participants participating in the E&D Waiver. The State's process for developing a waiver participant's plan of care requires the plan to be based on a comprehensive preadmission screening process. A registered nurse and a licensed social worker along with the waiver participant and interested parties as requested by the participant are jointly responsible for determining the waiver participant's needs preferences and goals. The assessed information is gathered and synthesized for development of the plan of care. The plan of care includes a comprehensive emergency preparedness plan specific to meet the participant's needs.

Current language is in compliance with and supports the Final Rule. The following verbiage will be added with the July 2017 waiver renewal:

The Division of Medicaid defines Person-Centered Planning (PCP) as an ongoing process used to identify a person's desired outcomes based on their personal needs, goals, desires, interests, strengths, and abilities. The PCP process helps determine the services and supports the person requires to achieve these outcomes and must:

- 1. Allow the person to lead the process where possible with the person's guardian and/or legal representative having a participatory role, as needed and as defined by the person and any applicable laws.
- 2. Include people chosen by the person.
- 3. Provide the necessary information and support to ensure that the person directs the process to the maximum extent possible, and is enabled to make informed choices and decisions.
- 4. Be timely and occur at times and locations of convenience to the person.
- 5. Reflect cultural considerations of the person and be conducted by providing information in plain language and in a manner that is accessible to individuals with disabilities and persons who are limited English proficient.
- <u>6. Include strategies for solving conflict or disagreement within the process, including</u>

- <u>clear conflict of interest guidelines for all planning participants.</u>
- 7. Provide conflict free case management and the development of the PSS by a provider who does not provide home and community-based services (HCBS) for the person, or those who have an interest in or are employed by a provider of HCBS for the person, except when the only willing and qualified entity to provide case management and/or develop PSS in a geographic area also provides HCBS. In these cases, conflict of interest protections including separation of entity and provider functions within provider entities, must be approved by the Centers of Medicare and Medicaid Services (CMS) and these persons must be provided with a clear and accessible alternative dispute resolution process.
- 8. Offer informed choices to the person regarding the services and supports they receive and from whom.
- 9. Include a method for the person to request updates to the PSS as needed.
- <u>10. Record the alternative HCBSs that were considered by the person.</u>
- B. The PSS must reflect the services and supports that are important for the person to meet the needs identified through an assessment of functional need, as well as what is important to the person with regard to preferences for the delivery of such services and supports and the level of need of the individual and must:
- 1. Reflect that the setting in which the person resides is:
- a) Chosen by the person,
- b) Integrated in, and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to:
- (1) Seek employment and work in competitive integrated settings,
- (2) Engage in community life,

- (3) Control personal resources, and
- (4) Receive services in the community to the same degree of access as individuals not receiving Medicaid HCBS.
- 2. Reflect the individual's strengths and preferences.
- 3. Reflect clinical and support needs as identified through an assessment of functional need.
- <u>4. Include individually identified goals and desired outcomes.</u>
- 5. Reflect the services and supports, both paid and unpaid, that will assist the person to achieve identified goals, and the providers of those services and supports, including natural supports. The Division of Medicaid defines natural supports as unpaid supports that are provided voluntarily to the individual in lieu of 1915(c) HCBS waiver services and supports.
- 6. Reflect risk factors and measures in place to minimize them, including individualized back-up plans and strategies when needed.
- 7. Be written in plain language and in a manner that is accessible to persons with disabilities and who are limited English proficient so as to be understandable to the person receiving services and supports, and the individuals important in supporting the person.
- 8. Identify the individual and/or entity responsible for monitoring the PSS.
- 9. Be finalized and agreed to, with the informed consent of the individual in writing, and signed by all individuals and providers responsible for its implementation.
- 10. Be distributed to the individual and other people involved in the plan.
- 11. Include those services, the purpose or control of which the individual elects to self direct.
- 12. Prevent the provision of unnecessary

| | | or inappropriate services and supports. |
|---------------------------|-----------------------------|--|
| | | 13. Document the additional conditions |
| | | that apply to provider-owned or controlled |
| | | residential settings. |
| | | C. The PSS must include, but is not |
| | | limited to, the following documentation: |
| | | 1. A description of the individual's |
| | | - |
| | | strengths, abilities, goals, plans, hopes, |
| | | interests, preferences and natural supports. |
| | | 2. The outcomes identified by the |
| | | individual and how progress toward |
| | | achieving those outcomes will be |
| | | <u>measured.</u> |
| | | 3. The services and supports needed by the |
| | | individual to work toward or achieve his |
| | | or her outcomes including, but not limited |
| | | to, those available through publicly funded |
| | | programs, community resources, and |
| | | <u>natural supports.</u> |
| | | 4. The amount, scope, and duration of |
| | | medically necessary services and supports |
| | | authorized by and obtained through the |
| | | community mental health system. |
| | | 5. The estimated/prospective cost of |
| | | services and supports authorized by the |
| | | community mental health system. |
| | | 6. The roles and responsibilities of the |
| | | individual, the supports coordinator or |
| | | case manager, the allies, and providers in |
| | | implementing the plan. |
| | | D. Providers must review the PSS and |
| | | revise as indicated: |
| | | 1. At least every twelve (12) months, |
| | | 2. When the individual's circumstances or |
| | | needs change significantly, or |
| | | 3. When requested by the person. |
| Appendix F: | b. The informal dispute | Current language is in compliance with and |
| Participant – Rights | resolution process is | supports 42 CFR § 441.301(c)(4)(ii) of the |
| F-2: Additional | initiated with the case | Final Rule but is silent on the following |
| Dispute Resolution | management agencies at | verbiage which will be added : Ensures an |
| 1915c Elderly and | the local level and is | individual's rights to privacy, dignity and |
| Disabled Waiver | understood as not being a | respect and freedom from coercion and |
| | pre-requisite or substitute | restraint. |
| | for a fair hearing. The | |
| | types of disputes that can | |
| | types of disputes that call | |

be addressed are issues concerning service providers, waiver services, and other issues that directly affect their waiver services. Waiver participants address disputes by first reporting to their case management team, which is composed of a registered nurse and a licensed social worker. The case management team responds to the participant within 24 hours. If a resolution is not reached within 72 hours the case management team reports the issue to the case management supervisor. The supervisor must reach a resolution with the client within seven days. If a resolution is not reached within this time frame it is reported to DOM. DOM along with the case management agency will consult with each other and work towards a resolution within seven days. In the event the dispute is with the case management team then the case management agency and DOM works with the participant to assign a new case management team. Once a new case management team is assigned the case management supervisor evaluates the client's

satisfaction with the new case management team within the following month and notifies DOM of the final resolution. DOM and the case management agency are responsible for operating the dispute mechanism. DOM has the final authority over any dispute. The participant is informed by the case management agency at the time they are enrolled in the waiver the specific criteria of a dispute, complaint/grievances and hearing. The participant is given their bill of rights which addresses disputes, complaints/grievances and hearings. At no time will the informal dispute resolution process conflict with the waiver participant's right to a Fair Hearing in accordance with Fair Hearing procedures and processes as established in the Mississippi Medicaid Administrative Code, Title 23: Medicaid Part 100 Chapter 5: The **Hearing Process**

Appendix F:
Participant – Rights
F-3: State
Grievance/Complaint
1915c Elderly and
Disabled Waiver

c. The types of complaints/grievances that can be addressed are complaints/grievances against service providers, complaints /grievances regarding waiver services, and other

Current language is in compliance with and supports 42 CFR § 441.301(c)(4)(iii) Final Rule. but is silent on the following verbiage which will be added: Ensures an individual's rights to privacy, dignity and respect and freedom from coercion and restraint.

complaints/grievances that directly affect their waiver services. Waiver participants must first address any complaints/grievance by reporting it to their case management team which is composed of a registered nurse and a licensed social worker. The case management team begins to address the complaint/grievance with the client within 24 hours. If a resolution is not reached within 72 hours the case management team reports the complaint/grievance to the case management supervisor. The supervisor must reach a resolution with the participant within seven days. If a resolution is not reached within this time frame it is reported to DOM. DOM along with the case management agency will consult with each other and work towards a resolution within seven days. In the event the complaint/grievance is with the case management team then the case management agency and DOM works with the participant to assign a new case management team. Once a new case management team is assigned the case

| | · · · | |
|--------------------|----------------------------|--|
| | management supervisor | |
| | evaluates the | |
| | participant's satisfaction | |
| | with the new case | |
| | management team within | |
| | the following month and | |
| | notifies DOM of the final | |
| | resolution. Upon | |
| | admission to the waiver, | |
| | the participant receives a | |
| | written copy of their bill | |
| | of rights which addresses | |
| | disputes, | |
| | complaints/grievances | |
| | and hearings. Fair | |
| | Hearing procedures and | |
| | processes will comply | |
| | with the requirements as | |
| | established in the | |
| | Mississippi Medicaid | |
| | Administrative Code, | |
| | Title 23: Medicaid Part | |
| | 100 Chapter 5: The | |
| | Hearing Process. | |
| Safeguards | Upon entry into the | Current language is in compliance with and |
| G-1: Response to | waiver, case managers | supports 42 CFR § 441.301(c)(4)(iii) Final |
| Critical Events or | will provide the waiver | Rule. but is silent on the following verbiage |
| Incidents | participant/and/or | which will be added: Ensures an |
| 1915c Elderly and | 1 - | |
| Disabled Waiver | caregiver education and | individual's rights to privacy, dignity and |
| Disablea waiver | information concerning | respect and freedom from coercion and restraint. |
| | the State's protection of | restraini. |
| | the waiver participant | |
| | against abuse, neglect | |
| | and exploitation | |
| | including how | |
| | participants may notify | |
| | appropriate authorities | |
| | when the participant may | |
| | have experienced abuse, | |
| | neglect or exploitation. | |
| | When participants are | |
| | initially assessed for the | |
| | E&D Waiver, they are | |
| | given the names and | |
| | phone numbers of their | |

| | case managers. The case | |
|-------------------|-----------------------------|---|
| | manager maintains | |
| | monthly contact with | |
| | each participant by | |
| | making monthly home | |
| | visits. If there is a | |
| | concern regarding abuse, | |
| | neglect, exploitation, and | |
| | the participant and/or | |
| | participant representative | |
| | has notified the case | |
| | manager of their concern, | |
| | a home visit is conducted. | |
| | The purpose of the home | |
| | visit is to assess the | |
| | | |
| | situation, document an | |
| | account of the | |
| | occurrences, and notify | |
| | the proper authorities. | |
| | DOM/LTC requests to | |
| | always be notified of any | |
| | suspected abuse, neglect, | |
| | exploitation cases as they | |
| | occur, and will offer their | |
| | support in ensuring a | |
| | prompt resolution, if | |
| | feasible. | |
| Appendix G: | The State prohibits the | Current language is in compliance with and |
| Participant | use of restraints or | supports 42 CFR § 441.301(c)(4)(iii) Final |
| Safeguards | seclusion during the | Rule. but is silent on the following |
| G-2: Safeguards | course of the delivery of | verbiage which will be added: Ensures an |
| Concerning | waiver services. DOM | individual's rights to privacy, dignity and |
| Restraints and | and the case management | respect and freedom from coercion and |
| Restrictive | agencies are jointly | restraint. |
| Interventions | responsible for ensuring | restruction. |
| 1915c Elderly and | that restraints or | |
| Disabled Waiver | seclusions are not used | |
| Disablea Walvel | for waiver participants. | |
| | The case management | |
| | <u>U</u> | |
| | team is responsible for | |
| | monthly contact with | |
| | waiver participants to | |
| | ensure safety and the | |
| | quality of waiver services | |
| | provided. | |

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|---|---|---|
| Part 208, Chapter 2: HCBS Independent Living (IL) Waiver Rule 2.1: General | A. Medicaid covers certain Home and Community-Based Services (HCBS) as an alternative to institutionalization in a nursing facility through its Independent Living (IL) Waiver. | The following verbiage is being added to Rule 2.1.A. to comply with 42 CFR § 441.301(c)(4)(i)-(iv) Final Rule with the Admin. Code filing effective January 1, 2017: 1. Waiver participants-persons must reside in private homes or a relative's home which is fully integrated with opportunities for full access to the greater community, and meet the requirements of the Home and Community-Based (HCB) settings. 2. The Division of Medicaid does not cover IL waiver services to persons in congregate living facilities, institutional settings, or on the grounds of or adjacent to institutions or in any other setting that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS): |
| Part 208, Chapter 2: HCBS Independent Living (IL) Waiver Rule 2.3: Covered Services | The Division of Medicaid covers the following Independent Living Waiver services: A. Case Management services are mandatory services provided by a Registered Nurse and a Rehabilitation Counselor and include the following activities: 1. Must initiate and oversee the process of assessment and reassessment of the participant's level of care and review the plan of care to ensure services specified on the plan of care are appropriate and reflective of the participant's individual needs, preferences, and | Current language is in compliance with and supports the 42 CFR § 441.301(c)(4)(i)-(iv) of the Final Rule. |

goals.

- 2. Must assist waiver applicant/participants in gaining access to needed waiver and other State plan services, as well as needed medical, social, educational, and other services, regardless of the funding source for the services to which access is gained.
- 3. Are responsible for ongoing monitoring of the provision of services included in the participant's plan of care.
- 4. Must conduct quarterly face-to-face reviews to determine the appropriateness and adequacy of the services and to ensure that the services furnished are consistent with the nature and severity of the participant's disability and make monthly phone contact with the participant to ensure that services remain in place without issue and to identify any problems or changes that are required More frequent visits are expected in the event of alleged abuse, neglect or exploitation of waiver participants.
- C. Personal Care Attendant (PCA) services are non-medical, hands-on care of both a supportive and health related nature. Personal care services are provided to meet daily living needs to ensure adequate support for optimal functioning at home or in the community, but only in non-institutional settings.
- D. Specialized Medical Equipment and Supplies include devices, controls, or appliances, specified in the plan of care, which enable individuals to increase their abilities to perform activities of daily living, or to perceive, control,

| | or communicate with the | |
|--------------------|---|---|
| | | |
| | environment in which they live. | |
| | E. Transition Assistance Services | |
| | are provided to a Mississippi | |
| | Medicaid eligible nursing facility | |
| | (NF) resident to assist in | |
| | transitioning from the nursing | |
| | facility into the Independent Living | |
| | Waiver program. | |
| | F. Environmental Accessibility | |
| | Adaptations are physical | |
| | adaptations to the home, required | |
| | by the individual's plan of care, | |
| | necessary to ensure the health, | |
| | welfare, and safety of the | |
| | individual, or enables the | |
| | individual to function with greater | |
| | independence in the home. | |
| Part 208, Chapter | A. Medicaid beneficiaries have the | Current language is in compliance |
| 2: HCBS | right to freedom of choice of | with and supports the Final Rule but |
| Independent | providers for Medicaid covered | silent on the-following verbiage |
| Living (IL) Waiver | services as outlined in Part 200, | which is being added to Rule 2.5.C.3 |
| | Chapter 3, Rule 3.6. | with the Admin. Code filing effective |
| Rule 2.5: Freedom | B. Adherence of Freedom of | January 1, 2017 to comply with 42 |
| of Choice | Choice is required of all qualified | CFR § 441.301(c)(4)(ii): |
| oj enoice | providers and is monitored by the | 3. Provided a choice among |
| | operating agency and Division of | providers or settings in which to |
| | Medicaid. The case management | receive HCBS including non- |
| | team must assist the individual and | disability specific setting options. |
| | provide them with sufficient | disability specific setting options. |
| | information and assistance to make | |
| | an informed choice regarding | |
| | | |
| | services and supports, taking into | |
| | account risks that may be involved for that individual. | |
| | C. Beneficiaries must be: | |
| | | |
| | 1. Informed of any feasible | |
| | alternatives under the waiver, and | |
| | 2. Given the choice of either | |
| | institutional or home and | |
| D 4200 CI | community-based services. | |
| Part 208, Chapter | A. Participants are encouraged to | Current language is in compliance |
| 2: HCBS | make choices in regards to | with and supports 42 CFR § |
| Independent | participant needs, goals, | $\underline{441.301(c)(4)(v)}$ of the Final Rule. |
| Living (IL) Waiver | preferences and desires with all | |

| | aspects of the services provided. | |
|-----------------------|--|---------------------------------------|
| Rule 2.7: | aspects of the services provided. | |
| | | |
| Participant C | | |
| Direction of | | |
| Services | | |
| Part 208, Chapter | A. MDRS case managers are | Current language is in compliance |
| 2: <i>HCBS</i> | required to provide each waiver | with and supports 42 CFR § |
| Independent | participant with written | 441.301(c)(4)(i)-(iv) of the Final |
| Living (IL) Waiver | information regarding their rights | Rule. |
| | as a waiver participant at the initial | |
| Rule 2.8: | assessment. | |
| Monitoring | | |
| Safeguards | | |
| Part 208, Chapter | A. The Division of Medicaid and | Current language is in compliance |
| 2: <i>HCBS</i> | MDRS are responsible for | with and supports 42 CFR § |
| Independent | operating the dispute mechanism | 441.301(c)(4)(iii) of the Final Rule. |
| Living (IL) Waiver | separate from a fair hearing | |
| | process. The Division of Medicaid | |
| Rule 2.9: | has the final authority over any | |
| Additional Dispute | dispute. | |
| Resolution Process | B. The types of disputes addressed | |
| | by an informal dispute resolution | |
| | process include issues concerning | |
| | service providers, waiver services, | |
| | and other issues that directly affect | |
| | their waiver services. | |
| | C. MDRS must inform the | |
| | participant at the initial | |
| | assessment, of the specific criteria | |
| | for the dispute, | |
| | complaint/grievance and hearing | |
| | processes. | |
| | D. MDRS must inform the | |
| | participant of their rights which | |
| | | |
| | address disputes, complaints/ | |
| | grievances and hearings. | |

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|---|---------------------------------|--|
| Part 208, Chapter | Medicaid beneficiaries have the | Current language is in compliance |
| 3: HCBS Assisted | right to freedom of choice of | with the final rule but is silent on the |
| Living (AL) | approved Medicaid providers for | verbiage from 42 CFR § |

| Waiver Rule 3.4: Freedom of Choice | services as outlined in Miss. Admin. Code Part 200, Chapter 3, Rule 3.6. | 441.301(c)(4)(ii) which will be added as Rule 3.4.B. with the Admin. Code filing effective January 1, 2017: B. The person and/or guardian or legal representative must be informed of setting options based on the person's needs and preferences, including non-disability specific settings. The setting options must be selected by the person and identified and documented in the plan of services and supports (PSS). |
|---|--|--|
| Part 208, Chapter 3: HCBS Assisted Living (AL) Waiver Rule 3.6: Covered Services | C. AL Waiver providers must provide: 1. A setting physically accessible to the participant but is not located in: a) A nursing facility, b) An institution for mental diseases, c) An intermediate care facility for individuals with intellectual disabilities (ICF-IID), d) A hospital providing long-term care services, or e) Any other location that has qualities of an institutional setting. 2. A private, home-like living quarter with a bathroom consisting of a toilet and sink and must: a) Be a unit or room in a specific physical place that can be owned, rented or occupied under another legally enforceable agreement by the waiver participant, and the participant has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of the State, county, city or other designated entity. | Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.301(c)(5) which will be added to the following with the Admin. Code filing effective January 1, 2017: Rule 3.6. C.1.e): e)Any other location that has qualities of an institutional setting, as determined by the Division of Medicaid including, but not limited to, any setting: 1) Located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, 2) including Located in a buildings on the grounds of or immediately adjacent to a public institution the publicly or privately operated facility, or 23) Any other setting that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS). Rule 3.6.C.2.a) C. For settings in which landlord tenant laws do not apply, the Division |

| of Medicaid must ensure that: (1) A lease, residency agreement or |
|---|
| other form of written agreement will |
| be in place for each HCBS person, |
| and |
| (2) That the document provides |
| protections that address eviction |
| processes and appeals comparable to |
| those provided under the |
| jurisdiction's landlord tenant law. |

| 1915(c) HCBS | | |
|----------------|---------------------------------------|---|
| Waiver: | | |
| MS.0355.R03.00 | Appendix Content | Determination |
| 1915c Assisted | | |
| Living Waiver | | |
| Appendix C: | ii. Larger Facilities: In the case of | Current language is in compliance |
| Participant | residential facilities subject to | with and supports 42 CFR § |
| Services | §1616(e) that serve four or more | 441.301(c)(4)(i)-(vi) of the Final |
| 1915c Assisted | individuals unrelated to the | Rule except 42 CFR § |
| Living Waiver | proprietor, describe how a home | 441.301(c)(4)(vi)(B)(1) regarding |
| | and community character is | <u>lockable doors</u> . The following will be |
| | maintained in these settings. Yes. | deleted with the 2018 waiver |
| | Home and community-based | renewal: "This requirement does not |
| | services are provided in facilities | apply where it conflicts with fire |
| | subject to §1616(e) of the Act. The | code." |
| | standards that apply to each type of | |
| | facility where waiver services are | |
| | provided are available to CMS | |
| | upon request through the Medicaid | |
| | agency or the operating agency (if | |
| | applicable). | |
| | Personal Care Home - Assisted | |
| | Living | |
| | Adult Residential Care Facility | |
| | Facility Type | |
| | A home-like character is | |
| | maintained in the assisted living or | |
| | adult residential facilities that can | |
| | be owned, rented or occupied | |
| | under a legally enforceable | |
| | agreement by the waiver | |
| | participant, and the participant has, | |
| | at a minimum, the same | |
| | responsibilities and protections | |

from eviction that tenant have under the landlord/tenant law of the State, county, city or other designated entity.

The facility must maintain a living environment which is supportive of the participant to exercise their rights to:

- 1) attend religious and other activities of their choice;
- 2) the right to manage own personal financial affairs, or receive a quarterly accounting of financial transactions made on their behalf;
- 3) not be required to perform services for the facility;
- 4) communicate with persons of their choice, and may receive mail unopened or in compliance with policies of the facility;
- 5) be treated with consideration, kindness, respect and full recognition of their dignity and individuality;
- 6) may retain and use personal clothing and possessions as space permits;
- 7) voice grievances and recommend changes in licensed facility policies and services;
- 8) not be confined to the licensed facility against their will, and shall be allowed to move about in the community at liberty. Physical and/or chemical restraints are prohibited; and
- 9) not be limited in their choice of a pharmacy or pharmacist provider in accordance with State law;
- 10) decide when to go to bed and get up in the morning;
- 11) privacy in their sleeping or living unit (Participants may share

units only at the participant's discretion);

- 12) furnish and decorate their sleeping or living space;
- 13) freedom and support to control their own schedules and activities;
- 14) have access to food at any time:
- 15) have visitors of their choosing at any time;
- 16) have meals available over long periods of time or allows the participant to decide when to eat his or her meal; and
- 17) have lockable entrance doors, with appropriate staff having keys to the doors.

The facility setting is physically accessible to the waiver participants. The facility must supply normal, daily personal hygiene items including at minimum, deodorant, soap, shampoo, toilet paper, facial tissue, laundry soap, and dental hygiene products. The waiver participant may choose to bring in his or her own personal products or brand name products. Waiver participants are encouraged to use their own personal belongings and furniture in the personal care home. Nutritious snacks must be available at all times. The dining room must be available for congregate meals and socialization. Participants choose their own physician. This waiver service includes 24 hour on-site response staff to meet scheduled or unpredictable needs in a way that promotes maximum dignity and independence, and to provide

supervision, safety and security. Personalized care is furnished to participants who reside in their own living units (which may include dually occupied units when both occupants consent to the arrangement) which may or may not include kitchenette and/or living rooms and which contain bedrooms and toilet facilities. Waiver participants may lock their rooms unless a physician or mental health professional has certified in writing that the consumer is sufficiently cognitively impaired as to be a danger to self or others if given the opportunity to lock the door. This requirement does not apply where it conflicts with fire code. Each living unit is separate and distinct from each other. The participant retains the right to assume risk, tempered only by the individual's ability to assume responsibility for that risk. Care must be furnished in a way which fosters the independence of each participant to facilitate aging in place. Routines of care provision and service delivery must be participant-driven to the maximum extent possible, and must treat each person with dignity and respect. Assisted Living waiver services also include medication administration, transportation specified in the plan of care and attendant call systems. Attendant call systems are emergency response systems for waiver participants who are at risk of falling, becoming disoriented or experiencing some disorder that puts them in physical, mental or emotional jeopardy requiring

immediate assistance. The waiver participant either wears an electronic device (e.g. a medallion or a bracelet) or is in proximity to a button that enables him or her to summon emergency help from an assisted living attendant Assisted living services may also include intermittent skilled nursing services. However, nursing and skilled therapy services (except periodic nursing evaluations if specified above) are incidental, rather than integral to the provision of assisted living services. Payment will not be made for 24hour skilled care or supervision. Prior to, or at the time of admission, the operator and the waiver participant or the participant's responsible party shall execute in writing a financial agreement. This agreement shall be prepared and signed in two or more copies, one copy given to the participant or the responsible party, and one copy placed on file in the facility. At a minimum, the agreement shall contain specifically:

- 1) Basic charges agreed upon separating costs for room and board and personal care.
- 2) Period to be covered in the charges
- 3) Services for which charges are made
- 4) Agreement regarding refunds for any payments made in advance,

In addition to an admission agreement, Specific to Subchapter 12, Rule 47.12.1, of the Mississippi Administrative Code, Title 15: Mississippi State Department of Health, Part 3:
Office of Health Protection,
Subpart 1: Health Facilities
Licensure and Certification, the
Assisted Living Facilities must
have admission and discharge
criteria that must be applied and
maintained for the protection of
rights for waiver participant
placement and continued residence
in a licensed facility.

Based on Title 23, Part 200: General Provider Information, Chapter 3, Rule 3.8 (a) of the Mississippi Division of Medicaid Administrative Code, facilities that have agreed to be a Medicaid provider for this waiver, are expected to bill Medicaid for covered services and accept Medicaid payment in full for said services. Medicaid participants in assisted living facilities may not be held liable for billed charges above the Medicaid maximum allowable for care services. Rule 4.2(A) (9), Conditions of Participation, further states that, "The provider must agree to accept, as payment in full, the amount paid by the Medicaid program for all services covered under the Medicaid program within the beneficiary's service limits..." participants should not be required to make payments on charges for services covered by Medicaid. Regardless of what is agreed upon between the facility and the waiver participant or their representative, the facility cannot bill waiver participants additional fees for care services over and above the current reimbursable rate. Waiver participant room and

| 1 1 | |
|-------------------------------------|--|
| board rates must not fluctuate on a | |
| monthly basis due to less Medicaid | |
| reimbursable service days. The | |
| admission agreement must clearly | |
| distinguish between the room and | |
| board rate and the care service | |
| costs. | |
| ANY CHANGE in the fee | |
| agreement must be approved by | |
| the Division of Medicaid before | |
| | |
| executed ANY CHANGE in the | |
| fee a with the waiver participant. | |

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|--|---|---|
| Part 208, Chapter 4: HCBS Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver Rule 4.1: General | A. The Division of Medicaid covers certain Home and Community Based Services (HCBS) as an alternative to institutionalization in a nursing facility through its Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver. Waiver services are available statewide. B. The TBI/SCI Waiver is administered by the Division of Medicaid and jointly operated by the Division of Medicaid and MDRS. | The following verbiage will be added to Rule 4.1.AC. with the Admin. Code filing effective January 1, 2017 to comply with 42 CFR § 441.301(c)(4)(i)-(iv) of the Final Rule: 1. Waiver-participants Persons enrolled in the TBI/SCI Waiver must reside in private homes or a relative's home which is fully integrated with opportunities for full access to the greater community, and meet the requirements of the Home and Community-Based (HCB) settings. 2. The Division of Medicaid does not cover TBI/SCI waiver services to persons in congregate living facilities, institutional settings. or on the grounds of or adjacent to institutions, or in any other setting |

| | | that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS). |
|--|--|--|
| Part 208 Chapter 4: HCBS Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver Rule 4.3: Freedom of Choice | A. Medicaid beneficiaries have the right to freedom of choice of providers for Medicaid covered services. Refer to Part 200, Chapter 3, Rule 3.6. B. Personal care services may be furnished by family members provided they are not legally responsible for the individual. 1. The Division of Medicaid defines a person legally responsible for an individual as the parent, or step-parent, of a minor child or an individual's spouse. 2. Family members must meet provider standards and must be certified competent to perform the required tasks by the beneficiary and the TBI/SCI counselor/registered nurse. 3. There must be adequate justification for the family member | Current language is in compliance with and supports the Final Rule. The following verbiage will be added to Rule 4.3.C with the Admin. Code filing effective January 1, 2017 to comply with 42 CFR § 441.301(c)(4)(ii) of the Final Rule: C. Persons have the choice among providers or settings in which to receive HCBS including non-disability specific setting options. |
| Part 208, Chapter 4: HCBS Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver Rule 4.5: Covered Services | to function as the attendant. A. The Division of Medicaid covers the following TBI/SCI Waiver services: 1. Case Management services are defined as services assisting beneficiaries in accessing needed waiver and other services, as well as needed medical, social, educational, and other services, regardless of the funding source for the services. a) Case Management services must be provided by Mississippi Department of Rehabilitation Services (MDRS) TBI/SCI counselors/registered nurses who | Current language is in compliance with and supports 42 CFR § 441.301(c)(4)(i)-(v) of the Final Rule. |

- meet minimum qualifications listed in the waiver.
- b) Responsibilities include, but are not limited to, the following:
- 1) Initiate and oversee the process of assessment and reassessment of the beneficiary's level of care.
- 2) Provide ongoing monitoring of the services included in the beneficiary's plan of care.
- 3) Develop, review, and revise the plan of care at intervals specified in the waiver.
- 4) Conduct monthly contact and quarterly face-to-face visits with the beneficiary.
- 5) Document all contacts, progress, needs, and activities carried out on behalf of the beneficiary.
- 2. Attendant Care services are defined as support services provided to assist the beneficiary in meeting daily living needs and to ensure adequate support for optimal functioning at home or in the community, but only in non-institutional settings.
- a) Attendant Care is non-medical, hands-on care of both a supportive and health related nature and does not entail hands-on nursing care.
- b) Services must be provided in accordance with the approved plan of care and is not purely diversional in nature.
- c) Services may include, but are not limited to the following:
- 1) Assistance with activities of daily living defined as assistance with eating, bathing, dressing, and personal hygiene.
- 2) Assistance with preparation of meals, but not the cost of the meals.
- 3) Housekeeping chores essential to the health of the beneficiary including changing bed linens,

- cleaning the beneficiary's medical equipment and doing the beneficiary's laundry.
- 4) Assistance with community related activities including escorting the beneficiary to appointments, shopping facilities and recreational activities. The cost of activities or transportation is excluded.
- 3. Respite services are defined as services to assistance beneficiaries unable to care for themselves. Respite care is furnished on a short-term basis because of the absence of, or the need to provide relief to, the primary caregiver(s).
- a) Services must be provided in the beneficiary's home, foster home, group home, or in a Medicaid certified hospital, nursing facility, or licensed respite care facility.
- 4. Specialized medical equipment and supplies are defined as devices, controls, or appliances that will enhance the beneficiary's ability to perform activities of daily living or to perceive, control, or communicate with the environment in which they live. This service also includes equipment and supplies necessary for life support, supplies and equipment necessary for the proper functioning of such items, and durable and nondurable medical equipment not available under the Medicaid State Plan.
- 5. Environmental Accessibility
 Adaptation is defined as those
 physical adaptations to the home
 that are necessary to ensure the
 health, welfare and safety of the
 beneficiary, or which enable the
 beneficiary to function with greater

| | independence, and without which, the beneficiary would require institutionalization. 6. Transition Assistance services | |
|---------------------------|---|--|
| | are defined as services provided to a beneficiary currently residing in a | |
| | nursing facility who wishes to transition from the nursing facility | |
| | to the TBI/SCI Waiver program. | |
| Part 208, Chapter 4: HCBS | A. Decisions made by the Division of Medicaid that result in services | Current language is in compliance with and supports 42 CFR § |
| Traumatic Brain | being denied, terminated, or | 441.301(c)(4)(i)-(v) of the Final |
| Injury/Spinal Cord | reduced may be appealed. | Rule. |
| Injury (TBI/SCI) | 1. The beneficiary/legal | Ruic. |
| Waiver | representative has thirty (30) days | |
| - Wallet | from the date of the notice | |
| Rule 4.11: | regarding services to appeal the | |
| Hearings and | decision. | |
| Appeals | 2. All appeals must be in writing. | |
| | B. The beneficiary/legal | |
| | representative is entitled to initially | |
| | appeal at the local level with the | |
| | MDRS TBI/SCI counselor/MDRS | |
| | regional supervisor. | |
| | C. If the beneficiary/legal | |
| | representative disagrees with the | |
| | decision of the local agency, a | |
| | written request to appeal the | |
| | decision may be made to the | |
| | Division of Medicaid. When a state | |
| | hearing is requested, the MDRS staff will prepare a copy of the case | |
| | record and forward it to the | |
| | Division of Medicaid no later than | |
| | five (5) days after notification of | |
| | the state level appeal. | |

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|--|----------------------------|-------------------------------------|
| Part 208, Chapter 5: | A. Intellectual | Current language is in compliance |
| HCBS Intellectual | Disabilities/Developmental | with and supports Final Rule but is |

| Disabilities/Developmental |
|----------------------------|
| Disabilities Waiver |

Rule 5.3: Freedom of Choice of Providers

Disabilities (ID/DD)
Waiver participants have the right to freedom of choice of providers for Medicaid covered services.
B. The participant and/or guardian or legal representative must be informed of alternatives

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ver and 5.3

effective C.

guardian or legal representative must be informed of alternatives available through the ID/DD Waiver, and given the option of choosing either institutional or home and community-based services (HCBS) once eligibility requirements for the ID/DD Waiver have

C. The choice made by the participant and/or guardian or legal representative must be documented and signed by the participant and/or guardian or legal representative and maintained in the ID/DD Waiver case record.

been met.

silent on the verbiage from 42 CFR § 441.301(c)(4)(ii). The following verbiage will be added as rule 5.3.C and the current 5.3.C will become 5.3.D. with the Admin. Code filing effective January 1, 2017:

C. The person and/or guardian or legal representative must be informed of setting options based on the person's needs and preferences, including non-disability specific settings and an option for a private unit in a residential setting with identified resources available for room and board. The setting options must be selected by the person and identified and documented in the plan of services and supports.

Part 208, Chapter 5:

HCBS Intellectual Disabilities/Developmental Disabilities Waiver

Rule 5.5: Covered
Services
C.3.: Community Respite

3. Community Respite is defined by the Division of Medicaid as services provided generally in the afternoon, early evening, and on weekends in a DMH certified community setting to give periodic support and relief to the participant's primary caregiver and promote the health and socialization of the participant through scheduled activities. a) Community Respite service providers must: 1) Provide the participant

Current language is in compliance with and supports the Final Rule but is silent on verbiage from 42 CFR § 441.301(c)(4) and 42 CFR § 441.301(c)(5) which will be added to the following with the Admin. Code filing effective January 1, 2017:

Rule 5.5.C.3.c):

- c) Community Respite service settings must be physically accessible to the person and must:
- 1) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in

with assistance in toileting

and other hygiene needs, 2) Offer participants a choice of snacks and drinks, and 3) Have meals available if respite hours are during

normal meal time.

community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

2) Be selected by the person from among setting options including nondisability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and

Rule 5.5.C.3.d):

who provides them.

- d) Community Respite settings do not include the following:
- 1) A nursing facility;
- 2) An institution for mental diseases;
- 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID);
- 4) A hospital; or
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that

provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

Part 208, Chapter 5: HCBS Intellectual

Disabilities/Developmental
Disabilities Waiver

Rule 5.5: Covered Services C.4.: Supervised Living 4. Supervised Living services are defined by the Division of Medicaid as services designed to assist the participant with acquisition, retention, or improvement in skills related to living in the community. Services include adaptive skill development, assistance with activities of daily living, community inclusion, transportation and leisure skill development. Supervised living, learning and instruction include elements of support, supervision and engaging participation to reflect that of daily living in settings owned or leased by a provider agency or by participants.

- a) Supervised Living providers must:
- providers must:

 1) Have staff available on site twenty-four (24) hours per day, seven (7) days per week who are able to respond immediately to requests or needs of assistance and must not sleep during billable hours.

 2) Provide an appropriate level of services and supports twenty-four (24)

Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.301(c)(4)(i) through (v); 42 CFR § 441.301(c)(4)(A) through (E); 42 CFR § 441.301(c)(5) and will be added to the following with the Admin. Code filing effective January 1, 2017 and other changes will be made to the Admin Code when the ID/DD waiver amendment is approved which was submitted June 20, 2016:

Rule 5.5.C.4.g)

- g) Supervised Living settings must be physically accessible to the person and must:
- 1) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- 2) Be selected by the person from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered

hours a day during the hours the participant is not receiving day services or is not at work.

- 3) Oversee the participant's health care needs by assisting with:
- (a) Scheduling medical appointments,
- (b) Transporting and accompanying the participant to appointments, and
- (c) Communicating with medical professionals if the participant gives permission to do so.
- 4) Provide furnishings used in the following areas if items have not been obtained from other sources including, but not limited to:
- (a) Den,
- (b) Dining,
- (c) Bathrooms, and
- (d) Bedrooms such as:
- (1) Bed frame,
- (2) Mattress and box springs,
- (3) Headboard,
- (4) Chest,
- (5) Night stand, and
- (6) Lamp.
- 5) Provide the following supplies:
- (a) Kitchen supplies including, but not limited to:
- (1) Refrigerator,
- (2) Cooking appliance, or
- (3) Eating and food preparation utensils,
- (b) Two (2) sets of linens:
- (1) Bath towel,
- (2) Hand towel, and
- (3) Wash cloth,

service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board.

3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.

4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.

5) Facilitate individual choice regarding services and supports, and

Rule 5.5.C.4.h)

who provides them.

- h) Supervised Living services may be provided in settings owned or leased by a provider agency or settings owned or leased by persons.
- 1) The setting can be owned, rented, or occupied under a legally enforceable agreement by the person receiving services which the person has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of the State, county, city, or other designated entity.
- 2) If the landlord tenant laws do not apply to the setting, the Department of Mental Health must ensure:
- (a) A lease, residency agreement or other form of written agreement is in place for each person, and
- (b) The agreement provides protections that address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.
- 3) Each person must have privacy in their sleeping or living unit which

- (c) Cleaning supplies.
- 6) Train staff regarding the participant's PSS prior to beginning work with the participant.
- 7) Provide nursing services as a component in accordance with the Mississippi Nurse Practice Act.
- b) Supervised Living providers cannot:
- 1) Receive or disburse funds on the part of the individual unless authorized by the Social Security Administration,
- 2) Bill for the cost of room and board, building maintenance, upkeep, or improvement, or
- 3) Bill for services provided by a family member of any degree.
- c) Supervised Living is available to participants who are at least eighteen (18) years of age.
- d) Supervised Living services are not provided to participants receiving:
- 1) Home and Community Supports,
- 2) Supported Living,
- 3) In-Home Nursing Respite,
- 4) Community Respite, or
- 5) Host Home services.
- e) The cost to transport individuals to work or day programs, social events or community activities when public transportation is not available is included in the payments made to the Supervised Living providers. Supervised

includes:

- (a) Entrance doors lockable by the person with only appropriate staff having keys to doors,
- (b) A choice of roommates is individuals are sharing units that setting, and
- (c) The freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- 4) Persons must have the freedom and support to control their own schedules and activities, and have access to food at any time.
- 5) Persons are able to have visitors of their choosing at any time.
- 6) The setting is physically accessible to the person.

Rule 5.5.C.4.i)

- i) Supervised Living settings do not include the following:
- 1) A nursing facility;
- 2) An institution for mental diseases;
- 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IDD);
- 4) A hospital; or
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

Rule 5.5.C.4.j)

Living providers may transport participants in their own vehicles as an incidental component of this service and must have a valid driver's license. current automobile insurance and registration. f) Nursing services are also a component of Supervised Living services and must be provided in accordance with the Mississippi Nurse Practice Act. g) Supervised Living services may be provided in settings owned or leased by a provider agency or settings owned or leased by participants.

- j) Individuals must have control over their personal resources. Providers cannot restrict access to personal resources. Providers must offer informed choice of the consequences/risks of unrestricted access to personal resources. There must be documentation in each person's record regarding all income received and expenses incurred.
- a) Each person must have access to food at any time, unless prohibited by his/her individual plan.
- (b) Each person must have choices of the food they eat.
- (c) Each person must have choices about when and with whom they eat

Supervised Living sites must duplicate a "home-like" environment.

The following language will be added with the approval of the ID/DD waiver amendment.

Supervised Living Services provide individually tailored supports which assist with the acquisition, retention, or improvement in skills related to living in the community. Learning and instruction are coupled with the elements of support, supervision and engaging participation to reflect the natural flow of learning, practice of skills, and other activities as they occur during the course of an person's day. Activities must support meaningful days for each person. Activities are to be designed to promote independence yet provide necessary support and assistance,

Supervised Living Services must include the following services as appropriate to each person's support needs:

Direct personal care assistance activities such as:

- (a) Grooming
- (b) Eating
- (c) Bathing
- (d) Dressing
- (e) Personal care needs

Instrumental activities of daily living which include:

- (a) Assistance with planning and preparing meals
- (b) Cleaning
- (c) Transportation
- (d) Assistance with mobility both at home and in the community
- (e) Supervision of the person's safety and security
- (f) Banking
- (g) Shopping
- (h) Budgeting
- (i) Facilitation of the person's participation in community activities
- (j) Use of natural supports and typical community services available to everyone
- (k) Social activities
- (l) Participation in leisure activities
- (m) Development of socially valued behaviors (n) Assistance with scheduling and attending appointments

Methods for assisting people arranging and accessing routine and emergency medical care and monitoring their health and/or physical condition. Documentation

of the following must be maintained in each person's record:

(a)Assistance with making doctor/dentist/optical appointments; (b)Transporting and accompanying people to such appointments; and (c)Conversations with the medical professional, if the person gives consent.

Transporting the person to and from community activities, other places of his/her choice (within the provider's approved geographic region), work, and other sites as documented in the Plan of Services and Supports and Activity Support Plan.

If Supervised Living staff members have been unable to participate in the development of someone's Plan of Services and Supports, staff be trained regarding the person's plan prior to beginning work with that person. This training must be documented.

Orientation of the person, to include but not limited to:

- (a) Familiarization with the living arrangement and neighborhood;
- (b) Introduction to support staff and other residents (if appropriate)
- (c) Description of the written materials provided upon admission and
- (d) Description of the process for informing the person/parents/guardians of their rights, responsibilities and any program restrictions or limitations prior to or at the time of admission.

There must be available a description of the meals, which must be provided at least three (3) times per day, and snacks to be provided throughout the day. This must include development of a menu with input from those living in the residence that includes varied, nutritious meals and snacks and a description of how/when meals and snacks will be prepared.

(a) Each person must have access to food at any time, unless prohibited by his/her individual plan.
(b)Each person must have choices of the food they eat.
(c)Each person must have choices about when and with whom they eat

People receiving services are prohibited from having friends, family members, etc., living with them who are not also receiving services as part of the Supervised Living program.

In living arrangements in which the residents pay rent and/or room and board to the provider, there must be a written financial agreement which addresses, at a minimum, the following:

- 1. Procedures for setting and collecting fees and/or room and board
- 2. A detailed description of the basic charges agreed upon (e.g. rent (if applicable), utilities, food, etc.)
- 3. The time period covered by each charge (must be reviewed at least annually or at any time charges change)
- 4. The service(s) for which special charge(s) are made (e.g.,

- internet, cable, etc.)
- 5. The written financial agreement must be explained to and reviewed with the person/legal representative prior to or at the time of admission and at least annually thereafter or whenever fees are changed.
- 6. A requirement that the person's record contain a copy of the written financial agreement which is signed and dated by the person/legal representative indicating the contents of the agreement were explained to them and they are in agreement with the contents. A signed copy must also be given to the person/legal guardian.
- 7. The written financial agreement must include language specifying the conditions, if any, under which a person might be evicted from the living setting that ensures that the provider will arrange or coordinate an appropriate replacement living option to prevent the person from becoming homeless as a result of discharge/termination from the community living services.
- 8. People receiving waiver services must be afforded the rights outlined in the Landlord/Tenant laws of the State of Mississippi (MS Code Ann. 1972 Duties of the Landlord (§89-8-23) and Duties of the Tenant (§89-8-25).

A person must be 18 years or older to participate in Supervised Living.

There must be at least one (1) staff person under the same roof as people receiving services at all times that is able to respond immediately to the requests/needs for assistance from

the people in the dwelling.

People have the freedom and support to control their own schedules and activities.

- 1. A person cannot be made to attend a day program if he/she chooses to stay home, would prefer to come home after a job or doctor's appointment in the middle of the day, if he/she is ill, or otherwise chooses to remain at home.
- 2. Staff must be available to support each person's choices.

There must be a Supervised Living Program Supervisor for a maximum of four (4) Supervised Living homes.

- 1. The Supervised Living Program Supervisor is responsible for providing weekly supervision and monitoring at all four (4) homes.
- 2. Unannounced visits on all shifts, on a rotating basis must take place monthly.
- 3. All supervision activities must be documented and available for DMH review. Supervision activities include but are not limited to: review of daily Service Notes to determine if outcomes identified on a person's Plan of Services and Supports are being met; review of meals, meal plans and food availability; review of purchasing; review of each person's finances and budgeting; review of each person's satisfaction with services, staff, environment, etc.

Each person must have control over his/her personal resources. Providers cannot restrict access to personal resources. Providers must offer informed choice of the

consequences/risks of unrestricted access to personal resources. There must be documentation in each person's record regarding all income received and expenses incurred.

Nursing services are a component of Supervised Living services and must be provided in accordance with the MS Nursing Practice Act. They must be provided on an as-needed basis. Only activities within the scope of the Nurse Practice Act and Regulations can be provided. Examples of activities may include: Monitoring vital signs; monitoring blood sugar; setting up medication sets for self-administration; administering of medication; weight monitoring, etc.

Supervised Living sites must duplicate a "home-like" environment.

All homes must have furnishings that are safe, up-to-date, comfortable, appropriate, and adequate. Furnishings, to the greatest extent possible, are chosen by the people currently living in the home.

All providers must provide access to a washer and dryer in the residence.

Providers must develop policies regarding pets and animals on the premises. Animal/Pet policies must address, at a minimum, the following:

- 1. Documentation of vaccinations against rabies and all other diseases communicable to humans must be maintained on site
- 2. Procedures to ensure pets will be maintained in a sanitary manner

(no fleas, ticks, unpleasant odors, etc.)

- 3. Procedures to ensure pets will be kept away from food preparation sites and eating areas
- 4. Procedures for controlling pets to prevent injury to individuals living in the home as well as visitors and staff (e.g., animal in crate, put outside, put in a secure room, etc.).

Individuals have the freedom to furnish and decorate their own rooms in compliance with any lease restrictions that may be in place regarding wall color, wall hangings, bedding, etc.

All providers must ensure visiting areas are provided for residents and visitors. There must be visiting hours that area mutually agreed upon by all people living in the residence. Visiting hours cannot be restricted unless mutually agreed upon by all people living in the dwelling.

The setting is integrated in and supports full access to the community to the same extent as people not receiving Supervised Living services.

Part 208, Chapter 5: HCBS Intellectual Disabilities/Developmental

Disabilities/Developmental
Disabilities Waiver

Rule 5.5: Covered Services C.5.: Day Services -Adult 5. Day Services-Adult is defined by the Division of Medicaid as services designed to assist the participant with acquisition, retention, or improvement in self-help, socialization, and adaptive skills. Services focus on enabling the participant to attain or maintain his/her maximum functional level and are coordinated with

Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.301(c)(4)(i) through (v) and will be added to the following with the Admin. Code filing effective January 1, 2017 and other changes will be made to the Admin Code when the ID/DD waiver amendment is approved which was submitted June 20, 2016:

Rule 5.5.C.a)2):

physical, occupational, and/or speech-language therapies included on the PSS. Activities include environments designed to foster the acquisition and maintenance of skills, build positive social behavior and interpersonal competence which foster the acquisition of skills, greater independence and personal choice.

- a) Day Services-Adult must:
- 1) Take place in a nonresidential setting, separate from the home or facility in which the participant resides,
- 2) Have a community integration component that meets each participant's need for community integration and participation in activities which may be:
- (a) Provided at a DMH certified day program site or in the community, or
- (b) Offered individually or in groups of up to three (3) people when provided in the community.
- b) Day Services-Adult providers must:
- 1) Not exceed one hundred thirty-eight (138) service hours in a month with twenty-three (23) working days or one hundred thirty-two (132) service hours in a month with twenty-two (22) working days.
- 2) Provide assistance with

- 2) Be physically accessible to the person and must:
- (a) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, to the same degree of access as individuals not receiving Medicaid HCBS.
- (b) Be selected by the person from among setting options including nondisability specific settings The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, (c) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. (d) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. (e) Facilitate individual choice
- regarding services and supports, and who provides them.
- (f) Allow persons to have visitors of their choosing at any time they are receiving Day Services-Adult services.

Rule 5.5.*C.b*)

- b) Day Services-Adult settings do not include the following:
- 1) A nursing facility;
- 2) An institution for mental diseases;
- 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID);
- 4) A hospital; or
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located

personal toileting and hygiene needs during the day as well as a private changing/dressing area.

- 3) Provide each participant assistance with eating/drinking as needed and as indicated in each participant's PSS.
- 4) Offer choices of food and drinks to participants and provide:
- (a) A mid-morning snack,
- (b) A noon meal, and
- (c) An afternoon snack.
- 5) Provide transportation as a component part of Day Services-Adult.
- (a) The cost for transportation is included in the rate paid to the provider.
- (b) Time spent in transportation to and from the program cannot be included in the total number of service hours provided per day.
- (c) Transportation for community outings can be counted in the total number of service hours provided per day.
- c) Day Service-Adult participants:
- 1) Must be at least eighteen (18) years old.
- 2) Can receive services that include supports designed to maintain skills and prevent or slow regression for participants with degenerative conditions and/or those who are retired.

in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

Revise language in Rule 5.5.C.5.c)4) to state:

- 4) Provide choices of food and drinks to persons at any time during the day in addition to the following:
- (a) A mid-morning snack,
- (b) A noon meal, and
- (c) An afternoon snack.

Deleted Rule 5.5.C.5.c)5)
5)Cannot otherwise be eligible under a program funded under the Rehabilitation Act of 1973, 29 USC § 110 or the Individuals with Disabilities Education Act (IDEA), 20 USC § 1400-01.

The following will be added to the Admin. Code when the waiver amendment submitted June 20, 2016, is approved:

Day Services-Adult is the provision of regularly scheduled, individualized activities in a non-residential setting, separate from the person's private residence or other residential living arrangements. Group and individual participation in activities that include daily living and other skills that enhance community participation and meaningful days for each person are provided. Personal choice of activities as well as food, community

- 3) Can also receive Supported Employment, Prevocational services, and Job Discovery, but not during the same time on the same day.
- 4) Can also receive Crisis Intervention services on same day at the same time.
- 5) Cannot otherwise be eligible under a program funded under the Rehabilitation Act of 1973, 29 USC § 110 or the Individuals with Disabilities Education Act (IDEA), 20 USC § 1400-01.

<u>must be documented and maintained</u> <u>in each person's record.</u>

The site setting must be located in the community so as to provide access to the community at large including shopping, eating, parks, etc. to the same degree of access as someone not receiving ID/DD Waiver services.

Activities and environments are designed to foster meaningful day activities for the individual to include the acquisition and maintenance of skills, building positive group, individual and interpersonal skills, greater independence and personal choice.

Services must optimize, not regiment individual initiative, autonomy and independence in making informed life choices including what he/she does during the day and with whom they interact.

Day Services-Adult must have a community component that is individualized and based upon the choices of each person. Community participation activities must be offered to the same degree of access as someone not receiving ID/DD Waiver services.

People who may require one-on-one assistance must be offered the opportunity to participate in all activities, including those offered on site and in the community.

Transportation must be provided to and from the program and for community participation activities.

Day Services-Adult includes assistance for people who cannot manage their personal toileting and hygiene needs during the day. People receiving Day Services-Adult may also receive Prevocational, Supported Employment, or Job Discovery services but not at the same time of the day. The following verbiage will be deleted and revised with the 2018 waiver renewal: Community integration opportunities must be offered at least weekly for each person participation activities occur at times and in places of a person's choosing and address at least one (1) of the following: 1. Activities which address daily living skills 2. Activities which address leisure/social/other community activities and events. Current language is in compliance Past 208: Chapter 5: 6. Prevocational Services are defined by the Division HCBS Intellectual with and supports Final Rule but is Disabilities/Developmental of Medicaid as services silent on the verbiage from 42 CFR § Disabilities Waiver intended to develop and 441.301(c)(4)(i) through (v) and 42 § teach a participant general CFR 441.301(c)(5)(i)-(v) and will be Rule 5.5: Covered skills that contribute to added to the following with the Services paid employment in an Admin. Code filing effective January C.6.: Prevocational 1, 2017 and other changes, including integrated community Services setting. These services changing prevocational services to cannot otherwise be time-limited with a written plan, will available under a program be made to the Admin Code when the funded under the ID/DD waiver amendment is Rehabilitation Act of 1973. approved which was submitted June 29 USC § 110 or IDEA, 20 20, 2016. USC § 1400-01. a) Prevocational Services To be added effective January 1, must: 2017: Rule 5.5.C.6.a)1) 1) Be reflected in the

participant's PSS and be

a) Prevocational Services must:

related to habilitative rather than explicit employment objectives. 2) Not exceed one hundred thirty eight (138) hours per month in a month which has twenty-three (23) working days or one hundred thirty-two (132) hours per month in a month which has twentytwo (22) working days. 3) Have procedures to ensure food/drink is available to anyone who might forget lunch/snacks. 4) Include personal care/assistance but cannot comprise the entirety of the service; however, participants cannot be denied Prevocational Services because they require the staff's assistance with toileting and/or personal hygiene. 5) Include a review with staff and the ID/DD Waiver support coordinator for the necessity and appropriateness of the services, when a participant earns more than fifty percent (50%) of the minimum wage. 6) Be furnished in a

- 1) Be physically accessible to the person and must:
- (a) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- (b) Be selected by the person from among setting options including nondisability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, and preferences. (c) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. (d) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. (e) Facilitate individual choice

Rule 5.5.C.6.4):

who provides them.

4) Provide choices of food and drinks to persons who did not bring their own at any time during the day which includes, at a minimum:
(a) A mid-morning snack,

regarding services and supports, and

- (b) A noon meal, and
- (c) An afternoon snack.

Rule 5.5.C.6.d):

variety of locations in the

community and are not

locations.

limited to fixed program

- d) Prevocational service settings do not include the following:
- 1) A nursing facility;
- 2) An institution for mental diseases;
- 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID);
- 4) A hospital; or
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

The following to be added with the approval of the waiver amendment submitted June 20, 2016:

Prevocational Services provide the meaningful day activities of learning and work experiences, including volunteer work, where the person can develop general, non-job task specific strengths and skills that contribute to paid employment in integrated community settings.

Prevocational Services are expected to be provided over a defined period of time with specific outcomes to be achieved as determined by the person and his/her team. There must be a written plan. The plan must include job exploration, work assessment, and work training. The plan must also include a statement of needed

<u>services and the duration of work</u> activities.

People receiving Prevocational
Services must have employment
related outcomes in their Plan of
Services and Supports; the general
habilitation activities must be
designed to support such employment
outcomes.

Services develop and teach general skills that are associated with building skills necessary to perform work optimally in competitive, integrated employment. Teaching job specific skills is not the intent of Prevocational Services. Examples of allowable include, but are not limited to:

- 1. Ability to communicate effectively with supervisors, coworkers and customers
- 2. Generally accepted community workplace conduct and dress
- 3. Ability to follow directions; ability to attend to tasks
- 4. Workplace problem solving skills and strategies
- 5. General workplace safety and mobility training
- <u>6. Attention span</u>
- 7. Ability to manipulate large and small objects
- 8. Interpersonal relations
- 9. Ability to get around in the community as well as the Prevocational site

Participation in Prevocational
Services is not a prerequisite for
Supported Employment. A person
receiving Prevocational Services may
pursue employment opportunities at

any time to enter the general work force.

Prevocational Services may be furnished in a variety of locations in the community and are not limited to fixed program locations.

NOTE: The below strike verbiage will be revised in the 2018 waiver renewal:

Community job exploration activities must be offered to each person at least one time per month and be based on choices/requests of the persons served and provided individually or in groups of up to three (3) people. Documentation of the choices offered and the chosen activities to participate must be documented in each person's record. People who require one-on-one assistance must be included in community job exploration activities. Community participation activities must be offered to the same degree of access as someone not receiving services.

Transportation must be provided to and from the program and for community integration/job exploration.

Any person receiving Prevocational
Services who is performing
productive work as a trial work
experience that benefits the
organization or that would have to be
performed by someone else if not
performed by the person receiving
services must be paid commensurate
with members of the general work
force doing similar work per wage
and hour regulations of the U.S.

Department of Labor.
At least annually, providers will
conduct an orientation informing
people receiving services about
Supported Employment and other
competitive employment
opportunities in the community. This
documentation must be maintained
on site. Representative(s) from the
Mississippi Department of
Rehabilitation Services must be
invited to participate in the
orientation.

Personal care assistance from staff must be a component of
Prevocational Services. A person cannot be denied Prevocational
Services because he/she requires assistance from staff with toileting and/or personal hygiene.

NOTE: Enclaves will be deleted with the 2018 waiver renewal:

Mobile crews, enclaves and entrepreneurial models that do not meet the definition of Supported Employment and that are provided in groups of up to three (3) people can be included in Prevocational Services away from the program site and be documented as part of the Plan of Services and Supports.

Persons receiving Prevocational
Services may also receive Day
Services-Adult, Job Discovery and/or
Supported Employment, but not at the same time of day.

NOTE: The following strike out will be deleted with the 2018 waiver renewal:

A person must be at least 18 years of age and have documentation in

his/her record to indicate if he/she
has received either a diploma, or
certificate of completion or letter
from the school district stating the
person is no longer enrolled in school
if under the age of 22.

Services must optimize, not regiment personal initiative, autonomy and independence in making informed life choices, including but not limited to daily activities, physical environment and with whom they interact.

Persons receiving Prevocational
Services may also receive Day
Services-Adult, Job Discovery, and/or
Supported Employment, but not at the same time of day.

Part 208, Chapter 5:

HCBS Intellectual
Disabilities/Developmental
Disabilities Waiver

Rule 5.5: Covered
Services
C.9.: Behavior Support

9. Behavior Support services are defined by the **Division of Medicaid as** services providing systematic behavior assessment. Behavior Support Plan development, consultation, restructuring of the environment and training for participants whose maladaptive behaviors are significantly disrupting their progress in habilitation, self-direction or community integration and/or are at risk for being placed in a more restrictive setting. Behavior Support services cannot replace educationally related services available under IDEA. 20 USC § 1401 or covered under an individualized family service plan (IFSP)

Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.301(c)(5) and will be added to the following

Rule 5.5.C.9.c):

c)Behavior Support service must be delivered in settings physically accessible to the person and must:
1)Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
2) Be selected by the person from

among setting options including non-

disability specific settings and an

through First Steps. Early and Periodic Screening **Diagnosis and Treatment** (EPSDT) services must be exhausted before ID/DD Waiver services can be provided. a) Behavior Support service providers: 1) Must provide services in the following settings: (a) Home, (b) Habilitation setting, or (c) Provider's office. 2) Cannot provide services in a public school setting. The provider may observe the participant in the school setting to gather information, but may not function as an assistant in the classroom by providing direct services. b) Behavior Support services include the following: 1) Assessing the beneficiary's environment and identifying antecedents of particular behaviors, consequences of those behaviors, maintenance factors for those behaviors, and how those particular behaviors impact the beneficiary's environment and life. 2) Developing a behavior support plan, implementing the plan, collecting the data measuring outcomes to assess the effectiveness of

option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and who provides them.

Rule 5.5.C.9.d)

d) Behavioral service settings do not include the following: 1) A nursing facility; 2) An institution for mental diseases; 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID): 4) A hospital; or 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid

HCBS.

the plan, and training staff

and/or family members to

| maintain and/or continue |
|------------------------------|
| implementing the plan. |
| 3) Providing therapy |
| services to the beneficiary |
| to assist him/her in |
| becoming more effective |
| in controlling his/her own |
| behavior, either through |
| counseling or by |
| implementing the behavior |
| support plan. |
| 4) Communicating with |
| medical and ancillary |
| therapy providers to |
| promote coherent and |
| coordinated services |
| addressing behavioral |
| issues in order to limit the |
| need for psychotherapeutic |
| medications. |

Part 208, Chapter 5:

HCBS Intellectual
Disabilities/Developmental
Disabilities Waiver

Rule 5.5: Covered Services C.16: Job Discovery 16. Job Discovery is defined by the Division of Medicaid as time-limited services used to develop a participant's personcentered career profile and employment goals or career plan. a) Job Discovery services include, but are not limited to, the following: 1) Assisting the participant with volunteerism. 2) Self-determination and self-advocacy. 3) Identifying wants and needs for supports, 4) Developing a plan for achieving integrated employment, 5) Job exploration, 6) Job shadowing, 7) Informational interviewing, 8) Labor market research.

Current language is in compliance with and supports Final Rule but is silent on the following verbiage in 42 CFR § 441.301(c)(4) and 42 CFR § 441.301(c)(5) and will be added to the following

Rule 5.5.C.16.f)

f) Job Discovery service must be delivered in settings physically accessible to the person and must:

1) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

2) Be selected by the person from

2) Be selected by the person from among setting options including non-disability specific settings and an

9) Job and task analysis activities, 10) Employment preparation, and 11) Business plan development for selfemployment. b) Job Discovery participants must be: 1) At least eighteen (18) years of age, and 2) Unemployed. c) Staff must receive or participate in at least eight (8) hours of training on **Customized Employment** before providing Job Discovery services. d) Job Discovery cannot exceed twenty (20) hours over a three (3) month period and must result in the development of a career profile and employment goals or career path. e) Job Discovery participants are not eligible for the following ID/DD Waiver services during the same time on the same day:

1) Prevocational services,

2) Day Services-Adult, or

3) Supported Employment.

option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and who provides them.

Rule 5.5.C.16.g)

settings do not include the following: 1) A nursing facility; 2) An institution for mental diseases; 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID): 4) A hospital; or 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

g) Behavioral service Job Discovery

| Part 208, Chapter 5: HCBS Intellectual Disabilities/Developmental Disabilities Waiver Rule 5.8: Serious Events/Incidents and Abuse/Neglect/Exploitation | G. The following serious events/incidents must be reported to DMH as outlined in the DMH Operational Standards including, but not limited to: 7. Use of seclusion or restraints, either physical or chemical, that is not part of a participant's Plan of Services and Support, Crisis Intervention Plan or Behavior Support Plan. Providers are prohibited from the use of: a) Mechanical restraints, defined by the Division of Medicaid as the use of a mechanical device, material, or equipment attached or adjacent to the person's body that he or she cannot easily remove that restricts freedom of movement or normal access to one's body unless being used for adaptive support, b) Seclusion, c) Time-out, and d) Chemical restraints, defined by the Division of Medicaid as medication used to control behavior or to restrict the person's freedom of movement and is not standard treatment of the person's medical or psychiatric condition. | Current language is not in compliance with 42 CFR § 441.301(c)(4)(iii): Revise to "Use of seclusion: or chemical restraint" and remove the verbiage "that is not part of the participant's Plan of Services and Support, Crisis Intervention Plan or Behavior support Plan". Current language is in compliance |
|--|--|--|
| HCBS Intellectual | Mental Health (DMH) is | with and supports 42 CFR § |
| | | |
| Disabilities/Developmental | responsible for | 441.301(c)(4)(iii) of the Final Rule. |

Disabilities Waiver

Rule 5.12: *Grievances and Complaints*

investigating and documenting all grievances/complaints regarding all programs operated and/or certified by DMH. Grievances may be made via phone, written letter format or email. C. A toll-free Helpline is available twenty-four (24) hours a day, seven (7) days per week. All providers are required to post the tollfree number in a prominent place throughout each program site. D. Providers of waiver services must cooperate with both DMH and the Division of Medicaid to resolve grievances/complaints. E. All grievances must be resolved within thirty (30) days of receipt by DMH unless additional time is required due to the nature of the grievance. The individual filing the grievance must be provided a formal notification from DMH of the resolution and all

but is silent on the verbiage from 42 CFR § 441.301(c)(4)(iii) which will be added as rule 5.12.F.:

F. Providers must ensure the person's rights of privacy, dignity and respect, and freedom from coercion and restraint.

| Application for 1915(c) HCBS Waiver: MS.0282.R04.00 | Appendix Content | Determination |
|--|------------------|---------------|
| 1915c Intellectual Disabilities | | |
| Developmental | | |
| Disabilities Waiver | | |

activities performed in order to reach the

resolution.

Appendix B B-7: Freedom of Choice

1915c Intellectual Disabilities Developmental Disabilities Waiver

- a. Procedures: Upon determination of eligibility and again when an individual is admitted to the waiver, individuals are informed of their ability to choose between services provided in an ICF/IID setting or those provided through the ID/DD Waiver. The individual/legal representative indicates his/her choice on the appropriate form and signs the form. The forms are maintained in each individual's ID/DD Waiver Support Coordination record. During record reviews DMH staff verifies there is documentation the individual was offered a choice and
- b. Maintenance of Forms:
 written copies or
 electronically
 retrievable facsimiles of
 Freedom of Choice
 forms are maintained
 for a minimum of three
 years. Specify the
 locations where copies
 of these forms are
 maintained.

chose ID/DD Waiver

services.

Current language is in compliance with and supports Final Rule but is silent on the following verbiage which will be added to comply with 42 CFR 441.301(c)(4)(ii) with the 2018 ID/DD waiver renewal -amendment submitted 4/2/2016: The person and/or guardian or legal representative must be informed of setting options based on the person's needs and preferences, including nondisability specific settings and an option for a private unit in a residential setting with identified resources available for room and board. The setting options must be selected by the person and identified and documented in the plan of services and supports.

Appendix C: Participant Services C-1/C-3: Service Specification

1915c Intellectual Disabilities Day Services-Adult is the provision of regularly scheduled activities in a non-residential setting, separate from the individual's private

The current language is being deleted and replaced with the following language in Appendix C-2 in the ID/DD waiver amendment submitted 6/20/2016 to comply with 42 CFR 441.301(c)(4)(i)-(iv):

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residence or other residential living arrangements, such as assistance and acquisition, retention, or improvement in social, self-help, socialization and other adaptive skills that enhance social development and skills in performing activities of daily living and community living. Activities and environments are designed to foster the acquisition and maintenance of skills. building positive social behavior and interpersonal competence, greater independence and personal choice. Day Services-Adult must have a community integration component that meets each individual's need for community integration and participation in activities. Day Services-Adult includes assistance for individuals who cannot manage their personal toileting and hygiene needs during the day. A private changing/dressing area must be provided to ensure the dignity of each individual. Staff must provide each individual assistance with eating/drinking as needed and as indicated in each individual's Plan of Services and Supports. The provider is responsible for providing one (1) mid-

Day Services-Adult is the provision of regularly scheduled, individualized activities in a non-residential setting, separate from the person's private residence or other residential living arrangements. Group and individual participation in activities that include daily living and other skills that enhance community participation and meaningful days for each person are provided.

Personal choice of activities as well as food, community participation, etc. is required and must be documented and maintained in each person's record.

The site setting must be located in the community so as to provide access to the community at large including shopping, eating, parks, etc. to the same degree of access as someone not receiving ID/DD Waiver services.

Activities and environments are designed to foster meaningful day activities for the individual to include the acquisition and maintenance of skills, building positive group, individual and interpersonal skills, greater independence and personal choice.

Services must optimize, not regiment individual initiative, autonomy and independence in making informed life choices including what he/she does during the day and with whom they interact.

Day Services-Adult must have a community component that is individualized and based upon the choices of each person.

Community participation activities must be offered to the same degree of access

morning snack, a noon meal and an afternoon snack. Individuals must be offered choices about what they eat and drink. as someone not receiving ID/DD Waiver services.

People who may require one-on-one assistance must be offered the opportunity to participate in all activities, including those offered on site and in the community.

<u>Transportation must be provided to and</u> <u>from the program and for community</u> <u>participation activities.</u>

Day Services-Adult includes assistance for people who cannot manage their personal toileting and hygiene needs during the day.

People receiving Day Services-Adult may also receive Prevocational, Supported Employment, or Job Discovery services but not at the same time of the day.

People must be at least 18 years of age and have documentation in their record to indicate they have received either a diploma or certificate of completion if they are under the age of 22.

Day Services-Adult does not include services funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.).

The following language will be added during the 2018 waiver renewal in Appendix C -2 in the 2018 ID/DD waiver renewal to comply with 42 CFR 441.301(c)(4)(i)-(v): Day Services-Adult must be physically accessible to the person and must:

(a) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, to the same degree of access as individuals not receiving Medicaid HCBS. (b) Be selected by the person from among setting options including nondisability specific settings The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, (c) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. (d) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. (e) Facilitate individual choice regarding services and supports, and

Providers must provide choices of food and drinks to persons at any time during the day in addition to the following:

(a) A mid-morning snack,

(b) A noon meal, and

(c) An afternoon snack.

(f) Allow persons to have visitors of their choosing at any time they are receiving

who provides them.

Day Services-Adult services.

Community activities occur at times and in places of a person's choosing and address at least one (1) of the following:

1. Activities which address daily living skills 2. Activities which address leisure/social/other community activities and events.

The following language will be added during the 2018 waiver renewal:

People must be at least 18 years of age and have documentation in their record to indicate they have received either a diploma, or certificate of completion, or a letter from the school district indicating they are no longer attending school if they are under the age of 22.

The following language will be deleted with the 2018 waiver renewal:

Day Services-Adult does not include services funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.).

The following language will be added during the 2018 waiver renewal in Appendix C -2 in the ID/DD waiver to comply with 42 CFR 441.301(c)(5)(i)-(v):

Day Services-Adult settings do not include the following:

1) A nursing facility,

2) An institution for mental diseases,

3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID),

4)A hospital or,

5)Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid, including but not limited to, any setting:

(a)Located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment,

(b) including Located in a buildings on the grounds of or immediately adjacent to a public institution the publicly or privately operated facility, or (c)Any other setting that has the effect of

isolating persons receiving Medicaid Home and Community-Based Services (HCBS). **Appendix C:** Prevocational Services -The current language is being deleted Prevocational Services **Participant Services** and replaced with the following provide learning and work C-1/C-3: Service language in Appendix C-2 in the ID/DD **Specification** experiences, including waiver amendment submitted 6/20/2016 1915c Intellectual volunteer work, where the to comply with 42 CFR 441.301(c)(4)(i)-Disabilities individual can develop (iv): **Developmental** general, non-job-task Prevocationa<u>l Services provide the</u> Disabilities Waiver specific strengths and skills that contribute to meaningful day activities of learning and employment in paid work experiences, including volunteer employment in integrated work, where the person can develop general, non-job task specific strengths community settings. Services are expected to and skills that contribute to paid *employment in integrated community* occur over a defined period of time with specific settings. outcomes to be achieved as determined by the Prevocational Services are expected to be provided over a defined period of individual. Prevocational Services should enable time with specific outcomes to be each individual to attain the achieved as determined by the person highest level of work in an and his/her team. integrated setting with the iob matched to the There must be a written plan. The plan individual's interests, *must include job exploration, work* assessment, and work training. The plan strengths, priorities, abilities, and capabilities, must also include a statement of needed while following applicable services and the duration of work activities. federal wage guidelines. Prevocational Services include activities People receiving Prevocational Services that are not directed at *must have employment related outcomes* teaching job specific skills in their Plan of Services and Supports; but at underlying the general habilitation activities must be designed to support such employment habilitative goals such as attention span, motor skills, outcomes. and interpersonal relations that are associated with <u>Services develo</u>p and teach general skills building skills necessary to that are associated with building skills perform work and necessary to perform work optimally in optimally perform in competitive, integrated employment.

competitive, integrated

Teaching job specific skills is not the

employment. The distinction between vocational and Prevocational Services is that Prevocational Services, regardless of setting, are developed for the purpose of furthering habilitation goals that will lead to greater job opportunities. Prevocational Services may be furnished in a variety of locations in the community and are not limited to fixed program locations.

intent of Prevocational Services.

Examples of allowable include, but are not limited to:

- 1. Ability to communicate effectively with supervisors, coworkers and customers
- 2. Generally accepted community workplace conduct and dress
- 3. Ability to follow directions; ability to attend to tasks
- 4. Workplace problem solving skills and strategies
- 5. General workplace safety and mobility training
- 6. Attention span
- 7. Ability to manipulate large and small objects
- 8. Interpersonal relations
- 9. Ability to get around in the community as well as the Prevocational site

Participation in Prevocational Services is not a prerequisite for Supported Employment. A person receiving Prevocational Services may pursue employment opportunities at any time to enter the general work force.

Prevocational Services may be furnished in a variety of locations in the community and are not limited to fixed program locations.

NOTE: The below strike verbiage will be revised in the 2018 waiver renewal: Community job exploration activities must be offered to each person at least one time per month and be based on choices/requests of the persons served and provided individually or in groups of up to three (3) people. Documentation of the choices offered and the chosen activities must be documented in each person's record. People who require

one-on-one assistance must be included in community job exploration activities.

Community participation activities must be offered to the same degree of access as someone not receiving services.

Transportation must be provided to and from the program and for community integration/job exploration.

Any person receiving Prevocational
Services who is performing productive
work as a trial work experience that
benefits the organization or that would
have to be performed by someone else if
not performed by the person receiving
services must be paid commensurate
with members of the general work force
doing similar work per wage and hour
regulations of the U.S. Department of
Labor.

At least annually, providers will conduct an orientation informing people receiving services about Supported Employment and other competitive employment opportunities in the community. This documentation must be maintained on site. Representative(s) from the Mississippi Department of Rehabilitation Services must be invited to participate in the orientation.

Personal care assistance from staff must be a component of Prevocational Services. A person cannot be denied Prevocational Services because he/she requires assistance from staff with toileting and/or personal hygiene.

NOTE: Enclaves will be deleted with the 2018 waiver renewal: <u>Mobile crews, enclaves and</u> <u>entrepreneurial models that do not meet</u> <u>the definition of Supported Employment</u>

and that are provided in groups of up to three (3) people can be included in Prevocational Services away from the program site and be documented as part of the Plan of Services and Supports.

Persons receiving Prevocational
Services may also receive Day ServicesAdult, Job Discovery and/or Supported
Employment, but not at the same time of
day.

NOTE: The following strike out will be deleted with the 2018 waiver renewal and the highlight added:

A person must be at least 18 years of age and have documentation in his/her record to indicate if he/she has a either a diploma, certificate of completion or letter from the school district stating the person is no longer enrolled in school if under the age of 22.

<u>Documentation is maintained that the</u> <u>service is not otherwise available under</u> <u>a program funded under the Section 110</u> <u>Rehabilitation Act of 1973 or the IDEA</u> (20 U.S.C. 1401 et seq).

Services must optimize, not regiment personal initiative, autonomy and independence in making informed life choices, including but not limited to daily activities, physical environment and with whom they interact.

<u>Persons receiving Prevocational</u>
<u>Services may also receive Day Services-</u>
<u>Adult, Job Discovery, and/or Supported</u>
<u>Employment, but not at the same time of day.</u>

<u>Students aging out of school services</u> <u>must be referred to the Mississippi</u> Department of Rehabilitation Services

and exhaust those

<u>Supported Employment benefits before</u> <u>being able to enroll in Prevocational</u> <u>Services.</u>

The following language will be added during the 2018 waiver renewal in Appendix C -2 in the 2018 ID/DD waiver renewal to comply with 42 CFR 441.301(c)(4)(i)-(v):

Prevocational services must be physically accessible to the person and must:

- (a) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, to the same degree of access as individuals not receiving Medicaid HCBS.
- (b) Be selected by the person from among setting options including non-disability specific settings. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences,
- (c) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- (d) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.

 (e) Facilitate individual choice regarding services and supports, and who provides them.
- (f) Allow persons to have visitors of their choosing at any time they are receiving Prevocational services.

Rule 5.5.C.6.4):

4) Provide choices of food and drinks to persons who did not bring their own at any time during the day which includes, at a minimum:

| | | that provides inpatient institutional treatment, (b) including Located in a buildings on the grounds of or immediately adjacent to a public institution the publicly or privately operated facility, or |
|----------------------------------|---|---|
| | | privately operated facility, or (c)Any other setting that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS). The following language will be deleted |
| | | with the 2018 waiver renewal: Documentation is maintained that the service is not otherwise available under a program funded under the Section 110 Rehabilitation Act of 1973 or the IDEA |
| Appendix C: Participant Services | Supervised Living - provides individually | (20 U.S.C. 1401 et seq). The current language is being deleted and replaced with the following |

C-1/C-3: Service Specification

1915c Intellectual Disabilities Developmental Disabilities Waiver

tailored supports which assist with the acquisition, retention, or improvement in skills related to living in the community. Services provided include: direct personal assistance activities such as grooming, eating, bathing, dressing, and personal hygiene as well as instrumental activities of daily living which include assistance with planning and preparing meals, cleaning, transportation or assistance in securing transportation, assistance with ambulation and mobility, supervision of the individual's safety and security, banking, shopping, budgeting, facilitation of the individual's inclusion in community activities, use of natural supports and typical community services available to all people, social interaction. participation in leisure activities, and development of socially valued behaviors. It also includes assistance with scheduling and attending appointments. Supervised Living Services may be provided in settings owned or leased by a provider agency or settings owned or leased by waiver participants. Habilitation, learning and instruction are coupled with the elements of support, supervision, and

language in Appendix C-2 in the ID/DD waiver amendment submitted 6/20/2016 to comply with 42 CFR 441.301(c)(4)(i)-(iv):

Supervised Living Services provide individually tailored supports which assist with the acquisition, retention, or improvement in skills related to living in the community. Learning and instruction are coupled with the elements of support, supervision and engaging participation to reflect the natural flow of learning, practice of skills, and other activities as they occur during the course of an person's day. Activities must support meaningful days for each person. Activities are to be designed to promote independence yet provide necessary support and assistance,

Supervised Living Services must include the following services as appropriate to each person's support needs:

Direct personal care assistance activities such as:

- (a) Grooming
- (b) Eating
- (c) Bathing
- (d) Dressing
- (e) Personal care needs

Instrumental activities of daily living which include:

- (a) Assistance with planning and preparing meals
- (b) Cleaning
- (c) Transportation
- (d) Assistance with mobility both at home and in the community
- (e) Supervision of the person's safety and security
- (f) Banking

engaging participation to reflect the natural flow of learning, practice of skills, and other activities as they occur during the course of an individual's day. This service includes activities to promote independence as well as care and assistance with activities of daily living when the individual is dependent on others to ensure health and safety. Providers must provide furnishings used in common areas (den, dining, and bathrooms), kitchen supplies, cleaning supplies, and at least 2 sets of linens (including towels-bath towel, hand towel and wash cloth) per person. Providers are responsible for bedroom furnishings (bed frame, box springs, mattress, headboard, chest, night stand and lamp) if an individual has none.

- (g) Shopping
- (h) Budgeting
- (i) Facilitation of the person's participation in community activities
- (j) Use of natural supports and typical community services available to everyone
- (k) Social activities
- (l) Participation in leisure activities
- (m) Development of socially valued behaviors (n) Assistance with scheduling and attending appointments

Methods for assisting people arranging and accessing routine and emergency medical care and monitoring their health and/or physical condition.

Documentation of the following must be maintained in each person's record:

(a)Assistance with making doctor/dentist/optical appointments; (b)Transporting and accompanying people to such appointments; and (c)Conversations with the medical professional, if the person gives consent.

Transporting the person to and from community activities, other places of his/her choice (within the provider's approved geographic region), work, and other sites as documented in the Plan of Services and Supports and Activity Support Plan.

If Supervised Living staff members have been unable to participate in the development of someone's Plan of Services and Supports, staff be trained regarding the person's plan prior to beginning work with that person. This training must be documented.

Orientation of the person, to include but not limited to:

- (a) Familiarization with the living arrangement and neighborhood;
- (b) Introduction to support staff and other residents (if appropriate)
- (c) Description of the written materials provided upon admission and
- (d) Description of the process for informing the person/parents/guardians of their rights, responsibilities and any program restrictions or limitations prior to or at the time of admission.

There must be available a description of the meals, which must be provided at least three (3) times per day, and snacks to be provided throughout the day. This must include development of a menu with input from those living in the residence that includes varied, nutritious meals and snacks and a description of how/when meals and snacks will be prepared.

- (a) Each person must have access to food at any time, unless prohibited by his/her individual plan.
- (b)Each person must have choices of the food they eat.
- (c)Each person must have choices about when and with whom they eat

People receiving services are prohibited from having friends, family members, etc., living with them who are not also receiving services as part of the Supervised Living program.

In living arrangements in which the residents pay rent and/or room and board to the provider, there must be a written financial agreement which addresses, at a minimum, the following:

1. Procedures for setting and collecting

- fees and/or room and board
- 2. A detailed description of the basic charges agreed upon (e.g. rent (if applicable), utilities, food, etc.)
- 3. The time period covered by each charge (must be reviewed at least annually or at any time charges change)
- 4. The service(s) for which special charge(s) are made (e.g., internet, cable, etc.)
- 5. The written financial agreement must be explained to and reviewed with the person/legal representative prior to or at the time of admission and at least annually thereafter or whenever fees are changed.
- 6. A requirement that the person's record contain a copy of the written financial agreement which is signed and dated by the person/legal representative indicating the contents of the agreement were explained to them and they are in agreement with the contents. A signed copy must also be given to the person/legal guardian.
- 7. The written financial agreement must include language specifying the conditions, if any, under which a person might be evicted from the living setting that ensures that the provider will arrange or coordinate an appropriate replacement living option to prevent the person from becoming homeless as a result of discharge/termination from the community living services.
- 8. People receiving waiver services must be afforded the rights outlined in the Landlord/Tenant laws of the State of Mississippi (MS Code Ann. 1972 Duties of the Landlord (§89-8-23) and Duties of the Tenant (§89-8-25).

A person must be 18 years or older to participate in Supervised Living.

There must be at least one (1) staff person under the same roof as people receiving services at all times that is able to respond immediately to the requests/needs for assistance from the people in the dwelling.

People have the freedom and support to control their own schedules and activities.

1. A person cannot be made to attend a day program if he/she chooses to stay home, would prefer to come home after a job or doctor's appointment in the middle of the day, if he/she is ill, or otherwise chooses to remain at home.

2. Staff must be available to support each person's choices.

There must be a Supervised Living Program Supervisor for a maximum of four (4) Supervised Living homes.

- 1. The Supervised Living Program Supervisor is responsible for providing weekly supervision and monitoring at all four (4) homes.
- 2. Unannounced visits on all shifts, on a rotating basis must take place monthly.
 3. All supervision activities must be documented and available for DMH review. Supervision activities include but are not limited to: review of daily Service Notes to determine if outcomes identified on a person's Plan of Services and Supports are being met; review of meals, meal plans and food availability; review of purchasing; review of each person's finances and budgeting; review of each person's satisfaction with

Each person must have control over his/her personal resources. Providers cannot restrict access to personal

services, staff, environment, etc.

resources. Providers must offer informed choice of the consequences/risks of unrestricted access to personal resources. There must be documentation in each person's record regarding all income received and expenses incurred.

Nursing services are a component of Supervised Living services and must be provided in accordance with the MS Nursing Practice Act. They must be provided on an as-needed basis. Only activities within the scope of the Nurse Practice Act and Regulations can be provided. Examples of activities may include: Monitoring vital signs; monitoring blood sugar; setting up medication sets for self-administration; administering of medication; weight monitoring, etc.

Supervised Living sites must duplicate a "home-like" environment.

All homes must have furnishings that are safe, up-to-date, comfortable, appropriate, and adequate. Furnishings, to the greatest extent possible, are chosen by the people currently living in the home.

All providers must provide access to a washer and dryer in the residence.

Providers must develop policies regarding pets and animals on the premises. Animal/Pet policies must address, at a minimum, the following:

- 1. Documentation of vaccinations against rabies and all other diseases communicable to humans must be maintained on site
- 2. Procedures to ensure pets will be maintained in a sanitary manner (no

fleas, ticks, unpleasant odors, etc.)

- 3. Procedures to ensure pets will be kept away from food preparation sites and eating areas
- 4. Procedures for controlling pets to prevent injury to individuals living in the home as well as visitors and staff (e.g., animal in crate, put outside, put in a secure room, etc.).

Individuals have the freedom to furnish and decorate their own rooms in compliance with any lease restrictions that may be in place regarding wall color, wall hangings, bedding, etc.

All providers must ensure visiting areas are provided for residents and visitors. There must be visiting hours that area mutually agreed upon by all people living in the residence. Visiting hours cannot be restricted unless mutually agreed upon by all people living in the dwelling.

The setting is integrated in and supports full access to the community to the same extent as people not receiving Supervised Living services.

The following language will be added during the 2018 waiver renewal in Appendix C -2 in the 2018 ID/DD waiver renewal to comply with 42 CFR 441.301(c)(4)(i)-(vi):

Supervised Living services must be physically accessible to the person and must:

(a) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, to the same degree of access as individuals not receiving Medicaid HCBS.

- (b) Be selected by the person from among setting options including non-disability specific settings and the option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and for residential settings, resources available for room and board.
- (c) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- (d) Optimize, but not regiment, person initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. (e) Facilitate individual choice regarding services and supports, and
- (f) Allow persons to have visitors of their choosing at any time they are receiving Supervised Living services.

who provides them.

1. The unit or dwelling is a specific physical place that can be owned, rented, or occupied under a legally *enforceable agreement by the individual* receiving services, and the individual has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of the State, county, city, or other designated entity. For settings in which landlord tenant laws do not apply, the State must ensure that a lease, residency agreement or other form of written agreement will be in place for each HCBS participant, and that the document provides protections that address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. 2. Each individual has privacy in their

sleeping or living unit:

- Units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.
- Individuals sharing units have a choice of roommates in that setting.
- Individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- 3. Individuals have the freedom and support to control their own schedules and activities, and have access to food at any time.
- 4. Individuals are able to have visitors of their choosing at any time.
- 5. The setting is physically accessible to the individual.

The following language will be added during the 2018 waiver renewal in Appendix C -2 in the ID/DD waiver to comply with 42 CFR 441.301(c)(5)(i)-(v):

Supervised Living settings do not include the following:

- 1)A nursing facility,
- 2)An institution for mental diseases,
- 3)An intermediate care facility for individuals with intellectual disabilities (ICF/IID),
- 4)A hospital or,
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid, including but not limited to, any setting:
 (a) Located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment,
- (b) Located in a building on the grounds of or immediately adjacent to a public institution the publicly or privately operated facility, or
- (c)Any other setting that has the effect of

| | 1 | |
|--|--|--|
| | | isolating persons receiving Medicaid |
| | | Home and Community-Based Services |
| | | (HCBS). |
| A C - | Delegie Comment | Comment la manage in in a compliant a social |
| Appendix C: | Behavior Support | Current language is in compliance with |
| Participant Services | provides systematic | and supports Final Rule but is silent on |
| C-1/C-3: Service | behavior assessment, | the following verbiage which will be |
| Specification | Behavior Support Plan | added in Appendix D with the ID/DD |
| 1915c Intellectual | development, consultation, | aiver amendment submitted 4/2/2016: |
| Disabilities | restructuring of the | Facilitates individual choice regarding |
| Developmental | environment and training | services and supports, and who provides |
| Disabilities Waiver | for individuals whose | them. The setting is selected by the |
| | maladaptive behaviors are | individual from among setting options |
| | significantly disrupting | including non-disability specific settings. |
| | their progress in | |
| | habilitation, self-direction | |
| | or community integration | |
| | and/or are threatening to | |
| | require movement to a | |
| | more restrictive setting. | |
| | This service also includes | |
| | consultation and training | |
| | provided to families and | |
| | staff working with the | |
| | individual. The desired | |
| | outcome of the service is | |
| Annandiy Ce | long term behavior change. | Current language is in compliance with |
| Appendix C: | Community Respite - is | Current language is in compliance with |
| Participant Services C-1/C-3: Service | provided in a community | and supports Final Rule but is silent on |
| | setting (DMH certified site | the following verbiage which will be |
| Specification | which is not a private | added in Appendix C-2 in the ID/DD waiver amendment submitted 6/20/2016 |
| 1915c Intellectual Disabilities | residence) and is designed | to comply with 42 CFR 441.301(c)(4)(i): |
| | to provide caregivers an | to comply with 42 CFK 441.501(c)(4)(1). |
| Developmental Disabilities Waiver | avenue of receiving respite while the individual is in a | The site setting must be leasted in the |
| Disabililes waiver | | The site setting must be located in the community so as to provide access to the |
| | setting other than his/her | 1 |
| | home. Community Respite is designed to provide | community at large including shopping, |
| | caregivers a break from | eating, parks, etc. to the same degree of access as someone not receiving HCB |
| | constant care giving and | services. |
| | | services. |
| | provide the individual with | The following language will be added |
| | a place to go which has scheduled activities to | The following language will be added |
| | address individual | with 42 CFP 441 301(c)(4)(i)-(v): |
| | | with 42 CFR 441.301(c)(4)(i)-(v): |
| | preferences/requirements | |

and also provides for the health and socialization needs of the individual. Community Respite services are generally provided in the afternoon, early evening, and on weekends. The Community Respite provider must assist the individual with toileting and other hygiene needs. Individuals must be offered and provided choices about snacks and drinks. There must be meals available if Community Respite is provided during a normal meal time such as breakfast, lunch or dinner.

<u>Community Respite service settings must</u> <u>be physically accessible to the person</u> and must:

1)Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

2)Be selected by the person from among setting options including non-disability specific settings. The setting options are identified and documented in the person-centered service plan and are based on the person's needs and preferences.

3)Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.

4)Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5)Facilitate individual choice regarding services and supports, and who provides them.

The following language will be added with the 2018 ID/DD renewal to comply with 42 CFR 441.301(c)(5)(i)-(v):

Community Respite settings do not include the following:

1)A nursing facility,

2)An institution for mental diseases,

3)An intermediate care facility for individuals with intellectual disabilities (ICF/IID),

4)A hospital, or

5)Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid, including but not limited to, any setting:

(a)Located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment,

(b)Located in a building on the grounds of or immediately adjacent to a public institution the publicly or privately operated facility, or (b)Any other setting that has the effect of isolating persons receiving Medicaid Home and Community-Based Services (HCBS).

The following language will be deleted with the 2018 ID/DD waiver renewal to comply with 42 CFR 441.301(c)(4)(iv):

Community Respite services are generally provided in the afternoon, early evening, and on weekends.

Appendix C: Participant Services C-1/C-3: Service Specification

1915c Intellectual
Disabilities
Developmental
Disabilities Waiver

Job Discovery - includes. but is not limited to, the following types of personcentered services: Assisting the individual with volunteerism, selfdetermination and selfadvocacy, identifying wants and needs for supports, developing a plan for achieving integrated employment, job exploration, job shadowing, informational interviewing, labor market research, job and task analysis activities, employment preparation (i.e. resume development, work procedures), and business plan development for self-employment. Job discovery is intended to be time-limited. The initial discovery process should

Current language is in compliance with and supports Final Rule but is silent on the following verbiage which will be added with the ID/DD aiver amendment submitted 4/2/2016:

The following will be added with the 2018 waiver renewal:

The setting is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

The setting is selected by the individual from among setting options including non-disability specific settings.

| result in the development |
|---------------------------------|
| of a person centered career |
| profile and employment |
| goal or career plan. |
| a) The development of the |
| Plan of Services and |

Appendix D: Participant-Centered Planning and Service Delivery D-1: Service Plan Development 1915c Intellectual Disabilities Developmental Disabilities Waiver

Supports is driven by the person centered planning process. The individual or legal representative (if applicable), the Support Coordinator, and others of the individual's choosing participate in the development of the Plan of Services and Supports. The Plan of Services and Supports must be revised at least annually or when changes in need arise. c) The individual is informed about all certified providers before he/she is initially certified and at least annually thereafter, when new providers are certified, or if the individual becomes dissatisfied with his/her provider. The Support Coordinator is knowledgeable of all available waiver services and certified providers. g) The Plan of Services and Supports is reviewed at a minimum every 90 days and updated at least annually. A change in the Plan of Services and Supports can be requested by the individual at any time, whether it is a new service provider, or change in the

Current language is in compliance with and supports the Final Rule but is silent on the following verbiage which will be added with the ID/DD aiver amendment submitted 4/22016.

(a) The development of the Plan of
Services and Supports is driven by the
person centered planning process. The
person or legal representative (if
applicable), the Support Coordinator,
provider staff and others of the person's
choosing participate in the development
of the Plan of Services and Supports.
The Plan of Services and Supports must
be revised at least annually or when
changes in support needs arise. Written,
signed copies of the PSS must be
provided to the person/legal guardian
and all providers listed on the PSS.

(b) Before initial enrollment in the ID/DD Waiver, people have to first be evaluated by one of the state's five Diagnostic and Evaluation Teams. The information from the evaluation is used as part of the basis for the development of the initial Plan of Services and Supports. After the initial assessment, the person-centered planning meeting that leads to the development of the Plan of Services and Supports is considered to be part of the assessment. A person's needs are continually being assessed through monthly and quarterly contacts with him/her, the legal representative, if applicable, and with his/her providers. Adjustments to the Plan of Services and Supports and/or Activity Support Plans are made when the person requests such. The State of Mississippi is participating

type/amount of service.

in the Balancing Incentive Program. As part of that, the state has chosen the ICAP as the Core Standardized Assessment to be used to assess functional needs.

(c) The person is informed about all certified providers before he/she is initially certified and at least annually thereafter, when new providers are certified, or if the person becomes dissatisfied with his/her provider. The Support Coordinator is knowledgeable of all available waiver services and certified providers.

(d) In Supervised, Shared Supported and Supported Living and in Host Homes, providers are required to document each visit a person makes to a health care provider. This documentation includes the reason for the visit and the physician's instructions, including monitoring for any potential unwanted side effects of the prescribed medication(s). This documentation is reviewed by all staff and the review is documented via their initials on the form.

Support Coordinators are also required to inquire about each person's health care needs and changes in such during monthly and quarterly contacts.

Additionally, the Division of Medicaid provides a Monthly Utilization Report to Support Coordinators that lists all Medicaid services a person receives each month. This is one tool the Support Coordinator can use to determine if the person has been to the doctor, been hospitalized, or changed medications.

Health care needs are also addressed with providers. Providers are contacted

at least quarterly to ascertain how their services are assisting the person in meeting stated outcomes. One of the questions is to review any changes in the person's health status.

(e) The coordination of waiver and other services is a constant activity for Support Coordinators. Through at least monthly contacts, the Support Coordinator is able to determine which services are being utilized, what new services may be needed and what services may need to be reviewed for effectiveness. Through at least quarterly face to face contacts in the person's service settings, Support Coordinators are able to observe the person, talk with him/her and talk with staff to ensure all services he/she receives are adequate and appropriate.

Any needed back up arrangements are discussed during the development of the Plan of Services and Supports. Types of back up arrangements include:
Emergency contact information for staff; provider arrangements for an additional staff person if the regularly scheduled one cannot be present; natural supports including families, neighbors and friends; use of generators in case of power outages if the person requires electricity powered medical devices; other personally tailored arrangements, depending on his/her identified risks.

(f) The Support Coordinator is responsible for ensuring all services are implemented as approved on the person's Plan of Services and Supports. This is accomplished through monitoring service provision during monthly phone contacts, onsite and face to face visits, and Utilization Reports from Medicaid.

g) The Plan of Services and Supports is reviewed at a minimum every 90 days and updated at least annually. A change in the Plan of Services and Supports can be requested by the person at any time, whether it is a new service provider, or change in the type/amount of service. The Support Coordinator is responsible for coordinating any requests for changes and submitting the required information for such to the. There must be documentation to support the need for a change if it is a change in the type/amount of service. **Appendix F:** The MS Department of Current language is in compliance with **Participant-Rights** Mental Health operates a and supports 42 CFR 441.301(c)(4)(i)-F-3: State grievance system through (v) of the Final Rule but is silent on the **Grievance/Complaint** following verbiage which will be added: the Office of Consumer **System** Support (OCS) within the Ensures an individual's rights of privacy, 1915c Intellectual Bureau of Quality dignity and respect, and freedom from Disabilities Management, Operations, coercion and restraint. and Standards. Within the Developmental Disabilities Waiver past year, OCS has revised its grievance system to be more consumer and family friendly and eliminate perceived barriers associated with the grievance process. OCS accepts a broad range of grievances. Grievances often include, but are not limited to, dissatisfaction with an individual service provider, dissatisfaction with a provider agency, alleged violations of individual rights, environmental issues, and access to services. Individuals, family members, caregivers, or other interested parties

| | T | T |
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| | have multiple avenues for | |
| filing a grievance. | | |
| Grievances are received by | | |
| phone, written format, o | | |
| | email. Upon receipt of a | |
| grievance, a Consumer | | |
| Advocate within the Offic | | |
| of Consumer Supports | | |
| categorizes the grievance | | |
| based on an established | | |
| | level system. Information | |
| | that differentiates the | |
| grievance process from the | | |
| | fair hearing process is | |
| disseminated to the | | |
| individual and their family | | |
| members during the initial | | |
| enrollment and annually | | |
| thereafter. Also, the | | |
| individual is informed that | | |
| they do not have to file a | | |
| | grievance prior to | |
| | requesting a fair hearing. | |
| | All grievances are resolved | |
| within 30 days of OCS | | |
| | receipt. The individual | |
| | filing the grievance is | |
| | provided formal | |
| | notification from the | |
| | Director of OCS of the | |
| | resolution and activities | |
| | performed in order to reach | |
| | the resolution. | |
| Appendix G: | Upon admission and at | Current language is in compliance with |
| Participant - | least annually thereafter, | and supports 42 CFR 441.301(c)(4)(i)- |
| Safeguards | every service provider is | (v) of the Final Rule but is silent on the |
| G-1: Response to | required to provide | following verbiage which will be added: |
| Critical Events or | individuals receiving | Ensures an individual's rights of privacy, |
| Incidents | services and/or their legal | dignity and respect, and freedom from |
| 1915c Intellectual | guardians, both orally and | coercion and restraint. |
| Disabilities | in writing, the DMH's and | |
| Developmental | program's procedures for | |
| Disabilities Waiver | protecting individuals from | |
| | abuse exploitation and any | |
| | other form of abuse. Each | |

individual/legal guardian is provided a written copy of their rights. Program staff reviews the rights with each individual/legal guardian and the individual/legal guardian signs the form indicating the rights have been presented to them both orally and in writing, in a way which is understandable to them. Contained in the rights is information about how the individual/legal representative can report any suspected violation of rights and/or grievances, to the DMH Office of Consumer Supports. The toll free Help Line number is posted in prominent places throughout each program site. Upon admission and at least annually thereafter, individuals are also provided information, in writing and orally, about the procedures for filing a grievance.

Appendix G: Participant Safeguards G-2: Safeguards Concerning Restraints and Restrictive Interventions

1915c Intellectual Disabilities Developmental Disabilities Waiver Providers are prohibited from the use of mechanical restraints, unless being used for adaptive support. A mechanical restraint is the use of a mechanical device, material, or equipment attached or adjacent to the individual's body that he or she cannot easily remove that restricts freedom of movement or normal access to one's

Current language is in compliance with and supports Final Rule <u>but is silent on the following verbiage which will be added with the 2018 waiver renewal ID/DD submitted 4/20/2016 to comply with 42 CFR 441.301(c)(4)(iii) of the Final Rule:</u>

Providers must establish and implement policies and procedures that physical restraint is utilized only for the time necessary to address and de-escalate the behavior requiring such intervention and

body. Providers are prohibited from the use of chemical restraints. A chemical restraint is a medication used to control behavior or to restrict the individual's freedom of movement and is not standard treatment of the individual's medical or psychiatric condition. Providers must ensure that all staff who may utilize physical restraint/escort successfully complete training and hold Mandt certification. Providers utilizing physical restraint(s)/escort must establish, implement, and comply with written policies and procedures specifying appropriate use of physical restraint/escort. In emergency situations physical restraint(s)/escort may be utilized only when it is determined crucial to protect the individual from injuring himself/herself or others. An emergency is defined as a situation where the individual's behavior is violent or aggressive and where the behavior presents an immediate and serious danger to the safety of the individual being served, other individuals served by the program, or staff. Time out may not be used by the ID/DD Waiver providers. K. Requirements that physical restraint(s)/escort are being used in

in accordance with the approved individualized plan for use of physical restraint. Additionally, individuals must not be restrained for more than fifteen (15) minutes at any one time. They must be released after those fifteen (15) minutes. A face-to-face assessment must take place while the individual is being restrained.

accordance with a Behavior Support/Crisis Intervention Plan by order of a physician or other licensed independent practitioner as permitted by State licensure rules/regulations governing the scope of practice of the independent practitioner and the provider and documented in the case record.

- L. Providers must establish and implement written policies and procedures regarding the use of physical restraint(s)/escort with implementation (as applicable) documented in the Behavior Support Plan and in each individual case record:
- 1. Orders for the use of physical restraint(s)/escort must never be written as a standing order or on an as needed basis (that is, PRN). 2. A Behavior Support/Crisis Intervention Plan must be developed by the individual's team when these techniques are implemented more than three (3) times within a thirty (30) day period with the same individual. The Behavior Support/Crisis Intervention Plan must address the behaviors warranting the continued utilization of physical restraint(s)/escort procedure in emergency situations. The Behavior Support/Crisis Intervention

| Plan must be developed | |
|--------------------------------|--|
| with the signature of the | |
| program's director. 3. In | |
| physical restraint situations, | |
| the treating physician must | |
| be consulted within twenty- | |
| four (24) hours and this | |
| consultation must be | |
| documented in the | |
| individual's case record. | |
| 4. A supervisory or senior | |
| staff person with training | |
| and demonstrated | |
| competency in physical | |
| restraint(s) who is | |
| competent to conduct a | |
| face-to-face assessment | |
| will conduct such an | |
| assessment of the | |
| individual's mental and | |
| physical well-being as soon | |
| as possible but not later | |
| than within one (1) hour of | |
| initiation of the | |
| intervention. Procedures | |
| must also ensure that the | |
| supervisory or senior staff | |
| person trained monitors the | |
| situation for the duration of | |
| the intervention. 5. | |
| Requirements that staff | |
| records an account of the | |
| use of a physical | |
| restraint(s)/escort in a | |
| behavior management log | |
| that is maintained in the | |
| individual's case record by | |
| the end of the working day. | |

| Administrative Code Title 23: Division of Medicaid | Rule Content | Determination |
|--|---------------------------|--|
| Part 208_Chapter 7: | A. Medicaid beneficiaries | Current language is in compliance with |

| 1915(i) HCBS |
|----------------------|
| Rule 7.3: Freedom of |
| Choice |

have the right to freedom of choice of providers for Medicaid covered services. Refer to Part 200, Chapter 3, Rule 3.6.

B. Case Managers must inform the beneficiary/legal representative of qualified providers initially and annually thereafter as well as when new qualified providers are identified or if a person is dissatisfied with their current provider. C. The choice made by the beneficiary/legal representative must be documented and signed by the beneficiary/legal representative and must be maintained in the beneficiary's record.

and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.710(a)(1)(ii) which will be added to rule 7.3.B. and 7.3.C. with the Admin Code filing effective January 1, 2017: B. Targeted Case Managers must facilitate individual choice regarding services and supports and who provides them. Targeted Case Managers must inform the person/legal representative of qualified providers initially and annually thereafter as well as when new qualified providers are identified or if a person is dissatisfied with their current provider. C. Settings are selected by the person from among setting options including non-disability specific settings based on the person's needs and preferences which are identified and documented in the plan of services and supports.

Part 208, Chapter 7: *1915(i) HCBS*

Rule 7.5 Covered Services

C. The 1915(i) State plan services are:

1. Day Support Services defined by the Division of Medicaid as services designed to assist the beneficiary with acquisition, retention, or improvement in self-help, socialization, and adaptive skills. Activities and environments are designed to foster the acquisition and maintenance of skills. building positive social behavior and interpersonal competence, greater independence and personal choice.

Day Support Services: a) Must take place in a nonresidential setting separate from the home or facility in Current language is in compliance with and supports Final Rule but is silent on the following verbiage from 42 CFR § 441.710(a)(1) and 42 CFR § 441.710(a)(2) which will be added to the Admin Code when a State Plan Amendment (SPA) is approved which will be submitted by January 1, 2017 to revise the following:

Rule 7.5.C.1.:

Change Day Support Services to
Services to Day Services-Adult and
revise the definition to the following:

1. Day Services-Adult is the provision of
regularly scheduled activities in a nonresidential setting, separate from
the individual's private residence or
other residential living arrangements,
such as assistance and acquisition,
retention, or improvement in social, selfhelp, socialization and other adaptive
skills that enhance social

which the beneficiary resides.

b) Must be furnished four (4) or more hours per day on a regularly scheduled basis, for one (1) or more days per week, or as specified in the beneficiary's POC.
c) Must be provided in DMH certified sites /community settings.

development and skills in performing activities of daily living and community living. Activities and environments are designed to foster the acquisition and maintenance of skills, building positive social behavior and interpersonal competence, greater independence and personal choice. Day Services-Adult must have a community integration component that meets each individual's need for community integration and participation in activities.

Rule 7.5.C.1.b) Cannot exceed 138 hours per month.

The following verbiage will be added with the Admin Code filing effective January 1, 2017:

<u>b</u>)Settings must be physically accessible to the person and must:

- 1)Be integrated in and supports full access of persons receiving Medicaid Home and Community-Based Settings (HCBS) to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- 2) Be selected by the person from among setting options including non-disability specific settings. The setting options are identified and documented in the personcentered service plan and are based on the person's needs, preferences.
- 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- 4) Optimize, but not regiment, a person's initiative, autonomy, and independence

in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and who provides them.

Rule 7.5.C.1.c):

c)Do not include the following:

1)A nursing facility;

2)An institution for mental diseases;

3)An intermediate care facility for individuals with intellectual disabilities (ICF/IID);

4)A hospital; or

5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

2. Prevocational Services defined by the Division of Medicaid as services to prepare a beneficiary for paid employment. Services address underlying habilitative goals which are associated with performing compensated work. Services include, but are not limited to, teaching concepts such as compliance, attendance, task completion, problem solving and safety. Services are not job task oriented but

This verbiage will be added to the Admin Code when a State Plan Amendment (SPA) is approved which will be submitted by January 1, 2017, 2. Prevocational Services -Prevocational Services provide learning and work experiences, including volunteer work, where the individual can develop general, non-job-task specific strengths and skills that contribute to employment in paid employment in integrated community settings. Services are expected to occur over a defined period of time with specific outcomes to be achieved as determined by the individual. Prevocational Services

instead are aimed at a generalized result.
Prevocational Services:
a) Must be included in the beneficiary's Plan of Services and Supports and be directed towards habilitative objectives and not explicit employment objectives.

- b) Providers are not required to provide meals but must have procedures to ensure food/drink is available for beneficiaries, if necessary.
- c) May include personal care/assistance as a component but it cannot comprise the entirety of the service. Beneficiaries cannot be denied Prevocational Services because they require assistance from staff with toileting and/or personal hygiene.
- d) Beneficiaries must be compensated in accordance with applicable federal laws and regulations. If a beneficiary is performing productive work as a trial work experience that benefits the provider or that would have to be performed by someone else if not performed by the beneficiary, the provider must pay the beneficiary commensurate with members of the general work force doing similar work per federal wage and hour regulations.

should enable each individual to attain the highest level of work in an integrated setting with the job matched to the individual's interests, strengths, priorities, abilities, and capabilities, while following applicable federal wage guidelines. Prevocational Services include activities that are not directed at teaching job specific skills but at underlying habilitative goals such as attention span, motor skills, and interpersonal relations that are associated with building skills necessary to perform work and optimally perform in competitive, integrated employment. The distinction between vocational and Prevocational Services is that Prevocational Services, regardless of setting, are developed for the purpose of furthering habilitation goals that will <u>lead to greater job opportunities.</u>

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| | e) Must be reviewed for | |
| | necessity and | |
| | appropriateness by the | |
| | beneficiary, appropriate | |
| | staff and the Case manager | |
| | if the beneficiary earns | |
| | more than fifty percent | |
| | (50%) of the minimum | |
| | wage. | |
| | f) Providers must inform | |
| | beneficiaries about | |
| | Supported Employment | |
| | opportunities and other | |
| | competitive employment | |
| | activities in the community | |
| | on an annual basis. | |
| | g) May be furnished in a | |
| | variety of locations in the | |
| | community and are not | |
| | limited to fixed program | |
| | locations. Community job | |
| | exploration activities must | |
| | be offered to each | |
| | beneficiary at least one (1) | |
| | time per month. | |
| | h) Include transportation. | |
| | Time spent in | |
| | transportation to and from | |
| | the program cannot be | |
| | included in the total | |
| | number of service hours | |
| | provided per day, unless it | |
| | is for the purpose of | |
| | training. | |
| Part 208, Chapter 7: | B. Providers must provide | Current language is in compliance with |
| 1915(i) HCBS | the beneficiary/legal | and supports Final Rule but is silent on |
| | guardian with the | the following verbiage from and |
| Rule 7.6: Serious | provider's procedures for | complies with 42 CFR § |
| Events/Incidents and | protecting beneficiaries | 441.710(a)(1)(iii) but is silent on the |
| Abuse/Neglect/Exploit | from abuse, neglect, | following which will be added: which |
| ation | exploitation, and any other | will be added as rule 7.6.J. |
| | form of potential abuse. | Ensures an individual's rights of privacy, |
| | 1. The procedures must be | dignity and respect, and freedom from |
| | provided upon admission | coercion and restraint. |
| | and at least annually | Delete BQMOS. |
| L | | · ~ |

thereafter.

2. The procedures must be given orally and in writing. 3. Documentation must include the beneficiary/legal guardian's signature indicating the rights have been explained in a way that is understandable to them. 4. The beneficiary/legal guardian must be given instructions for reporting suspected violation to the DMH, Office of Consumer Support (OCS) or Disability Rights Mississippi. 5. The DMH toll free Helpline must be posted in a prominent place throughout each program site and provided to the beneficiary/legal representative. C. All providers must have a written policy for documenting and reporting all serious events/incidents. 1. Suspected abuse/neglect/exploitation that occurs in a home setting must be reported to the Vulnerable Adults Unit (VAU) at the Attorney General's Office and the Division of Family and Children Services (DFCS) at the Mississippi Department of Human

Rule 7.6.F.8.

8. Use of seclusion or restraint., either mechanical or chemical. Providers are prohibited from the use of: a) Mechanical restraints, defined by the Division of Medicaid as the use of a mechanical device, material, or equipment attached or adjacent to the person's body that he or she cannot easily remove that restricts freedom of movement or normal access to one's body unless being used for adaptive support, b)Seclusion, c)Time-out, and d)Chemical restraints, defined by the Division of Medicaid as medication used

to control behavior or to restrict the

standard treatment of the person's medical or psychiatric condition,

person's freedom of movement and is not

Services (DHS). 2. Complaints of

abuse/neglect/exploitation of beneficiaries in health care facilities must be

| reported to the Medicaid | |
|-------------------------------|--|
| Fraud Control Unit | |
| (MFCU), Office of the | |
| State Attorney General | |
| (AG) and to the Mississippi | |
| Department of Health. | |
| 3. Suspected | |
| abuse/neglect/exploitation | |
| that occurs in any Day | |
| Support services facility, | |
| which Division of | |
| Medicaid defines as a | |
| community-based group | |
| program for adults | |
| designed to meet the needs | |
| of adults with impairments | |
| through individual Plans of | |
| Care, which are structured, | |
| comprehensive, planned, | |
| nonresidential programs | |
| providing a variety of | |
| health, social and related | |
| support services in a | |
| protective setting, enabling | |
| beneficiaries to live in the | |
| community must be | |
| reported to the | |
| DMH/BQMOS if the | |
| facility is certified by the | |
| DMH. | |
| 4. If the alleged perpetrator | |
| carries a professional | |
| license or certificate, a | |
| report must be made to the | |
| entity which governs their | |
| license or certificate. | |

| MS 1915(i) State Plan Home and Community-Based Services | SPA Content | Determination |
|--|------------------------------|--|
| Person-Centered | 1) An objective face-to-face | Current language is in compliance with |
| Planning & | assessment with a person- | and supports the Final Rule. |
| Service Delivery | centered process by an agent | |
| 1915(i) HCBS | who is independent and | |

qualified;

A person-centered process and guided by best practice and research on effective strategies that result in improved health and quality of life outcomes; Consultation with the individual and if applicable, the individual's authorized representative, and includes the opportunity for the individual to identify other persons to be consulted, such as, but not limited to, the individual's spouse, family, guardian, and treating and consulting health and support professionals responsible for the individual's care: An examination of the individual's relevant history, including findings from the independent evaluation of eligibility, medical records, an objective evaluation of functional ability, and any other records or information needed to develop the person-centered service plan; An examination of the individual's physical, cognitive, and behavioral health care and support needs, strengths and preferences, available service and housing options, and when unpaid caregivers will be relied upon to implement the personcentered service plan, a caregiver assessment; If the state offers individuals the option to self-direct state

plan HCBS, an evaluation of the ability of the individual

(with and without supports), or the individual's representative, to exercise budget and/or employer authority; and A determination of need for (and, if applicable, determination that servicespecific additional needs-based criteria are met for), at least one State plan home and community-based service before an individual is enrolled into the State plan HCBS benefit. 2) Is developed with a personcentered process jointly with the individual and if applicable, the individual's authorized representative, and others chosen by the individual. The person-centered planning process: Provides necessary information and support to ensure that the individual directs the process to the maximum extent possible, and is enabled to make informed choices and decisions: Is timely and occurs at times and locations of convenience to the individual. Reflects cultural considerations of the individual; Includes strategies for solving conflict or disagreement with the process, including clear conflict of interest guidelines for all planning participants; Offers choices to the individual regarding the services and supports they receive and from whom: Includes a method for the individual to request updates to

the plan, as needed; and Records the alternative home and community-based settings that were considered by the individual. Reflects the services and supports that are important for the individual to meet the needs identified through an assessment of functional need, as well as what is important to the individual with regard to preferences for the delivery of such services and supports. Reflect that the setting in which the individual resides is chosen by the individual. Reflects the individual's strengths and preferences. Reflects clinical and support needs as identified through an assessment of functional need. Includes individually identified goals and desired outcomes. Reflects the services and supports (paid and unpaid) that will assist the individual to achieve identified goals, and the providers of those services and supports, including natural supports. Reflects risk factors and measures in place to minimize them, including individualized backup plans and strategies when needed. Is understandable to the individual receiving services and supports, and the individuals important in supporting him or her. Identifies the individual and/or entity responsible for monitoring the plan.

Is finalized and agreed to, with

the informed consent of the individual, in writing by the individual and signed by all individuals and providers responsible for its implementation.

Is distributed to the individual and other people involved in the plan.

Includes those services, the purchase or control of which the individual elects to self-direct.

Prevents the provision of unnecessary or inappropriate services and supports. Is reviewed at least every 12 months, when the individual's circumstances or needs change significantly, and at the request of the individual.

5) The active involvement of individuals and their families and/or legal guardians are essential to the development and implementation of a plan of care that is person-centered and addresses the outcomes desired by the individuals. **Individuals participating in** HCBS and/or their family members and legal representatives will have the authority to determine who is included in their planning process. Case managers will work with the individuals and their families and/or legal guardians to educate them about the person-centered planning process itself and encourage them to identify and determine who is included in the process.

6) Case Managers will assist the individuals in selecting qualified providers of the 1915(i) services. During the development of the plan of care, case managers will educate the individual about the qualified providers certified to provide the services in the area the individual lives as identified on the plan of care. Should additional qualified providers be identified, the Case Managers will inform the individuals of the new qualified provider of service. DMH, Division of Certification, is the entity responsible for notifying the Case Managers regarding providers who have received **DMH** certification to provide services.

Services 1915(i) HCBS

Day Habilitation - are designed to support meaningful day opportunities that provide structured, varied and age appropriate activities (both active and passive) and the option for individuals to make choices about the activities in which they participate. The activities must be designed to support and enhance the individual's independence in the community through the provision of structured supports to enhance an individual's acquisition of skills, appropriate behaviors and personal choice. Day Habilitation activities must aim to improve skills needed for the individuals to function as independently as possible. Day Habilitation will be provided

Current language is compliance but silent on 42 CFR § 441.710(a)(1)(i)-(v) of the Final Rule which will be added with a SPA to be submitted by April 2017. Also changing the name from Day Habilitation to Day Services-Adult.

<u>Day Services-Adult settings must be</u> <u>physically accessible to the person and</u> <u>must:</u>

1)Be integrated in and supports full access of persons receiving Medicaid Home and Community-Based Settings (HCBS) to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

2) Be selected by the person from among

based on a person centered approach with supports tailored to the individual desires and life plan of the individual participant. Day Habilitation Services take place in a non-residential setting that is separate from the residence of the individuals receiving the service.

Individuals will be able to choose their provider of Day Habilitation Services from those certified by the MS Department of Mental Health to provide the service. setting options including non-disability specific settings. The setting options are identified and documented in the personcentered service plan and are based on the person's needs, preferences.

- 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.
 5) Facilitate individual choice regarding services and supports, and who provides them.

Current language is silent on 42 CFR § 441.710(a)(2)(i)-(v) of the Final Rule which will be added with a SPA to be submitted by April 2017.

Day Services-Adult settings do not include the following:

1)A nursing facility;

- 2)An institution for mental diseases; 3)An intermediate care facility for individuals with intellectual disabilities (ICF/IID);
- 4)A hospital; or
- 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

Services 1915(i) HCBS

Prevocational Services provide learning and work experiences, including volunteer work, where the individual can develop general, non-job-task specific strengths and skills that contribute to paid employment in integrated community settings. Services are expected to occur over a defined period of time with specific outcomes to be achieved as determined by the individual. Individuals receiving Prevocational Services must have employment related goals in their Plans of Care; the general habilitation activities must be designed to support such employment goals.

Current language is silent on 42 CFR § 441.710(a)(1)(i)-(iv) of the Final Rule which will be added with a SPA to be submitted by April 2017.

<u>Prevocational Service settings must be</u> <u>physically accessible to the person and</u> <u>must:</u>

1)Be integrated in and supports full access of persons receiving Medicaid Home and Community-Based Settings (HCBS) to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

- 2) Be selected by the person from among setting options including non-disability specific settings. The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences.
- 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint.
- 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.
 5) Facilitate individual choice regarding services and supports, and who provides them.

Current language is silent on 42 CFR § 441.710(a)(2)(i)-(v) of the Final Rule which will be added with a SPA to be submitted by April 2017.

Prevocational Service settings do not

| | | include the following: 1)A nursing facility; |
|------------------|----------------------------------|--|
| | | 2)An institution for mental diseases; |
| | | • |
| | | 3)An intermediate care facility for |
| | | individuals with intellectual disabilities |
| | | (ICF/IID); |
| | | 4)A hospital; or |
| | | 5) Any other locations that have |
| | | qualities of an institutional setting, as |
| | | determined by the Division of Medicaid. |
| | | Any setting that is located in a building |
| | | that is also a publicly or privately |
| | | operated facility that provides inpatient |
| | | institutional treatment, or in a building |
| | | on the grounds of, or immediately |
| | | adjacent to, a public institution, or any |
| | | other setting that has the effect of |
| | | isolating persons receiving Medicaid |
| | | HCBS from the broader community of |
| | | individuals not receiving Medicaid |
| | | <u>HCBS.</u> |
| Reimbursement | Services cannot exceed five (5) | Current language is in conflict with 42 |
| 1915(i) HCBS | hours a day and must be | CFR § 441.710(a)(1)(i). A State Plan |
| Day Habilitation | delivered at least four (4) | Amendment (SPA) will be submitted by |
| | hours one (1) day per week and | April 2017 to CMS requesting the |
| | are based on the individual's | removal of the Day Habilitation four (4) |
| | plan of care. A minimum | hour minimum requirement for provider |
| | staffing ratio of 1 staff member | reimbursement and change the |
| | to every 8 individuals receiving | maximum to 138 hours per month. |
| | the service will be in place. | |

The DMH Operational Standards for Mental Health, Intellectual/Developmental Disabilities, and Substance Abuse Community Service Providers, Title 24: Mississippi Administrative Code, Pt. 2, R. 1.1 – 59.6. Rules cited below contain specific qualities of home and community based settings and will be revised <u>as follows and can be located at http://www.dmh.ms.gov/providers/.</u> The verbiage located in the third column was included in the DMH Operational Standards effective July 1, 2016.

| DMH Operational Standard Rule Number | Rule Content | Determination |
|--------------------------------------|--|------------------------|
| 13.5 | Facilities and services must be in compliance with | In compliance with and |

Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act (P.L. 101-336). Based on the needs of the individuals served in each residence/program, Supervised Living Supported Living, and Host Home Services must make necessary modifications as outlined in 13.5 B-G and Rule 13.6. Services cannot be denied based on the need for modifications.

supports 42 CFR § 441.301(c)(4)(i) through (v) of the Final Rule.

14.1

- A. There must be written and implemented policies and procedures and written documentation in the record that each individual receiving services and/or parent(s)/legal representative(s) is informed of their rights while served by the program, at intake and at least annually thereafter if he/she continues to receive services. The individual receiving services and/or parent/legal representative must also be given a written copy of these rights, which at a minimum, must include:
 - a. The services within the program and other services available regardless of cultural barriers and limited English proficiency;
 - b. The right to access services that support an individual to live, work and participate in the community to the fullest extent of the individual's capability;
 - c. The right to services and choices, along with program rules and regulations, that support recovery/resiliency and personcentered services and supports;
 - d. The right to be referred to other providers
 services and supports in the event the
 provider is unequipped or unable to serve
 the individual:
 - e. The right to refuse treatment/services;

In compliance with and supports 42 CFR § 441.301(c)(4)(iv) of the Final Rule with the following added effective July 1, 2016:

The right to have visitors of his/her choosing at any time, to the greatest extent possible. Visitation rights cannot be withheld as punishment or in any other manner that unreasonably infringes on the individual's stated rights;

The right to daily, private communication (phone, email, mail, etc.) without hindrance unless clinically contraindicated. If restrictions to communication are put in place, the individual has the right to the following: (d) For ID/DD Waiver providers, a written plan *must be in place which* outlines the how and when restrictions will be lifted or faded and be signed by the individual.

- f. The right to ethical treatment including but not limited to the following:
 - i. The right not to be subjected to corporal punishment
 - ii. The right to be free from all forms of abuse or harassment
 - iii. The right to be free from restraints

 of any form that are not medically
 necessary or that are used as a
 means of coercion, discipline,
 convenience or retaliation by staff
 - iv. The right to considerate, respectful treatment from all employees and volunteers of the provider program.
- g. The right to voice opinions, recommendations, and to file a written grievance which will result in program review and response without retribution;
- h. The right to personal privacy, including privacy with respect to visitors in day programs and community living programs as much as physically possible;
- i. The right to not be discriminated against based on HIV or AIDS status;
- j. The right to considerate, respectful treatment from all employees of the provider program;
- k. The right to have reasonable access to the clergy and advocates and access to legal counsel at all times;
- I. The right of the individual being served to review his/her records, except as restricted by law;
- m. The right to participate in and receive a copy of the individual plan (as defined in Rule 17.1) including, but not limited to, the following:

- (a) The right to make informed decisions regarding his/her care and services, including being informed of his/her health status (when applicable), involved being care/service planning and treatment and being able to request or refuse treatment/service(s). This right must not construed as a mechanism to demand the provision of treatment or services deemed medically unnecessary or inappropriate.
- (b) The right to access information contained in his/her case record within a reasonable time frame. (A reasonable time frame is within five (5) days; if it takes longer, the reason for the delay must be communicated). The provider must not frustrate the legitimate efforts of individuals being served to gain access to their own case records and must actively seek to meet these requests as quickly as its record keeping system permits. MCA 41-21-102 does allow for restriction to access to records in certain circumstances where it is medically contraindicated.
- (c) The right to be informed of any hazardous side effects of medication

prescribed by staff medical personnel.

- n. The ability to retain all Constitutional rights, except as restricted by due process and resulting court order;
- o. The right to have a family member or representative of his/her choice notified promptly of his/her admission to a hospital;
- p. The right to receive care in a safe setting;
- q. The right to involve or not involve family
 and/or others is recognized and respected; and,
- r. The right to engage in planning, development, delivery and the evaluation of the services an individual is receiving.
- A. The options within the program and of other services available:
- B. The right to access services that support an individual to live, work and participate in the community to the fullest extent of the individual's capability;
- C. The right to services and choices, along with program rules and regulations, that support recovery/resiliency and person centered services and supports;
- D._The right to be referred to other providers services and supports in the event the provider is unequipped or unable to serve the individual;
- E. The right to refuse treatment/services;
- F. The right to ethical treatment including but not limited to the following:

- 1. The right not to be subjected to corporal punishment
- 2. The right to be free from all forms of abuse or harassment
- 3. The right to be free from restraints of any form that are not medically necessary or that are used as a means of coercion, discipline, convenience or retaliation by staff
- 4. The right to considerate, respectful treatment from all employees and volunteers of the provider program.
- G. The right to voice opinions, recommendations, and to file a written grievance which will result in program review and response without retribution;
- H. The right to personal privacy, including privacy with respect to facility visitors in day programs and community living programs as much as physically possible;
- I. The right to not be discriminated against based on HIV or AIDS status.
- J. The right to considerate, respectful treatment from all employees of the provider program;
- K. The right to have reasonable access to the clergy and advocates and access to legal counsel at all times:
- L. The right of the individual being served to review his/her records, except as restricted by law;
- M. The right to participate in and receive a copy of the individual plan (as defined in Rule 17.1) including, but not limited to, the following:
 - 1. The right to make informed decisions regarding his/her care and services, including being informed of his/her health status, being involved in care/service planning and treatment and being able to

- B. The provider's policies and procedures must be written in such a way that staff member's roles in maintaining or explaining these rights are clearly defined.
- C. The policies and procedures must also clearly explain how the provider will train staff members to develop and retain_the skills needed to uphold this role. This includes specific training regarding each right and how to explain it in a manner that is understandable to the individual and/or family member/legal representative. Training must focus on the population being served, but can include other related areas for broadened understanding.
- D. An individual receiving services cannot be required to do work which would otherwise require payment to other program staff or contractual staff. For work done, wages must be in accordance with local, state, and federal requirements (such as the provision of Peer Support Services by a Certified Peer Support Specialist) or the program must have a policy that the individuals do not work for the program.
- E. A record of any individuals for whom the provider is the legal representative or a representative payee must be on file with supporting documentation.
- F. For programs serving as conservator or representative payee, the following action must be taken for each individual:
 - 1. A record of sums of money received for/from each individual and all expenditures of such money must be kept up to date and available for inspection
 - 2. The individual and/or his/her lawful agent must be furnished a receipt, signed by the lawful agent(s) of the program, for all sums of money received and expended at least quarterly.

14.2.G.4 (new)
Individuals must be
afforded the same access
to the community as
people who do not have a
mental illness,
intellectual/developmental
disability, or substance
use disorder.

G. When planning and implementing services that offer individuals the opportunity for community inclusion, providers shall recognize that: 1. Individuals retain the right to assume risk. The assumption of risk is required to consider and balance the individual's ability to assume responsibility for that risk and a reasonable assurance of health and safety; 2. Individuals make choices during the course of the day about his or her everyday life, including daily routines and schedules; and, 3. Individuals have the opportunity to develop self-advocacy skills. 14.3 A. In addition to complying with ethical standards In compliance with and set forth by any relevant licensing or supports 42 CFR § professional organizations, the governing 441.301(c)(4)(iii) of the authority and all staff members and volunteers Final Rule with the (regardless of whether they hold a professional following verbiage added license) must adhere to the highest ethical and effective July 1, 2016: moral conduct in their interactions with the individuals and family members they serve, as 14.3.B.14 well as in their use of program funds and grants. Failure to report suspected or confirmed B. Breaches of ethical or moral conduct toward abuse, neglect or individuals, their families, or other vulnerable exploitation of an persons, include but are not limited to, the individual receiving following situations from which a provider is services in accordance prohibited from engaging in: with state reporting laws to include but not be limited to the Vulnerable 1. Borrowing money or property 2. Accepting gifts of monetary value Persons Act and Child 3. Sexual (or other inappropriate) contact Abuse or Neglect 4. Entering into business transactions reporting requirements. arrangements. An exception can be made by the Executive Director of the certified provider. The Executive Director of the certified provider is responsible for ensuring that there are no ethical concerns associated with the hiring and supervision practices. 5. Physical, mental or emotional abuse 6. Theft, embezzlement, fraud, or other actions involving deception or deceit, or commission of acts constituting a violation of

| | laws regarding vulnerable adults violent | |
|------|--|--|
| | laws regarding vulnerable adults, violent crimes or moral turpitude, whether or not the employee or volunteer is criminally prosecuted and whether or not directed at individuals or the individuals' families 7. Exploitation 8. Failure to maintain proper professional and emotional boundaries 9. Aiding, encouraging or inciting the performance of illegal or immoral acts 10. Making reasonable treatment-related needs of the individual secondary or subservient to the needs of the employee or volunteer 11. Failure to report knowledge of unethical or immoral conduct or giving false statements during inquiries to such conduct 12. Action or inaction, which indicates a clear failure to act in an ethical, moral, legal, and professional manner 13. Breach of and/or misuse of confidential information. 14. Retaliation of any type towards an employee who reports, in good faith, a grievance, serious incident, concern with possible noncompliance with DMH Standards or DMH professional credentialing requirements. | |
| 14.4 | A. Language assistance services, including bilingual staff and interpreter services, must be offered at no cost to individuals with limited English proficiency. These services must be offered at all points of contact with the individual while he/she is receiving services. A detailed description of when and how these services will be provided must be clearly explained in the provider's policies and procedures. B. Language assistance services must be offered in a timely manner during all hours of operation. C. Verbal offers and written notices informing individuals receiving services of their rights to receive language assistance services must be provided to individuals in their preferred language. | In compliance with and supports 42 CFR § 441.301(c)(4)(i) through (v) of the Final Rule. |

D. Service providers must assure the competence of the language assistance provided. E. Family and/or friends of the individual receiving services should only be utilized to provide interpreter services when requested by the individual receiving services. F. Service providers must make available easily understood consumer related materials and post signage in the language of groups commonly represented in the service area. 14.5 In compliance with and A. There must be written policies and procedures for implementation of a process through which supports 42 CFR § individuals' grievances can be reported and 441.301(c)(4)(i) through addressed at the local program/center level. (v) of the Final Rule. These policies and procedures, minimally, must ensure the following: 1. That individuals receiving services from the provider have access to a fair and impartial process for reporting and resolving grievances; 2. That individuals are informed and provided a copy of the local procedure for filing a grievance with the provider and of the procedure and timelines for resolution of grievances; 3. That individuals receiving services and/or parent(s)/legal representative(s) are informed of the procedures for reporting/filing a grievance with the DMH, including the availability of the toll free telephone number; 4. That the program will post in a prominent public area the Office of Consumer Support (OCS) informational poster containing procedures for filing a grievance with DMH. The information provided by OCS must be posted at each site/service location. B. The policies and procedures for resolution of grievances at the provider level, minimally, must include:

| | Definition of grievances: a written or verbal statement made by an individual receiving services alleging a violation of rights or policy; Statement that grievances can be expressed without retribution; The opportunity to appeal to the executive officer of the provider agency, as well as the governing board of the provider agency; Timelines for resolution of grievances; and, The toll-free number for filing a grievance with the DMH Office of Consumer Support. There must be written documentation in the record that each individual and/or parent guardian is informed of and given a copy of the procedures for reporting/filing a grievance described above, at intake and annually thereafter if he/she continues to receive services from the provider. The policies and procedures must also include a statement that the DMH Certified Provider will comply with timelines issued by DMH Office of Consumer Support in resolving grievances initially filed with the DMH. | |
|------|---|---|
| 16.5 | A. Activities must be designed to address objectives in the individual plan directing treatment/support for the person. At a minimum, individual plan objectives must reflect individual strengths, needs, and behavioral deficits/excesses of individuals and/or families/guardians (as appropriate) served by the program or through the service as reflected by intake/assessments and/or progress notes. B. Services and programs must be designed to promote and allow independent decision making by the individual and encourage independent living, as appropriate. C. Programs must provide each individual with activities and experiences to develop the skills | In compliance with and supports 42 CFR § 441.301(c)(4)(iv) through (v) of the Final Rule. |

| | availability of services. E. Unless the behavioral issues put the individual or other individuals receiving services in jeopardy, | |
|----------------------------|--|---|
| | prior to discharging someone from a service of any type due to challenging behavioral issues, the provider must have documentation of development and implementation of a positive Behavior Management Plan. All efforts to keep the individual enrolled in the day and/or community living program and/or service must be documented in the individual's record. In the event that it is determined that an individual's behavior and/or actions are putting other individuals receiving the service at risk for harm (whether physical or emotional), the development of the Behavior Management Plan is not required. The behavior and/or action that warranted discharge must be documented in the | |
| 16.7 | individual's record. A. Personnel must maintain the confidentiality | In compliance with and |
| | rights of individuals they serve at all times across situations and locations, such as in waiting areas to which the public has access, while speaking on the telephone or, in conversing with colleagues. | supports 42 CFR § 441.301(c)(4)(iii) of the Final Rule. |
| | B. The provider must have written policies and procedures and related documentation pertaining to the compilation, storage, and dissemination of individual case records that assure an individual's right to privacy and maintains the confidentiality of individuals' records and information. | |
| 28 <u>27</u> .1 | A. Day Services-Adult is the provision of regularly scheduled activities in a non-residential setting, separate from the participant's private residence | In compliance with and supports 42 CFR § 441.301(c)(4)(i) through |

or other residential living arrangements, such as assistance and acquisition, retention, or improvement in social, self- help, socialization and other adaptive skills that enhance social development and skills in performing activities of daily living.

- B. Activities and environments are designed to foster meaningful day activities for the individual to include the acquisition and maintenance of skills, building positive social behavior and interpersonal competence, greater independence and personal choice.
- C. Day Services-Adult must have a community integration component that meets each individual's needs for community integration and participation activities. Community integration can be provided individually or in groups of up to three (3) people.
- D. Community integration opportunities must be offered at least weekly and address at least one of the following:
 - 1. Activities which address daily living skills/needs
 - 2. Activities which address leisure/social/other community events.
- E. All community integration activities must be based on choices/requests of the individuals served. Documentation of the choices offered and the chosen activities must be maintained in each person's record on the designated form.
- F. Individuals who may require one-on-one assistance must be offered the opportunity to participate in all activities.
- G. Individuals must be offered choices of activities and allowed to make their own decision in which activities they want to participate.
- H. Transportation must be provided to and from the

(iv) of the Final Rule with the following verbiage added effective July 1, 2016:

Day Services-Adult is the provision of regularly scheduled, individualized activities in a nonresidential setting, separate from the participant's private residence or other residential living arrangements. Group and individual participation in activities that include daily living and other skills that enhance community participation and meaningful days for each individual are provided. Personal choice of activities as well as food, community participation, etc. is required and must be documented and maintained in each person's record.

Activities and environments are designed to foster meaningful day activities for the individual to include the acquisition and maintenance of skills, building positive group, individual and interpersonal skills, greater independence and personal choice. Services must optimize, not

program and for community outings.

- Day Services-Adult includes assistance for individuals who cannot manage their personal toileting and hygiene needs during the day.
- J. A private changing/dressing area must be provided to ensure the dignity of each individual.
- K. All supplies and equipment must be appropriate for adults, in good repair, clean and adequate enough in number to meet all needs and allow participation in activities as desired.
- L. The program must provide equipment (e.g., adaptive seating, adaptive feeding supplies, safety equipment, etc.) which allows individuals to participate fully in all program activities and events, both at the certified site and in the community.
- M. Individuals must be assisted in using communication and mobility devices when indicated in the individualized Plan of Services and Supports.
- N. Staff must provide individuals with assistance with eating/drinking as needed and as indicated in each individual's Plan of Services and Supports.
- O. The provider is responsible for providing one (1) mid-morning snack, a noon meal and an afternoon snack. Individuals must be offered choices about what they eat and drink.
- **P.** Each individual must have an Individual Plan that is developed based on his/her Plan of Services and Supports.

regiment individual
initiative, autonomy and
independence in making
informed life choices
including what he/she
does during the day and
with whom they interact.

Day Services-Adult must have a community component that is individualized and based upon the choices of each person. Community participation activities must be offered to the same degree of access as someone not receiving ID/DD Waiver services. Community integration can be provided individually or in groups of up to three (3) people.

The following strike will be revised in the 2018 waiver renewal:

Community integration opportunities must be based on choices/requests of the persons served.

offered to each individual at least weekly and address at least one of the following:

Activities which address daily living skills
Activities which address leisure/social/other community activities and events.

Documentation of the choices offered and the

chosen activities must be maintained in each person's record.

Individuals who may require one-on-one assistance must be offered the opportunity to participate in all activities, including those offered on site and in the community.

Transportation must be provided to and from the program and for community participation activities.

Day Services-Adult includes assistance for individuals who cannot manage their personal toileting and hygiene needs during the day.

A private changing/dressing area must be provided to ensure the dignity of each individual.

All supplies and
equipment must be
appropriate for adults, in
good repair, clean and
adequate enough in
number to meet all needs
and allow participation in
activities as desired.

The program must
provide equipment (e.g.,
adaptive seating, adaptive
feeding supplies, safety
equipment, etc.) which

allows individuals to participate fully in all program activities and events, both at the certified site and in the community.

Individuals must be assisted in using communication and mobility devices when indicated in the individualized Plan of Services and Supports.

Staff must provide
individuals with
assistance with
eating/drinking as needed
and as indicated in each
individual's Plan of
Services and Supports.

The provider is responsible for providing one (1) mid-morning snack, a noon meal and an afternoon snack.

Individuals must be offered choices about what they eat and drink.

Each individual must have an Activity Support Plan that is developed based on his/her Plan of Services and Supports.

Individuals receiving Day
Services-Adult may also
receive Prevocational,
Supported Employment,
or Job Discovery services
but not at the same time
of the day.

The program must be in operation at least five (5) days per week, six (6) hours per day. The number hours of service is based on the individual's approved Plan of Services and Supports.

Day Services-Adult activities must be distinct from Prevocational Services activities. Community participation activities cannot be comprised of individuals receiving Day Services-Adult with those receiving Prevocational Services. Day Habilitation and Day Services adult can be provided in the same area of a building and community participation activities can be conducted jointly.

Staffing ratios are based upon each person's Inventory for Client and Agency Planning (ICAP) score.

The program must be located in the community so as to provide access to the community at large including shopping, eating, parks, etc. to the same degree of access as someone not receiving ID/DD Waiver services.

The following verbiage will be removed from the

<u>DMH Standards effective</u> 6/1/2017:

Individuals must be at least 18 years of age and have documentation in their record to indicate they have received either a diploma. Or certificate of completion or a letter from the school district stating they are no longer receiving school services if they are under the age of 22.

Day Services-Adult does not include services funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seg.).

Language will be added to the 6/1/2017 DMH
Operational Standards to comply with 42 CFR § 441.301(c)(4)(i)-(vi) of the Final Rule:

Day Services-Adult
services must be delivered
in settings physically
accessible to the person
and must:
1) Be integrated in and
supports full access of
persons receiving
Medicaid HCBS to the
greater community,
including opportunities to
seek employment and
work in competitive

integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 2) Be selected by the person from among setting options including non-disability specific settings and an option for a private unit in a residential setting.—The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and who provides them.

| 11 | | · · · · · · · · · · · · · · · · · · · |
|------|--|---------------------------------------|
| | | The language is silent on |
| | | 42 CFR § |
| | | 441.301(c)(5)(i)-(v) |
| | | which will be added with |
| | | the 6/1/2017 revision of |
| | | DMH Operational |
| | | Standards: |
| | | Standards. |
| | | Day Services-Adult |
| | | |
| | | settings do not include the |
| | | following: |
| | | 1) A nursing facility; |
| | | 2) An institution for |
| | | mental diseases; |
| | | 3) An intermediate care |
| | | facility for individuals |
| | | <u>with intellectual</u> |
| | | disabilities (ICF/IID); |
| | | 4) A hospital; or |
| | | 5) Any other locations |
| | | that have qualities of an |
| | | institutional setting, as |
| | | determined by the |
| | | Division of Medicaid. Any |
| | | setting that is located in a |
| | | building that is also a |
| | | publicly or privately |
| | | operated facility that |
| | | |
| | | provides inpatient |
| | | institutional treatment, or |
| | | <u>in a building on the</u> |
| | | grounds of, or |
| | | immediately adjacent to, |
| | | <u>a public institution, or</u> |
| | | any other setting that has |
| | | the effect of isolating |
| | | <u>persons receiving</u> |
| | | Medicaid HCBS from the |
| | | broader community of |
| | | individuals not receiving |
| | | Medicaid HCBS. |
| 27.2 | A. Community Respite is provided in a DMH certified | Language will be added to |
| | community setting that is not a private residence and is | the 6/1/2017 DMH |
| | designed to provide caregivers an avenue of receiving | Operational Standards to |
| | respite while the individual is in a setting other than | comply with 42 CFR § |
| I L | 1 | comply with 12 Cl K § |

his/her home.

- B. Community Respite is designed to provide caregivers a break from constant care giving and provide the individual with a place to go which has scheduled activities to address individual preferences/requirements.
- C. The Community Respite provider must assist the individual with toileting and other hygiene needs.
- D. Individuals must be offered and provided choices about snacks and drinks. There must be meals available if Community Respite is provided during a normal mealtime such as breakfast, lunch or dinner.
- E. For every eight (8) individuals served, there must be at least two (2) staff actively engaged in program activities. One of these staff may be the on-site supervisor.
- F. Individuals receiving Community Respite cannot be left unattended at any time.
- G. Community Respite cannot be provided overnight.
- H. Community Respite is not used in place of regularly scheduled day activities such as Supported Employment, Day Services-Adult, Prevocational Services, or services provided through the school system.
- I. Individuals who receive Host Home Services, Supervised Living, Shared Supported Living or Supported Living cannot receive Community Respite.
- J. All supplies and equipment must be age appropriate, in good repair, clean and adequate enough in number to meet all needs and allow participation in activities as desired.
- K. The program must provide equipment (e.g., adaptive seating, adaptive feeding supplies, safety equipment, etc.) which allows individuals to participate fully in all program activities and events.
- L. Individuals must be assisted in using

441.301(c)(4)(i)-(vi) of the Final Rule:

G. Community Respite services must be delivered in settings physically accessible to the person and must: 1) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 2) Be selected by the person from among setting options including non-disability specific. The setting options are identified and documented in the person-centered service plan and are based on the person's needs and preferences. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and *independence in making* life choices, including but not limited to, daily activities, physical

- communication and mobility devices when indicated in the individualized Plan of Services and Supports.
- M. Staff must provide individuals with assistance with eating/drinking as needed and as indicated in each individual's Plan of Services and Supports.
- N. Adults and children cannot be served together in the same area of the building. There must be a clear separation of space and staff.
- O. The program must be located in the community so as to provide access to the community at large including shopping, eating, parks, etc. to the same degree of access as someone not receiving Home and Community Based Services (HCBS) services.
- P. Each individual must have an Activity Support Plan that is developed based on his/her Plan of Services and Supports.
- Q. There must be a minimum of fifty (50) square feet of usable space per person in the program space. Additional square footage may be required based on the needs of individuals served.

environment, and with whom to interact.
5) Facilitate individual choice regarding services and supports, and who provides them.

The language is silent on 42 CFR § 441.301(c)(5)(i)-(v) which will be added with the 6/1/2017 revision of DMH Operational Standards:

H. Community Respite settings do not include the following: 1) A nursing facility; 2) An institution for mental diseases; 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID): 4) A hospital; or 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or *immediately adjacent to,* a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the

| 1 | | T |
|----------------------------|--|--|
| | | broader community of individuals not receiving |
| | | Medicaid HCBS. |
| | | months in the second se |
| 28 <u>27</u> .3 | A. Prevocational Services provide the meaningful | In compliance with and |
| | day activities of learning and work experiences, | supports 42 CFR § |
| | including volunteer work, where the individual | 441.301(c)(4)(i) through |
| | can develop general, non-job task specific | (iv) of the Final Rule with |
| | strengths and skills that contribute to paid | the following verbiage |
| | employment in integrated community settings. | added effective July 1, |
| | D. Dravagational Conviges are averaged to be | <u>2016:</u> |
| | B. Prevocational Services are expected to be | Provocational Comices |
| | provided over a defined period of time with specific outcomes to be achieved as determined | Prevocational Services provide the meaningful |
| | by the individual and his/her team. | day activities of learning |
| | by the marvidua and mayner team. | and work experiences, |
| | C. Individuals receiving Prevocational Services | including volunteer work, |
| | must have employment related goals in their | where the person can |
| | Plan of Services and Supports; the general | develop general, non-job |
| | habilitation activities must be designed to | task specific strengths and |
| | support such employment goals. | skills that contribute to |
| | | paid employment in |
| | D. Competitive integrated employment in the | <u>integrated community</u> |
| | community for which an individual is | <u>settings.</u> |
| | compensated at or above the minimum wage, | D |
| | but not less than the customary wage and level of benefits paid by the employer for the same | Prevocational Services |
| | or similar work performed by individuals | are expected to be provided over a defined |
| | without disabilities, is considered to be the | period of time with |
| | optimal outcome of Prevocational Services. | specific outcomes to be |
| | | achieved as determined |
| | E. Prevocational Services should enable each | 1 |
| | individual to attain the highest level of work in | team. There must be a |
| | an integrated setting with the job matched to the | written plan. The plan |
| | individual's interests, strengths, priorities, | <u>must include job</u> |
| | abilities, and capabilities, while following | exploration, work |
| | applicable federal wage guidelines. | assessment, and work |
| | E Complete and intended to develop and to the | training. The plan must |
| | F. Services are intended to develop and teach general skills that are associated with building | also include a statement of needed services and the |
| | skills necessary to perform work optimally in | duration of work |
| | competitive, integrated employment. Teaching | activities. |
| | job specific skills is not the intent of | WOUTHINGS. |
| | Prevocational Services. Examples include but are | People receiving |
| | not limited to: | Prevocational Services |

- 1. Ability to communicate effectively with supervisors, coworkers and customers
- 2. Generally accepted community workplace conduct and dress
- 3. Ability to follow directions; ability to attend to tasks
- 4. Workplace problem solving skills and strategies
- 5. General workplace safety and mobility training
- 6. Attention span
- 7. Motor skills
- 8. Interpersonal relations
- G. Participation in Prevocational Services is not a prerequisite for Supported Employment. An individual receiving Prevocational Services may pursue employment opportunities at any time to enter the general work force.
- H. Prevocational Services may be furnished in a variety of locations in the community and are not limited to fixed program locations.
- I. Community job exploration activities must be offered to each individual at least one time per month and be provided individually or in groups of up to three (3) people. Documentation of the choice to participate must be documented in each individual's record. Individuals who require one-on-one assistance must be included in community job exploration activities.
- J. Individuals may be compensated in accordance with applicable Federal Laws.
- K. Transportation must be provided to and from the program and for community integration/job exploration.
- L. Any individual receiving Prevocational Services who is performing productive work as a trial work experience that benefits the organization or that would have to be performed by someone else if not performed by the individual must be

must have employment related outcomes in their Plan of Services and Supports; the general habilitation activities must be designed to support such employment outcomes.

Services develop and teach general skills that are associated with building skills necessary to perform work optimally in competitive, integrated employment. Teaching job specific skills is not the intent of Prevocational Services. Examples of allowable include, but are not limited to:

- 1. Ability to communicate effectively with supervisors, coworkers and customers
- 2. Generally accepted community workplace conduct and dress
- 3. Ability to follow directions; ability to attend to tasks
- 4. Workplace problem solving skills and strategies
- 5. General workplace safety and mobility training
- 6. Attention span
- 7. Ability to manipulate large and small objects
- 8. Interpersonal

paid commensurate with members of the general work force doing similar work per wage and hour regulations of the U.S. Department of Labor.

- M. At least annually, providers will conduct an orientation informing individuals about Supported Employment and other competitive employment opportunities in the community.
- N. Personal care assistance from staff must be a component of Prevocational Services. Individuals cannot be denied Prevocational Services because they require assistance from staff with toileting and/or personal hygiene.
- O. Mobile crews, enclaves and entrepreneurial models that do not meet the definition of Supported Employment and that are provided in groups of up to three (3) people can be included in Prevocational Services away from the program site as trial work experiences. Trial work experiences must be documented as part of the individual plan.
- P. For every sixteen (16) individuals served, there must be at least two (2) staff actively engaged in program activities during all programmatic hours. One of these staff may be the on-site supervisor.
- Q. There must be a minimum of fifty (50) square feet of usable space per individual receiving services in the service area. Additional square footage may be required based on the needs of an individual.
- R. The program must be in operation a minimum of five (5) days per week, six (6) hours per day. Service provision must be based on an individual's approved Plan of Services and Supports.
- **S.** The program must ensure it will make available lunch and/or snacks for individuals who do not

relations

9. Ability to get

around in the community
as well as the
Prevocational site

Participation in
Prevocational Services is
not a prerequisite for
Supported Employment.
A person receiving
Prevocational Services
may pursue employment
opportunities at any time
to enter the general work
force.

Prevocational Services
may be furnished in a
variety of locations in the
community and are not
limited to fixed program
locations.

The following strike will be deleted from the DMH **Operational Standards** effective 6/1/2017: Community job *exploration activities* must be offered to each person at least one time per month based on choices/requests of the persons served and be provided individually or in groups of up to three (3) people. Documentation of the choices offered and the chosen activities to participate must be documented in each person's record. People who require one-on-one

bring their own.

assistance must be included in community job exploration activities.
Community participation activities must be offered to the same degree of access as someone not receiving services.

Transportation must be provided to and from the program and for community integration/job exploration.

Any person receiving Prevocational Services who is performing productive work as a trial work experience that benefits the organization or that would have to be performed by someone else if not performed by the person receiving services must be paid commensurate with members of the general work force doing similar work per wage and hour regulations of the U.S. Department of Labor. At least annually, providers will conduct an orientation informing people receiving services about Supported *Employment and other* competitive employment opportunities in the community. This documentation must be maintained on site. *Representative(s) from the*

Mississippi Department of Rehabilitation Services must be invited to participate in the orientation.

Personal care assistance from staff must be a component of Prevocational Services. A person cannot be denied Prevocational Services because he/she requires assistance from staff with toileting and/or personal hygiene.

The following strike will be removed from the **DMH** Operational Standards effective 6/1/2016: Mobile crews, enclaves and entrepreneurial models that do not meet the definition of Supported Employment and that are provided in *groups of up to three (3)* people can be included in Prevocational Services away from the program site and be documented as part of the Plan of <u>Services</u> and <u>Supports</u>.

Persons receiving
Prevocational Services
may also receive Day
Services-Adult, Job
Discovery and/or
Supported Employment,
but not at the same time
of day.

The following highlighted verbiage will be added to the DMH Operational Standards effective 6/1/2017: A person must be at least 18 years of age and have documentation in his/her record to indicate if he/she has received either a diploma, or certificate of completion or letter from the school district stating the person is no longer enrolled in school if under the age of 22.

Documentation is maintained that the service is not otherwise available under a program funded under the Section 110 Rehabilitation Act of 1973 or the IDEA (20 U.S.C. 1401 et seq).

Services must optimize, not regiment personal initiative, autonomy and independence in making informed life choices, including but not limited to daily activities, physical environment and with whom they interact.

Persons receiving
Prevocational Services
may also receive Day
Services-Adult, Job
Discovery, and/or
Supported Employment,
but not at the same time

of day.

P. Staffing will be based on tiered levels of support need, depending on their ICAP score. These settings are located at sites in local communities that afford access to the community and job market at large.

Language will be added to the 6/1/2017 DMH
Operational Standards to comply with 42 CFR § 441.301(c)(4)(i)-(vi) of the Final Rule:

O. Prevocational services must be delivered in settings physically accessible to the person and must: 1) Be integrated in and supports full access of persons receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 2) Be selected by the person from among setting options including non-disability specific

settings and an option for a private unit in a residential setting.—The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact. 5) Facilitate individual choice regarding services and supports, and who provides them.

The language is silent on 42 CFR § 441.301(c)(5)(i)-(v) which will be added with the 6/1/2017 revision of DMH Operational Standards:

R. Prevocational settings
do not include the
following:

1) A nursing facility;
2) An institution for

| | | mental diseases; 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID); 4) A hospital; or 5) Any other locations that have qualities of an institutional setting, as |
|------|---|--|
| | | determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or |
| | | any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS. |
| 30.1 | A. Community Living Services are individually tailored supports that assist individuals with the acquisition, retention, or improvement of skills related to living independently in the community. B. Community Living Services include any type of provider-managed living arrangements and/or services. There are three core types of Community Living Services: Supported Living, Supervised Living, and Host Homes. The level/type of service is determined by skills and needs of each individual. C. Supported Living is provided to individuals who reside in their own residences (either owned or | In compliance with and supports 42 CFR § 441.301(c)(4)(i) through (iv) of the Final Rule Final Rule; however, this rule is being removed and incorporated with other Standards. |

| | leased) for the purposes of increasing and enhancing independent living. Supported living is for individuals who need less than 24-hour staff support per day. Staff must be on call 24/7 in order to respond to emergencies via phone call or return to the living site, depending on the type of emergency. D. Supervised Living is intended for individuals who are determined to need an array of supports and services provided with appropriate staff and | |
|------|--|--|
| | resources to support an individual who needs assistance twenty-four (24) hours per day/seven (7) days per week to live in the community. Treatment Foster Care Services and Therapeutic Group Homes are intensive community-based Supervised Living services for children and youth with SED. | |
| | E. Host Homes are private homes where an individual lives with a family and receives personal care and supportive services. Host Home Families are a stand-alone family living arrangement in which the principal caregiver in the Host Home assumes direct responsibility for the participant's physical, social, and emotional well-being and growth in a family environment. | |
| 30.2 | A. In addition to information contained in the provider's policy and procedure manual, providers of each type of Community Living Service must develop a Handbook which includes all policies and procedures for provision of each community living service. Handbooks are to be provided to the individual/parent/legal representative during orientation. The Community Living Handbook must be readily available for review by staff and must be updated as needed. | The DMH Operational Standards will be revised, effective 1/1/2016, removing the requirement of a provider handbook. All appropriate sections of the handbook have been changed to standards. Sections have been deleted which limit personal choices and restrictions. |
| | B. All providers of Community Living Services (all types) must document that each individual (and/or parent/guardian) served in Community Living Services is provided with a handbook and orientation on the day of admission. The provider must document the review of the | Supervised Living sites must duplicate a "home- like" environment. All sites must have |

- handbook with the resident annually (if applicable to the service).
- C. All Community Living providers must have a written plan for soliciting input from residents to be included in all sections of the handbook.
- D. The service and site-specific handbook must be written in a person-first, person-friendly manner that can be readily understood by the individual/parent/legal representative.
- E. Community Living providers must have a written plan for providing the handbook information in a resident's language of choice when necessary if English is not their primary language.
- F. The Community Living handbook may not be a book of rules.
- G. The Handbook may not include any rules or restrictions that infringe on or limit the individual's ability to live in the least restricted environment possible or that limit or restrict the rights of individuals receiving services specified in Chapter 14 of these standards.
- H. At a minimum, the Community Living Handbook must address the following:
 - 1. A person friendly, person first definition and description of the community living_service being provided;
 - 2. The philosophy, purpose and overall goals of the service, to include but are not limited to:
 - (a) Methods for accomplishing stated goals and objectives
 - (b) Expected results/outcomes
 - (c) Methods to evaluate expected results/outcomes.
 - 3. Description of the service components, including the minimum levels of staffing

furnishings that are safe, up-to- date, comfortable, appropriate, and adequate. Furnishings, to the greatest extent possible, are chosen by the individuals currently living in the home.

All providers must provide access to a washer and dryer in the home, apartment, or apartment complex and must ensure the laundry room or area has an exterior ventilation system for the clothes dryer.

Providers must develop policies regarding pets and animals on the premises. Animal/Pet policies must address, at a minimum, the following:

Documentation of vaccinations against rabies and all other diseases communicable to humans must be maintained on site

Procedures to ensure pets
will be maintained in a
sanitary manner (no fleas,
ticks unpleasant odors,
etc.)

Procedures to ensure pets will be kept away from food preparation sites and eating areas

- required for the safety and guidance of individuals to be served
- 4. A description of how the community living service addresses the following items, to include but not limited to:
 - (a) Visitation guidelines (applying to family, significant others, friends and other visitors) that are appropriate to the type of community living (Exception: visitation guidelines are not required for Supported Living Services)
 - (1) Individual's right to define their family and support systems for visitation purposes unless clinically/socially contraindicated
 - (2) All actions regarding visitors (restrictions, defining individual and family support systems, etc.) must be documented in the individual's case record
 - (3) Any restrictions on visitors must be reviewed whenever there is an identified need or request by the individual to change any of the restrictions
 - (4) Visitation rights must not be withheld as punishment and may not be limited in ways that unreasonably infringe on the individual's stated rights.
 - (5) To the greatest extent possible, individuals should have visitors of their choosing at any time.
 - (a) Daily private communication (phone, mail, email, etc.) without hindrance unless clinically contraindicated (Exception: Supported Living Services):
 - (1) Any restrictions on private telephone use must be reviewed daily
 - (2) All actions regarding

Procedures for controlling pets to prevent injury to individuals living in the home as well as visitors and staff (e.g., animal in crate, put outside, put in a secure room, etc.).

Resident bedrooms must not have windows over forty-four inches off the floor if identified as a means of egress. All windows at all levels must be operable.

Resident bedrooms must meet the following dimension requirements:

Single room
occupancy - at least one
hundred (100) square feet
Multiple occupancy - at
least eighty (80) square
feet for each resident

Resident bedrooms must be appropriately furnished with a minimum of a single bed, chest of drawers, appropriate lighting and adequate storage/closet space for each resident;

H. Resident
bedrooms must be located
so as to minimize the
entrance of unpleasant
odors, excessive noise, or
other nuisances.

. Beds must be

- restrictions on outside communication must be documented in the case record
- (3) Communication rights must not be withheld as punishment and may not be limited in ways that unreasonably infringe on the individual's stated rights.
- (b) Dating (Exception: Supported Living Services)
- (c) Off-site activities (Exception: Supported Living Services)
- (d) Household tasks (Exception: Supported Living Services)
- (e) Curfew (Exception: Supported Living Services)
- (f) Use of alcohol, tobacco and other drugs (Use of alcohol and/or tobacco may not be prohibited unless covered in the individuals ISP or specifically precluded in a lease or similar legal document);
- (g) Respecting the rights of other residents' privacy, safety, health and choices.
- Policy regarding the search of the individual's room, person and/or possessions (Exception:
 Unannounced searches may not be conducted in Supported Living and Host Home settings unless there is reason to believe that a crime has been committed), to include but not limited to;
 - (a) Circumstances in which a search may occur;
 - (b) Staff designated to authorize searches;
 - (c) Documentation of searches; and
 - (d) Consequences of discovery of

provided with a good grade of mattress which is at least four inches thick on a raised bed frame. Cots or roll-away beds may not be used.

Each bed must be
equipped with a minimum
of one pillow and case,
two sheets, spread, and
blanket(s). An adequate
supply of linens must be
available to change linens
at least once a week or
sooner if they become
soiled.

Individuals have the freedom to furnish and decorate their own rooms in compliance with any lease restrictions that may be in place regarding wall color, wall hangings, etc.

All programs must have a bathroom with at least one (1) operable toilet, one (1) operable lavatory/sink and one (1) operable shower or tub for every six (6) residents.

All programs must ensure bathtubs and showers are equipped with:

- 1. Soap dishes;
- 2. Towel racks;
- 3. Shower curtains or doors; and
- 4. Grab bars (as needed by the residents).

prohibited items.

- 6. Policy regarding screening for prohibited/illegal substances (Exception: Staff may not screen for prohibited/illegal substances in Supported Living and Host Home settings unless there is reason to believe that a crime has been committed; in which case, law enforcement should be contacted immediately), to include but not limited to:
 - (a) Circumstances in which screens may occur;
 - (b) Staff designated to authorize screening;
 - (c) Documentation of screening;
 - (d) Consequences of positive screening of prohibited substances;
 - (e) Consequences of refusing to submit to a screening; and
 - (f) Process for individuals to confidentially report the use of prohibited substances prior to being screened.
- 7. Orientation of the individual to Community Living Services, to include but not limited to:
 - (a) Familiarization of the individual with the living arrangement and neighborhood;
 - (b) Introduction to support staff and other residents (if appropriate)
 - (c) Description of the written materials provided upon admission (i.e., handbook, etc.); and
 - (d) Description of the process for informing individuals/parents/guardians of their rights, responsibilities and

Each resident must be provided at least 2 sets of bath linens, including bath towels, hand towels, and wash cloths.

All Supervised Living sites of two stories or more in height where residents are housed above the ground floor must be protected throughout by an approved automatic sprinkler system and a fire alarm and detection system.

Auditory smoke/fire
alarms with a noise level
loud enough to awaken
residents must be located
in each bedroom,
hallways and/or
corridors, and common
areas.

Residential programs
using fuel burning
equipment and/or
appliances (i.e. gas
heater, gas water heater,
etc.) must have carbon
monoxide
alarms/detectors placed
in a central location
outside of sleeping areas.

Each bedroom must have at least two means of escape.

The exit door(s) nearest the residents' bedrooms

any program restrictions or limitations prior to or at the time of admission.

- 8. Methods for assisting individuals in arranging and accessing routine and emergency medical and dental care (Exception: Formal agreements described below may not be necessary or appropriate in Supported Living), to include but not limited to:
 - (a) Agreements with local physicians and dentists to provide routine care
 - (b) Agreements with local physicians, hospitals and dentists to provide emergency care
 - (c) Process for gaining permission from parent/guardian, if necessary.
- Description of the staff's responsibility for implementing the protection of the individual and his/her personal property and rights (Exception: This degree of staff responsibility may not be necessary in Supported Living);
- J. Determination of the need for and development, implementation and supervision of behavior change/management programs;
- K. Description of how risks to health and safety of individuals in the program are assessed and the mitigation strategies put in place as a result of assessment; and,
- L. Criteria for termination\discharge from the Community Living Service.
- M. Providers of Supervised Living, must also address:
 - 1. A description of the meals, which

must not be locked in a manner that prohibits ease of exit.

Residents must not have to travel through any room not under their control (i.e. subject to locking) to reach designated exit, visiting area, dining room, kitchen, or bathroom.

All providers must ensure visiting areas are provided for residents and visitors and each visiting area must have at least two (2) means of escape.

All sites must have separate storage areas for:

- 1. Sanitary linen;
- 2. Food (Food supplies cannot be stored on the floor.); and
- 3. Cleaning supplies.

All programs must ensure an adequate, operable heating and cooling system is provided to maintain temperature between sixty-eight (68) degrees and seventy-eight (78) degrees Fahrenheit.

The setting is integrated in and supports full access to the community to the same extent as people not receiving Supervised Living

must be provided at least three (3) times per day, and snacks to be provided. This must include development of a menu with input from individuals living in the residence that includes varied, nutritious meals and snacks and a description of how/when meals and snacks will be prepared. Individuals must have access to food at any time, unless prohibited by his/her individual plan;

- 2. Personal hygiene care and grooming, including any assistance that might be needed;
- 3. Medication management (including storing and dispensing); and,
- 4. Prevention of and protection from infection, including communicable diseases.

services.

There must be visiting hours that are mutually agreed upon by all people living in the residence.
Visiting hours cannot be restricted unless mutually agreed upon by all people living in the dwelling.

Providers must provide furnishings used in common areas (den, dining, and bathrooms) if:

- 1. The individual does not have these items; or
- 2. These items are not provided through
 Bridge to
 Independence (Money Follows the Person)
 or Transition
 Assistance through the ID/DD waiver.

Individuals have choices about housemates and with whom they share a room. There must be documentation in each person's record of the person/people they chose to be their roommate.

Individuals must have keys to their living unit if they so choose.

The setting is selected by the individual from setting options including non-disability specific settings

| | | and the option of having a private unit, to the degree allowed by personal finances, in the residential setting. This must be documented in the record. Bedrooms must have lockable entrances with each person having a key to his/her bedroom and only appropriate staff having keys. Individuals share bedrooms based on their choices. No more than two individuals may share a bedroom, it must be prior approval from BIDD. |
|-----------------------------|--|--|
| 30.5 <u>30.1</u> | AE. In living arrangements in which the residents pay rent or room and board to the provider, there must be a written financial agreement which | In compliance with and supports 42 CFR § 441.301(c)(4)(vi) of the |
| | addresses, at a minimum, the following: 1. Procedures for setting and collecting fees (in accordance with Part 2: Chapter 10 | Final Rule with the following verbiage added effective July 1, 2016: |
| | Fiscal Management) 2. A detailed description of the basic charges agreed upon (e.g. rent, utilities, food, etc.) 3. The time period covered by each charge 4. The service(s) for which special charge(s) are made | The written financial agreement must include language specifying the conditions, if any, under which an individual might be evicted from the living setting that ensures that |
| | 5. The written financial agreement must be explained to and reviewed with the individual/legal representative prior to or at the time of admission and at least annually thereafter or whenever fees are changed. | the provider will arrange or collaborate with Support Coordination to arrange an appropriate replacement living option to prevent the individual |

| 32.130.2 | 6. A requirement that the individual's record contain a copy of the written financial agreement which is signed and dated by the individual/legal representative indicating the contents of the agreement were explained to them and they are in agreement with the contents. 7. The written financial agreement must include language specifying the conditions, if any, under which an individual might be evicted from the living setting that ensures that the provider will arrange or coordinate an appropriate replacement living option to mitigate the likelihood that the individual will become homeless as a result of discharge/termination from the community living services. D. Supervised Living facilities must, to the maximum extent possible, duplicate a "homelike" environment. E. All providers must ensure that programs have furnishings that are safe, comfortable, appropriate, and adequate. J. Individuals share residences based on their choices. | from becoming homeless as a result of discharge/termination from the community living provider. Individuals receiving ID/DD Waiver services must be afforded the rights outlined in the Landlord/Tenant laws of the State of Mississippi (MS Code Ann. 1972 §89- 7-1 to125 and §89-8-1 to 89-8-1 to 89). In compliance with and supports 42 CFR § 441.301(c)(4)(vi) of the Final Rule. |
|----------------------------|---|--|
| | K. Individuals have freedom and support to control their own schedules and activities. | |
| 32 <u>30</u> .2 | A. All Supervised Living (all types) of two stories or more in height where residents are housed above the ground floor must be protected throughout by an approved automatic sprinkler system and a fire alarm and detection system; | Language will be added to the 6/1/2017 DMH Operational Standards to comply with 42 CFR § 441.301(c)(4)(i)-(vi) of the Final Rule: |
| | B. Auditory smoke/fire alarms with a noise level loud enough to awaken residents must be located in each bedroom, hallways and/or corridors, and common areas; | G. Supervised Living services must be delivered in settings physically accessible to the person |
| | C. Residential facilities using fuel burning equipment and/or appliances (i.e. gas heater, gas water heater, gas/diesel engines, etc.) must have | and must: 1) Be integrated in and supports full access of |

- carbon monoxide alarms/detectors placed in a central location outside of sleeping areas;
- D. Each bedroom must have at least two means of escape;
- E. The exit door(s) nearest the residents' bedrooms must not be locked in a manner that prohibits ease of exit.
- F. Residents must not have to travel through any room not under their control (i.e. subject to locking) to reach designated exit, visiting area, dining room, kitchen, or bathroom; and,

persons receiving *Medicaid HCBS to the* greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 2) Be selected by the person from among setting options including non-disability specific settings and an option for a private unit in a residential setting.—The setting options are identified and documented in the person-centered service plan and are based on the person's needs, preferences, and, for residential settings, resources available for room and board. 3) Ensure a person's rights of privacy, dignity and respect, and freedom from coercion and restraint. 4) Optimize, but not regiment, a person's initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with

whom to interact.
5) Facilitate individual
choice regarding services
and supports, and who
provides them.

The language is silent on 42 CFR § 441.301(c)(5)(i)-(v) which will be added with the 6/1/2017 revision of DMH Operational Standards:

H. Supervised Living settings do not include the following: 1) A nursing facility; 2) An institution for mental diseases; 3) An intermediate care facility for individuals with intellectual disabilities (ICF/IID); 4) A hospital; or 5) Any other locations that have qualities of an institutional setting, as determined by the Division of Medicaid. Any setting that is located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or immediately adjacent to, a public institution, or any other setting that has the effect of isolating persons receiving Medicaid HCBS from the broader community of

| | individuals not receiving Medicaid HCBS. |
|----------|---|
| 32.330.2 | A. Resident bedrooms must have an outside exposure at ground level or above. Windows must not be over forty-four inches off the floor if identified as a means of egress. All windows must be operable. B. Resident bedrooms must meet the following G. Individuals have the freedom to furnish and |
| | dimension requirements: 1. Single room occupancy - at least one hundred (100) square feet 2. Multiple occupancy - at least eighty decorate their own rooms including the bedding listed in 32.3.F. H. Bedrooms must have |
| | (80) square feet for each resident 3. Children or youth group home – at least seventy-four (74) square feet for the initial occupant and an additional fifty (50) square feet for a second occupant. 11. Bearooms must nave lockable entrances with appropriate staff having keys as needed. |
| | C. Resident bedrooms must be appropriately furnished with a minimum of a single bed and chest of drawers and adequate storage/closet space for each resident; |
| | D. Resident bedrooms must be located so as to minimize the entrance of unpleasant odors, excessive noise, or other nuisances; |
| | E. Beds must be provided with a good grade of mattress which is at least four inches thick on a raised bed frame. Cots or roll-away beds may not be used; and |
| | F. Each bed must be equipped with a minimum of one pillow and case, two sheets, spread, and blanket(s). An adequate supply of linens must be available to change linens at least once a week or sooner if they become soiled. |
| | G. Individuals have the freedom to furnish and decorate their own rooms. |

| H. Bedrooms must have lockable entrances with appropriate staff having keys. | |
|---|--|
| | |
| I. Individuals share bedrooms based on their choices. | |
| B. Supervised Living providers must have staff on site twenty-four (24) hours per day, seven (7) days per week who are able to respond immediately to requests/needs for assistance. A staff member must be designated as responsible for the program at all times. Apartment settings with an apartment manager with responsibilities related to collection of fees, maintenance, etc., must also have treatment/support staff in the required staff ratios in order to be considered Supervised Living. D. Individuals receiving services are prohibited from having friends, family members, etc., living with them who are not also receiving services as a part of the Supervised Living program. | In compliance with and supports 42 CFR § 441.301(c)(4)(v) of the Final Rule with 30.1.B. deleted and the following added effective July 1, 2016: 30.1.G There must be at least one staff person in the same dwelling as people receiving services at all times that is able to respond immediately to requests/needs for assistance from the individuals in the dwelling. Staff must be awake at all times. |
| A. Supervised Living Services provide individually tailored supports which assist with the acquisition, retention, or improvement in skills related to living in the community. Habilitation, learning and instruction are coupled with the elements of support, supervision and engaging participation to reflect the natural flow of learning, practice of skills, and other activities as they occur during the course of an individual's day. B. In addition to A, Supervised Living Services must include: 1. Direct personal care assistance activities such as: (a) Grooming | In compliance with and supports 42 CFR § 441.301(c)(4)(i) through (vi) of the Final Rule. |
| | B. Supervised Living providers must have staff on site twenty-four (24) hours per day, seven (7) days per week who are able to respond immediately to requests/needs for assistance. A staff member must be designated as responsible for the program at all times. Apartment settings with an apartment manager with responsibilities related to collection of fees, maintenance, etc., must also have treatment/support staff in the required staff ratios in order to be considered Supervised Living. D. Individuals receiving services are prohibited from having friends, family members, etc., living with them who are not also receiving services as a part of the Supervised Living program. A. Supervised Living Services provide individually tailored supports which assist with the acquisition, retention, or improvement in skills related to living in the community. Habilitation, learning and instruction are coupled with the elements of support, supervision and engaging participation to reflect the natural flow of learning, practice of skills, and other activities as they occur during the course of an individual's day. B. In addition to A, Supervised Living Services must include: 1. Direct personal care assistance activities |

- (b) Eating
- (c) Bathing
- (d) Dressing
- (e) Personal hygiene
- 2. Instrumental activities of daily living which include:
 - (a) Assistance with planning and preparing meals
 - (b) Cleaning
 - (c) Transportation or assistance with securing transportation
 - (d) Assistance with ambulation and mobility
 - (e) Supervision of the individual's safety and security
 - (f) Banking
 - (g) Shopping
 - (h) Budgeting
 - (i) Facilitation of the individual's inclusion in community activities
 - (j) Use of natural supports and typical community services available to all people
 - (k) Social interaction
 - (l) Participation in leisure activities
 - (m) Development of socially valued behaviors
 - (n) Assistance with scheduling and attending appointments
- 3. Activities to promote independence as well as care and assistance with activities of daily living when the individual is dependent on others to ensure health and safety.
- 4. Assisting individuals in monitoring their health and/or physical condition and maintaining documentation of the following in each person's record. Such as:
 - (a) Assistance with making doctor/dentist/optical appointments;
 - (b) Transporting and accompanying

- individuals to such appointments; and
- (c) Conversations with the medical professional, if the individual gives consent.
- 5. Transporting individuals to and from community activities, other places of the individual's choice (within the provider's approved geographic region), work, and other sites as documented in the individual plan.
- 6. Accommodations must be made when an individual(s) wants to remain at home rather than joining group activities or if the individual is ill and must stay home from day activities.
- 7. If Supervised Living staff members have been unable to participate in the development of the individual's plan, staff must be trained regarding the individual's plan prior to beginning work with the individual. This training must be documented.
- 8. Nursing services are considered a component of Supervised Living services and must be provided in accordance with the MS Nursing Practice Act.

An amendment will be made to add a A new rule was added in Chapter 16 of the DMH Operational Standards to address specific HCBS setting requirements not already addressed in the above referenced rules effective 7/1/2016. An amendment will be made to add a A new rule was added in Chapter 30 of the DMH Operational Standards to address rental and/or lease agreements in addition to the already required fee agreements effective 7/1/2016.

Identified HCB setting requirements are located in the following documents and guidance contains specific qualities of home and community based settings:

- Consent to Receive Services
- Rights of Individuals Receiving Services
- Consent to Obtain/Release Information
- Telephone/Visitation Agreement
- Plan of Services and Supports Guidance

Additional documents and guidance included in the comprehensive assessment are the Provider Reference Guide, On-Site Compliance Review (OSCR) processes, and HCB settings monitoring procedures. The revisions to these documents will be completed by the Division of Medicaid and other respective state agencies by June January 1, 2017 4, 2016, to incorporate the Administrative Code changes listed above.

7. A sequential timeline which includes the completion and validation of the provider self-assessment tool. The provider self-assessment tool was developed by the Division of Medicaid for residential and non-residential HCB settings based on the Exploratory Questions issued by CMS.

The provider self-assessments are to be completed and returned to the Division of Medicaid and DMH by the April 15, 2015, via Survey Monkey and hard copy. The provider self-assessments will help providers and the Division of Medicaid and DMH determine the extent providers currently meet the final rule, will be able to meet the final rule with modifications, or cannot meet the final rule. Training for providers on how to complete the provider self-assessment tool was held during December 15-31, 2014. The results of the provider self-assessments will be compiled by the Division of Medicaid and DMH by June 30, 2015.

Each provider's self-assessment will be checked for validity by the validation review committee which consists of the Division of Medicaid, Offices of Long-Term Care and Mental Health, and DMH. The validation process will include an on-site validation visit of each provider's setting(s) and a representative "per setting" random sample of participant/beneficiary surveys during October 1, 2015, through June 30, 2016 December 31, 2017. The random sample is selected on-site from those persons/beneficiaries attending the program when the validation process occurs. One hundred percent (100%) of the AL persons will be surveyed during the on-site validation visit.

The Division of Medicaid is prioritizing site visits in the order of how many beneficiaries are receiving services in a particular setting, largest number of facilities in a particular setting, and providers who self-identified as not meeting the requirements in the final rule.

The validation review will include a review of the CMS Exploratory Questions, DMH Operational Standards, Miss. Admin. Code Title 23, Part 208, licensing reports, MSDH and DMH surveys, the provider's policies and procedures, review of a sample of participant/beneficiary records, review of the residential and non-residential physical location and operations to ensure proximity to community resources and supports in practice, environment and safety reviews, personnel training and requirements including staffing patterns, staff qualifications, staff training, and the provider's responses to reported grievances and serious incidents. Participant/beneficiary surveys will be conducted by e-mail, hard copy mailings and/or phone surveys to a sample of participantspersons/beneficiaries asking about their experiences in the HCB settings in order to validate provider self-assessments. The participant/beneficiary surveys will be

cross walked against specific setting criteria to provide their experiences in the settings during the on-site validation visit for comparison to the provider self-assessment.

The results of the validation review will determine each provider's category: Category I: Provider is in full compliance with the final rule; Category II: Provider is not in full compliance with the final rule and will require modifications; Category III: Provider cannot meet the final rule requirements and requires removal from the program and/or relocation of individuals; or Category IV: Provider is presumptively non-HCB. The outcome of the validation reviews will determine what, if any, remediation strategies are needed to bring each provider into compliance. Providers will be notified of their assigned category based on the completion of the validation review process by the Division of Medicaid and DMH by the end of 2017. New providers seeking to provide HCBS who do not meet the HCB setting requirements in the final rule will not be approved as a Medicaid provider or receive DMH certification.

By April 1December 31, 2017, the Division of Medicaid will submit an amended Statewide Transition Plan that includes the number of settings within each of the following categories consisting of PCH-AL facility services, Adult Day Services, Supervised Living, Pre-vocational Services, Day Habilitation and Day Services-Adult that: 1) fully align with the Federal requirements; 2) do not comply with the Federal requirements and will require modifications; 3) cannot meet the Federal requirements and require removal from the program and/or relocation of individuals; 4) are presumptively non-HCB, but for which the State will provide a date in which evidence and justification will be submitted to CMS to show that those settings do not have the characteristics of an institution and do have the qualities of HCB settings for evaluation by CMS through the heightened scrutiny process. These heightened scrutiny settings include the following:

- Settings located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment;
- Settings in a building on the grounds of, or immediately adjacent to, a public institution;
- Any other setting that has the effect of isolating individuals receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS.

The Division of Medicaid received on May 6, 2016 is currently in the process of utilizing a Geographical Information System (GIS) locator to which is being analyzed to determine identify sites that may require heightened scrutiny, and expect results by July 1, 2016. Any sites identified will be reviewed for accuracy of the GIS mapping during the validation review process. Those providers determined to meet the heightened scrutiny criteria after the validation review process will receive a Written Report of Findings (WRF) for non-compliance with the final rule.

8. The process for non-compliant providers to submit a written Plan of Compliance (POC) based on results of the validation of the provider self-assessment. Non-compliance of HCB settings is determined during the validation of the provider self-assessment as described in #5 above. Providers determined to be non-compliant with the final rule will receive a Written Report of Findings (WRF) from the Division of Medicaid and/or DMH within forty five (45) days of the completion of the on-site validation visit. The Division of Medicaid and DMH began the validation process on July 1, 2015, and anticipates completion of each of the 423 setting sites by December 31, 2017.

Providers who receive a WRF must submit of a POC to the Division of Medicaid and/or DMH detailing changes in HCB settings validated as non-compliant and the timelines the provider will be in full compliance with the final rule. Providers must have their completed POC submitted within forty five (45) days of receipt of the WRF. Division of Medicaid and DMH will review all submitted POCs for approval or request for additional information, if necessary, within forty five (45) days of receipt. A compilation list showing which category each provider falls into and the reasons for being placed into that category will be posted on the Division of Medicaid's website for public information. All non-compliant providers will be re-assessed through an on-site validation visit and a sample of participant/beneficiary re-surveys according to their submitted POC during the calendar year 2017 to determine if they have met the requirements of their POC. If the provider is still assessed to be non-compliant the provider will receive another WRF. Another POC must be completed and submitted to the Division of Medicaid and DMH within forty five (45) days after the receipt of the WRF. The Division of Medicaid and DMH will review the submitted POC for approval or request for additional information if necessary within forty five (45) days of receipt. A second on-site validation visit will be conducted following receipt the receipt of the POC during the calendar year 2017.

No later than February June 1, 2018, providers who do not meet the HCB settings requirements of the final rule following a second on-site validation visit of their second POC will be notified of failure to meet HCB settings' requirements by the Division of Medicaid and that as of March 1, 2019, they will no longer be an approved Medicaid HCBS provider through the 1915(c) or 1915(i) HCBS programs. Accordingly, the Division of Medicaid will terminate the provider agreement. The provider has the right to appeal this decision in accordance with Part 300 of the Division of Medicaid's Administrative Code and DMH's Operational Standards.

Participants Persons/beneficiaries and/or their legal representatives will be notified by the Division of Medicaid in writing no later than March_June 1, 2018, if the participant/beneficiary receives HCBS in HCB settings not in compliance with the federal regulations. The participant/beneficiary will be required to choose an alternative HCB setting which meets federal regulations to receive their HCBS before March 1, 2019. This will allow participants_persons/beneficiaries one (1) years' time to make an

informed choice of alternate HCB settings and HCBSs which are in compliance with the federal rule. The notification will include the Division of Medicaid's appeal process according to Miss. Admin. Code Title 23, Part 300 and for IDD individuals will also include the appeals process for DMH. The participant/beneficiary's case manager/Support Coordinator will convene a person-centered planning meeting with the participant/beneficiary and/or their legal representative, including all other individuals as chosen by the participant/beneficiary, to address the following:

- Reason the participant/beneficiary has to relocate from a residential or nonresidential setting and the process, including timelines for appealing the decision,
- Participant/beneficiary's options including choices of an alternate setting that aligns, or will align, with the federal regulation, other providers in compliance of the final rule, including, but not limited to, DMH certified providers, PCH-AL facilities licensed by MSDH, and Adult Day Care centers,
- Critical supports and services necessary/desired for the participant/beneficiary to successfully transition to another HCB setting or provider,
- Individual responsible for ensuring the identified critical supports and services
 are available in advance and at the time of the transition, including ID/DD
 Support Coordinator, Targeted Case Manager, family, natural supports, and
- Timeline for the relocation or change of provider and/or services.

During calendar years 2015 and 2016, nNon-compliant providers will receive ongoing technical assistance, training and follow-up on-site validation visits to determine progress toward meeting their POC. The technical assistance includes the final rule requirements via webinars, distribution of handouts by case managers to persons and families, presentations to the Adult Day Care (ADC) Association, Person Centered Thinking training to staff, collaboration with other agencies for training, invitation to national speakers for meetings and on-site/hands-on technical assistance especially to those noncompliant providers. The Division of Medicaid, with guidance from CMS, will train state level and field staff of the Division of Medicaid and DMH, as well as participants persons, families and other stakeholders about the requirements of the final rule to correct non-compliance issues. The Division of Medicaid will require case managers to provide a handout to currently enrolled participants persons and/or legal representatives that lists the specific requirements of HCB settings as outlined in federal regulations including the ways of submitting a complaint about a setting's adherence to the rules and will require that this handout be included in the participant's admission process. During Calendar Year 2017, the Division of Medicaid will conduct follow-up on-site validation visits for those providers determined to continue to be non-compliant of the final rule. This timeline allows providers two (2) years to meet the HCB setting requirements of the final rule.

By April 1 December 31, 2017, the Division of Medicaid will submit an amended Statewide Transition Plan that includes a detailed remediation plan on the systemic regulatory standards and policy assessment findings that detail the dates and actions

that will need to occur to assure compliance for all 1915(c) or 1915(i) HCB programs. The Division of Medicaid will identify in the amended Statewide Transition Plan the number of individuals that will need to be re-located.

9. The process for monitoring for provider compliance. Provider compliance monitoring includes annual or every three (3) years certification reviews by the State's licensing and/or certifying agencies for residential and non-residential settings. Monitoring also encompasses annual On-Site Compliance Reviews (OSCR), on-site investigations, waiver participant/beneficiary and/or their legal representative survey results, provider records, participant/beneficiary records, staff licensing requirements and qualifications, and case management/support coordination visit reports.

| | Action item | Description | Who | Start Date | End Date | Progress |
|----|---|---|--|------------|----------|----------|
| | Section 1: Assessment | | | | | |
| 1. | Provider residential and non-residential settings self-assessment tool development | DOM develops provider self-assessment tool for residential and non-residential settings based on federal requirements for meeting HCB setting | DOM/DMH staff | 12/1/14 | 02/15/15 | Complete |
| 2. | Provider meeting | Meet with providers to provide training to conduct the self-assessment tool | DOM/DMH staff, providers, key stakeholders | 12/15/14 | 12/31/14 | Complete |
| 3. | Providers conduct self-assessment | Provider self-assessments of residential and non-residential settings must be completed and submitted to DOM or DMH if services for IID. Provider's Quality Management Committees must review assessments of all settings before submission to DMH. | All Providers | 1/1/15 | 05/15/15 | Complete |
| 4. | Systemic Assessment | Assessment of DOMs Miss. Admin. Code Part 208, Chapters 1, 2, 3, 4, 5, which pertain to 1915(c) waiver and Chapter 7 which pertains to 1915(i) State Plan services and DMH's Record Guide, DMH Standards, Medicaid's Provider Reference Guide, On-Site Compliance Review processes, and HCB settings monitoring procedures. Review of AL, E&D, ID/DD, IL Waiver. Review of 1915(i) State Plan pages Attachment 3.1-i. | DOM/DMH staff, key stakeholders | 4/1/15 | 10/27/15 | Complete |
| 5. | Provider self- assessments | Provider self-assessment data is compiled | DOM/DMH staff | 5/1/15 | 6/30/15 | Complete |

| | Action item | Description | Who | Start Date | End Date | Progress |
|-----------|---|---|---|--|--|---|
| 6. | Participant/legal representative Survey | Surveys by e-mail, hard copy mailings and/or phone surveys to a representative "per setting" random sample of participants inquiring about the HCB settings they receive HCBS to validate provider self-assessments | DOM/DMH and a representative sample size of participants | 10/1/15 | 6/30/16 | <u>In progress</u> |
| 7. | Develop a Statewide Transition Plan committee consisting of stakeholders | Committee consisting of stakeholders will be formed and meet to discuss the Statewide Transition Plan implementation | DOM/DMH staff, key stakeholders | 6/30/2015 | 03/2019 | Meetings held on 6/23/2015, 10/12/2015 and 3/22/2016 |
| 8. | On-site Validation and Re-Validation Visits | Validation process begins for provider self- assessments of each HCB setting site for a total of 423 setting sites to be validated | DOM/DMH staff | 7/15/15 | 6/30/1 6 7 | <u>In progress</u> |
| 9. | Provider Category Assigned | The state will identify the provider category I-IV based on the validation of the provider self-assessment and participant surveys | DOM/DMH staff | 9/1/15 | 9 <u>12/3</u> 1/1 6 7 | <u>In progress</u> |
| 10. | Provider Notification of Assigned Category | DOM/DMH will notify providers of their assigned category. If provider is a Category II or III refer to Remedial Strategies | DOM/DMH | 9/1/15 | 1 <u>02</u> / <u>03</u> 1/1 <u>67</u> | <u>In progress</u> |
| 11. | Miss. Admin. Code Secretary of State filings | Proposed and final filing Administrative Code changes with the for Secretary of State according to the Administrative Procedures Act to comply with the final rule except for those requirements which require the submittal of a waiver amendment or renewal | DOM/DMH staff | 4 <u>5/3</u> 1/16 <u>Proposed</u> <u>file: 11/1/16</u> | 6/30/16 <u>7</u> Final File: 12/1/16 | Propose File:/2016 Final File: /2016 Effective date: 01/01/2017 |
| 12 | Geographic Information System (GIS) Locators | Identify sites that may require heightened scrutiny | DOM/DMH | 2/1/16 | 6 <u>12</u> /30 <u>1</u> /1 6 <u>7</u> | -In progress |
| <u>13</u> | ID/DD waiver amendment | Revise verbiage in the ID/DD waiver to include final rule requirements. | DOM/DMH | | <u>8/1/16</u> | Submitted to CMS on June 20, 2016 |

| | Action item | Description | Who | Start Date | End Date | Progress |
|-------------|---|--|--------------------------------|------------|-------------------------|---|
| 134 | State Plan Amendment (SPA) | Initiate development of Submit SPA to CMS requesting the removal of the 1915(i) ID/DD Day Habilitation four (4) hour minimum requirement for provider reimbursement and change to a maximum of 138 hours per month and rename Habilitation Services to Day Services-Adult. | DOM | 3/2/16 | 9 <u>04/1/20</u> 1 6 | In development |
| 14 <u>5</u> | E&D Waiver 2017 Renewal | Submit E&D Waiver 2017 renewal in March 2017 which will include removal of the four (4) hour minimum requirement for provider reimbursement for Adult Day Care services. | DOM | 1/1/17 | 7/1/17 | To submit E&D waiver renewal by March 1, 2017 |
| 1 <u>56</u> | Amended Statewide Transition Plan | Amended Statewide Transition Plan submitted to CMS that includes the actual number of settings within each category I-IV | DOM | 12/31/17 | 12/31/17 | |
| <u>17</u> | Amend DMH Operational Standards | Amend DMH Operational Standard to include further changes to verbiage as noted in the STP summary. | <u>DMH</u> | 11/1/16 | 6/1/2017 | In development |
| 17 <u>8</u> | Miss. Admin. Code Secretary of State filings | Proposed and final filing Administrative Code changes with the for Secretary of State according to the Administrative Procedures Act when the waiver amendments /renewals have been approved by CMS. | DOM/DMH staff | 5/23/16 | | <u>In development</u> |
| | Section 2: Remedial Strategies | | | | | |
| 1. | Written Report of Findings (WRF) | DOM/DMH notifies providers of non- compliance of through a WRF within 45 days as the state agencies complete the validation process | DOM/DMH | 9/1/15 | 2/1/18 12/31/17 | <u>In progress</u> |
| 2. | Plan of Compliance (POC) | Non-compliant providers must submit POC to DOM/DMH within 45 days of receipt of WRF | Non- compliant Providers | 10/15/15 | 12/31/17 2/1/18 | <u>In progress</u> |

| | Action item | Description | Who | Start Date | End Date | Progress |
|----|--|--|--|------------|----------------------------------|--------------------|
| 3. | Provider Categorization Made Public | The category in which provider falls into and the reason(s) it is in that category will be posted to the DOM website | DOM | 10/01/15 | 7/31/16 | <u>In progress</u> |
| 3. | Review of POC | DOM/DMH staff reviews all provider POCs to determine compliance to HCB settings requirements | DOM/DMH | 12/1/15 | 12/31/17 2/1/18 | <u>In progress</u> |
| 4. | Follow-up On-site Validation Visit | DOM/DMH staff conducts an on-site validation visit for compliance with POC | DOM/DMH | 1/1/16 | 2/1/18 <u>4/1/</u> 18 | <u>In progress</u> |
| 5. | Provider Notification of Non-Compliance | DOM/DMH notifies the provider that they are non-compliant with HCB settings final rule and will no longer be an approved Medicaid provider or DMH certified. | DOM/DMH | 2/1/18 | 2/1/18 <u>6/1/</u> 18 | <u>In progress</u> |
| 6. | Participant Relocation Notification | DOM/DMH notifies the participant that the provider does not meet the HCB settings as required in the final rule and the participant must choose another provider for the HCBS service they are receiving. | DOM/DMH | 3/1/18 | 3/1/18 <u>6/1/</u> 1 <u>8</u> | In progress |
| 7. | Relocation plans | Providers that do not/cannot comply with the HCB settings final rule requirements must submit to DOM/DMH a collaborative transition plan for each participant outlining the relocation process to an appropriate residential or non-residential HCB compliant setting through a person-centered plan developed jointly with the assigned case manager/support coordinator. | DOM/DMH, case managers | 3/1/18 | 11/1/18 <u>9/1</u> /18 | <u>In progress</u> |
| 8. | Relocation | Relocation of each participant to a HCB setting in compliance of the final rule of the participant's choosing. | DMH, providers, case manager / Support Coordinator | 11/1/18 | 3/1/19 | <u>In progress</u> |

| | Action item | Description | Who | Start Date | End Date | Progress |
|----|---------------------------------------|--|---------|---------------------|---------------------------|----------|
| | Section 3: Quality | | | | | |
| | Management | | | | | |
| 1. | On-going Monitoring | Provider compliance monitoring includes certification reviews by the State's licensing agencies for residential and non-residential settings. Monitoring also encompasses reviews On-Site Compliance Reviews (OSCR) of on-site investigations, waiver participant/legal representative survey results, provider records, participant records, staff licensing requirements and qualifications, and case management/support coordination visit reports. | DOM/DMH | Annually | On-going | On-going |
| | Section 4: Public Input | | | | | |
| 1. | Tribal notice | The Tribe is notified by letter of the intent to submit the transition plan. | DOM | 8/22/14 | 8/22/14 | Complete |
| 2. | Public notice to newspaper | DOM publishes public notice in newspaper | DOM | 9/17/14 | 9/17/14 | Complete |
| 3. | Transition Plan posted on DOM website | DOM/DMH begins collection of public comments through multiple methods including public hearings and web postings and an email address specifically for comments regarding the Transition Plan | DOM | 9/17/14 | 9/17/14 | Complete |
| 4. | Public Hearings | DOM conducts public hearings to gather input regarding Transition Plan – written as well as oral comments will be accepted | DOM/DMH | 9/26/14 and 10/3/14 | 9/26/14 and 10/3/14 | Complete |
| 5. | CMS Review | CMS requires revision of the Transitions Plans submitted | CMS | 2/6/15 | 4/22/15 | Complete |

| | Action item | Description | Who | Start Date | End Date | Progress |
|-----|---|--|---------------------------------------|--|-----------------|--------------------|
| 6. | Public Notice | DOM publishes public notice in newspaper and allows the public the opportunity to send questions and/or comments via email or standard mail. | DOM | 3/11/15 and 3/15/15 | 3/11/15 | Complete |
| 7. | Thirty (30) Day Comment Period | DOM posts a link that takes the user directly to the Revised Statewide Transition Plan on the main page of the DOM website during the thirty (30) day comment period | DOM | 3/11/15 | 4/10/15 | Complete |
| 8. | Public Hearings for Revised Statewide Transition Plan | DOM will hold three (3) public hearings regarding the Revised Statewide Transition Plan at the Jackson Regional Office, the Hattiesburg Regional Office and the Grenada Regional Office. The public hearings will allow DOM to gather input regarding the Statewide Transition Plan – written as well as oral comments will be accepted | DOM | Jackson: 3/26/15 Hattiesburg: 3/29/2015 Grenada: 3/24/15 | 3/29/2016 | Complete |
| 9. | State Responses to Comments | DOM/DMH will retain public comments and state responses for CMS and general public review | DOM/DMH staff | 4/22/15 | | Complete |
| 10. | Implementation of Revised Transition Plan | DOM/DMH will work with various stakeholder groups to periodically present and seek feedback on the implementation of the Statewide Transition Plan, including status reports, results of surveys, revisions to the Transition Plan, revisions to DOM/DMH Administrative Code, and amendments to 1915(c) waivers and/or 1915(i) State Plan services | DOM/DMH staff, key stakeholders | 4/22/15 | On-Going | <u>In progress</u> |

| | Action item | Description | Who | Start Date | End Date | Progress |
|-----|------------------------------------|---|------------------|------------|----------|--|
| 11. | Stakeholder Training and Education | DOM/DMH will design, schedule and conduct multiple trainings for people receiving supports, their families, and other stakeholders, changes they can expect to see which could affect their services. | DOM/DMH staff | 7/1/15 | On-going | Provider training held on the following dates: July 22, 2015, September 30, 2015, October 6th, 13th, 14th, and 15th 2015, January 27, 2016 and April 29, 2016. |