State Plan Attachment 3.1-i

1915(i) State plan Home and Community-Based Services **Administration and Operation**

The state implements the optional 1915(i) State plan Home and Community-Based Services (HCBS) benefit for elderly and disabled individuals as set forth below.

Services. (Specify the state's service title(s) for the HCBS defined under "Services" and listed in Attachment 4.19-B):

Day Services - Adult, Prevocational Services, Supported Employment Services, and Supported Living

Concurrent Operation with Other Programs. (Indicate whether this benefit will operate concurrently with another Medicaid authority):

Select one:

State: Mississippi

•	Not	ot applicable						
0	App	plicable						
	Che	eck the applicable authority or authorities:						
		Services furnished under the provisions of §1915(a)(1)(a) of the Act. The State contracts with a Managed Care Organization(s) (MCOs) and/or prepaid inpatient health plan(s) (PIHP) or prepaid ambulatory health plan(s) (PAHP) under the provisions of §1915(a)(1) of the Act for the delivery of 1915(i) State plan HCBS. Participants may <i>voluntarily</i> elect to receive <i>waiver</i> and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the State Medicaid agency. <i>Specify:</i> (a) the MCOs and/or health plans that furnish services under the provisions of §1915(a)(1); (b) the geographic areas served by these plans; (c) the specific 1915(i) State plan HCBS furnished by these plans; (d) how payments are made to the health plans; and (e) whether the 1915(a) contract has been submitted or previously approved.						
				•				
		Wai	ver(s) authorized under §1915(b) of the Act.					
			rify the §1915(b) waiver program and indicate been submitted or previously approved:	whe	ther a §1915(b) waiver application			
		Specify the §1915(b) authorities under which this program operates (<i>check each that applies</i>):						
			§1915(b)(1) (mandated enrollment to managed care)		§1915(b)(3) (employ cost savings to furnish additional services)			
			§1915(b)(2) (central broker)		§1915(b)(4) (selective contracting/limit number of providers)			
		A pr	rogram operated under §1932(a) of the Act.					

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Specify the nature of the State Plan benefit and indicate whether the State Plan Amendment has been submitted or previously approved: A program authorized under §1115 of the Act. Specify the program:

State Medicaid Agency (SMA) Line of Authority for Operating the State plan HCBS Benefit. (Select

	0	The State plan HCBS benefit is operated by the SMA. Specify the SMA division/unit th line authority for the operation of the program (<i>select one</i>):						
		0	The Medical Assistance Un	nit (name of unit):				
		0	Another division/unit with:	in the SMA that is se	parate from the Medical Assistance Unit			
			(name of division/unit) This includes administrations/divisions under the umbrella agency that have been identified as the Single State Medicaid Agency.					
1		The Cost of the HODC has a Cities and the Hone (

The State plan HCBS benefit is operated by (name of agency)

Mississippi Department of Mental Health (DMH)

A separate agency of the state that is not a division/unit of the Medicaid agency. In accordance with 42 CFR §431.10, the Medicaid agency exercises administrative discretion in the administration and supervision of the State plan HCBS benefit and issues policies, rules and regulations related to the State plan HCBS benefit. The interagency agreement or memorandum of understanding that sets forth the authority and arrangements for this delegation of authority is available through the Medicaid agency to CMS upon request.

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4. Distribution of State plan HCBS Operational and Administrative Functions.

(By checking this box the state assures that): When the Medicaid agency does not directly conduct an administrative function, it supervises the performance of the function and establishes and/or approves policies that affect the function. All functions not performed directly by the Medicaid agency must be delegated in writing and monitored by the Medicaid Agency. When a function is performed by an agency/entity other than the Medicaid agency, the agency/entity performing that function does not substitute its own judgment for that of the Medicaid agency with respect to the application of policies, rules and regulations. Furthermore, the Medicaid Agency assures that it maintains accountability for the performance of any operational, contractual, or local regional entities. In the following table, specify the entity or entities that have responsibility for conducting each of the operational and administrative functions listed (check each that applies):

(*Check all agencies and/or entities that perform each function*):

State: Mississippi

Function	Medicaid Agency	Other State Operating Agency	Contracted Entity	Local Non- State Entity
1 Individual State plan HCBS enrollment	V			
2 Eligibility evaluation	V	Ø		
3 Review of participant service plans	V	Ø		
4 Prior authorization of State plan HCBS	V	Ø		
5 Utilization management	V	Ø		
6 Qualified provider enrollment		V		
7 Execution of Medicaid provider agreement	V			
8 Establishment of a consistent rate methodology for each State plan HCBS	V	V		
9 Rules, policies, procedures, and information development governing the State plan HCBS benefit	Ø	Q		
10Quality assurance and quality improvement activities	Ø	Ø		

(Specify, as numbered above, the agencies/entities (other than the SMA) that perform each function):

DMH, in addition to the Division of Medicaid (DOM) performs 2, 3, 4, 5, 6, 8, 9, 10. The Diagnostic and Evaluation (D&E) team, which is a part of DMH, performs #2.

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(By checking the following boxes the State assures that):

State: Mississippi

- **5.** Conflict of Interest Standards. The state assures the independence of persons performing evaluations, assessments, and plans of care. Written conflict of interest standards ensure, at a minimum, that persons performing these functions are not:
 - related by blood or marriage to the individual, or any paid caregiver of the individual
 - financially responsible for the individual
 - empowered to make financial or health-related decisions on behalf of the individual
 - providers of State plan HCBS for the individual, or those who have interest in or are employed by a provider of State plan HCBS; except, at the option of the state, when providers are given responsibility to perform assessments and plans of care because such individuals are the only willing and qualified entity in a geographic area, and the state devises conflict of interest protections. (If the state chooses this option, specify the conflict of interest protections the state will implement):
- **6. Example 2 Fair Hearings and Appeals.** The state assures that individuals have opportunities for fair hearings and appeals in accordance with 42 CFR 431 Subpart E.
- 7. No FFP for Room and Board. The state has methodology to prevent claims for Federal financial participation for room and board in State plan HCBS.
- 8. Non-duplication of services. State plan HCBS will not be provided to an individual at the same time as another service that is the same in nature and scope regardless of source, including Federal, state, local, and private entities. For habilitation services, the state includes within the record of each individual an explanation that these services do not include special education and related services defined in the Individuals with Disabilities Education Improvement Act of 2004 that otherwise are available to the individual through a local education agency, or vocational rehabilitation services that otherwise are available to the individual through a program funded under §110 of the Rehabilitation Act of 1973.

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Number Served

Projected Number of Unduplicated Individuals To Be Served Annually.

(Specify for year one. Years 2-5 optional):

State: Mississippi

Annual Period	From	То	Projected Number of Participants
Year 1	11/01/2018	10/31/2019	950
Year 2	11/01/2019	10/31/2020	1,150
Year 3	11/01/2020	10/31/2021	1,350
Year 4	11/01/2021	10/31/2022	1,550
Year 5	11/01/2022	10/31/2023	1,750

2. Annual Reporting. (By checking this box the state agrees to): annually report the actual number of unduplicated individuals served and the estimated number of individuals for the following year.

Financial Eligibility

- 1. Medicaid Eligible. (By checking this box the state assures that): Individuals receiving State plan HCBS are included in an eligibility group that is covered under the State's Medicaid Plan and have income that does not exceed 150% of the Federal Poverty Line (FPL). (This election does not include the optional categorically needy eligibility group specified at §1902(a)(10)(A)(ii)(XXII) of the Social Security Act. States that want to adopt the §1902(a)(10)(A)(ii)(XXII) eligibility category make the election in Attachment 2.2-A of the state Medicaid plan.)
- **Medically Needy** (*Select one*):

$\overline{\mathbf{V}}$	The State does not p	provide State plan	HCBS to the	medically needy.
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☐ The State provides State plan HCBS to the medically needy. (Se	'elect one):
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□ T	he stat	e elects	to disre	egard the	e require	ements	section	of	1902(a	ı)(10)(C	(i)(i)(III)	of	the
Socia	al Secu	urity Act	relatin	g to cor	nmunity	incom	e and 1	resou	arce ru	iles for	the me	edica	ılly
need	y. Wh	en a stat	e makes	this elec	ction, inc	dividua	ls who	quali	fy as r	nedicall	y needy	on	the
basis	of this	election	receive	only 19	15(i) ser	vices.							

	The state does not elect to disregard the requirements at section 1902(a)(10)(C)(i)(III) of)f
the	Social Security Act.	

Evaluation/Reevaluation of Eligibility

Responsibility for Performing Evaluations / Reevaluations. Eligibility for the State plan HCBS benefit must be determined through an independent evaluation of each individual). evaluations/reevaluations to determine whether applicants are eligible for the State plan HCBS benefit are performed (Select one):

0	Directly by the Medicaid agency
•	By Other (specify State agency or entity under contract with the State Medicaid agency):

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DMH

State: Mississippi

Qualifications of Individuals Performing Evaluation/Reevaluation. The independent evaluation is performed by an agent that is independent and qualified. There are qualifications (that are reasonably related to performing evaluations) for the individual responsible for evaluation/reevaluation of needsbased eligibility for State plan HCBS. (Specify qualifications):

The D&E Team conducts the evaluation for initial eligibility. Each D&E Team consists of at least a psychologist and social worker. Additional team members may be utilized, dependent upon the needs of the individual being evaluated, such as physical therapists, dieticians, etc. All members of the D&E Teams are licensed and/or certified through the appropriate State licensing/certification body for their respective disciplines.

Targeted Case Managers conducts the reevaluation for eligibility. Targeted Case Management is provided by an individual with at least a Bachelor's degree in an intellectual/developmental disabilities or related field and at least one year experience in working with people with intellectual or developmental disabilities. Targeted Case Management can also be provided by a Registered Nurse with at least one year experience in working with people with intellectual or developmental disabilities.

Process for Performing Evaluation/Reevaluation. Describe the process for evaluating whether individuals meet the needs-based State plan HCBS eligibility criteria and any instrument(s) used to make this determination. If the reevaluation process differs from the evaluation process, describe the differences:

The process for evaluation/reevaluating needs-based eligibility for State plan HCBS involves a review of current pertinent information in the individual's record, such as medical, social and psychological evaluations, and standardized instruments to measure intellectual functioning, the individual service plan, progress notes, case management notes and other assessment information. The review verifies the determination that the individual meets the needs-based eligibility criteria including the existence of significant functional limitations in two (2) or more areas of major life activity including: receptive/expressive language, learning, self-care, mobility, self-direction, capacity for independent living and economic selfsufficiency. The State determines whether an individual meets the needs-based criteria through the use of the Inventory for Client and Agency Planning (ICAP).

The ICAP is administered by both the Diagnostic and Evaluation Team during the initial evaluation and by the Targeted Case Managers during the annual reevaluation.

- **Reevaluation Schedule.** (By checking this box the state assures that): Needs-based eligibility reevaluations are conducted at least every twelve months.
- ✓ Needs-based HCBS Eligibility Criteria. (By checking this box the state assures that): Needs-based criteria are used to evaluate and reevaluate whether an individual is eligible for State plan HCBS.

The criteria take into account the individual's support needs, and may include other risk factors: (Specify the needs-based criteria):

The person has a need for assistance typically demonstrated by meeting the following criteria on a continuing or intermittent basis: The individual must have significant limitations of functioning in two (2) or more areas of major live activity including self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.

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6. Meds-based Institutional and Waiver Criteria. (By checking this box the state assures that): There are needs-based criteria for receipt of institutional services and participation in certain waivers that are more stringent than the criteria above for receipt of State plan HCBS. If the state has revised institutional level of care to reflect more stringent needs-based criteria, individuals receiving institutional services and participating in certain waivers on the date that more stringent criteria become effective are exempt from the new criteria until such time as they no longer require that level of care. (Complete chart below to summarize the needs-based criteria for State Plan HCBS and corresponding more-stringent criteria for each of the following institutions):

State plan HCBS needs-based eligibility criteria	NF (& NF LOC** waivers)	ICF/IID (& ICF/IID LOC waivers)	Applicable Hospital* (& Hospital LOC waivers)
The individual must have significant limitations of functioning in two (2) or more of the following seven (7) areas: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.	For an individual to qualify for the Elderly and Disabled, Independent Living, Traumatic Brain/Spinal Cord and Assisted Living waivers, the individual must be assessed and score 50 or less on a standardized preadmission screening tool designed and tested to determine whether the individual meets nursing home level of care. Additionally, the physician must certify level of care.	For an individual to be eligible for services in an ICF/IID, the individual must have an intellectual disability, a developmental disability, or Autism Spectrum Disorder as defined by the current Diagnostic and Statistical Manual of Mental Disorders (DSM) published by the American Psychiatric Association. The individual must have limitations of functioning in three (3) or more of the following seven (7) areas: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.	For an individual to be eligible for services in a Hospital, the individual must have continuous need of facilities, services, equipment and medical and nursing personnel for prevention, diagnosis, or treatment of acute illness or injury certified by a physician.

*Long Term Care/Chronic Care Hospital

**LOC= level of care

7. Target Group(s). The state elects to target this 1915(i) State plan HCBS benefit to a specific population based on age, disability, diagnosis, and/or eligibility group. With this election, the state will operate this program for a period of 5 years. At least 90 days prior to the end of this 5 year period, the state may request CMS renewal of this benefit for additional 5-year terms in accordance with 1915(i)(7)(C) and 42 CFR 441.710(e)(2). (Specify target group(s)):

The state is targeting Individuals with Intellectual Disabilities, Developmental Disabilities, or Autism Spectrum Disorder. Persons must be at a minimum 18 years old to receive

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services	through	the IDD	Community	Sup	port Pro	gram.

□ Option for Phase-in of Services and Eligibility. If the state elects to target this 1915(i) State plan HCBS benefit, it may limit the enrollment of individuals or the provision of services to enrolled individuals in accordance with 1915(i)(7)(B)(ii) and 42 CFR 441.745(a)(2)(ii) based upon criteria described in a phase-in plan, subject to CMS approval. At a minimum, the phase-in plan must describe: (1) the criteria used to limit enrollment or service delivery; (2) the rationale for phasing-in services and/or eligibility; and (3) timelines and benchmarks to ensure that the benefit is available statewide to all eligible individuals within the initial 5-year approval. (Specify the phase-in plan):

(By checking the following box the State assures that):

State: Mississippi

- **8.** Adjustment Authority. The state will notify CMS and the public at least 60 days before exercising the option to modify needs-based eligibility criteria in accord with 1915(i)(1)(D)(ii).
- 9. **Reasonable Indication of Need for Services.** In order for an individual to be determined to need the 1915(i) State plan HCBS benefit, an individual must require: (a) the provision of at least one 1915(i) service, as documented in the person-centered service plan, and (b) the provision of 1915(i) services at least monthly or, if the need for services is less than monthly, the participant requires regular monthly monitoring which must be documented in the person-centered service plan. Specify the state's policies concerning the reasonable indication of the need for 1915(i) State plan HCBS:

i.	Mi	Minimum number of services.						
	The minimum number of 1915(i) State plan services (one or more) that an individual must require in order to be determined to need the 1915(i) State plan HCBS benefit is:							
	One							
ii.	Fre	equency o	f services. The state requires (select one):					
	•	The pro	vision of 1915(i) services at least monthly					
	0	Monthly monthly	y monitoring of the individual when services are furnished on a less than basis					
			ate also requires a minimum frequency for the provision of 1915(i) services other nthly (e.g., quarterly), specify the frequency:					

Home and Community-Based Settings

(By checking the following box the State assures that):

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(Note: In the Quality Improvement Strategy (QIS) portion of this SPA, the state will be prompted to include how the state Medicaid agency will monitor to ensure that all settings meet federal home and community-based settings requirements, at the time of this submission and ongoing.)

The state assures that this waiver renewal will be subject to any provisions or requirements included in the state's most recent and/or approved home and community-based settings Statewide Transition Plan. The state will implement any required changes by the end of the transition period as outlined in the home and community-based settings Statewide Transition Plan.

Person-Centered Planning & Service Delivery

(By checking the following boxes the state assures that):

- 1. There is an independent assessment of individuals determined to be eligible for the State plan HCBS benefit. The assessment meets federal requirements at 42 CFR §441.720.
- 2. Based on the independent assessment, there is a person-centered service plan for each individual determined to be eligible for the State plan HCBS benefit. The person-centered service plan is developed using a person-centered service planning process in accordance with 42 CFR §441.725(a), and the written person-centered service plan meets federal requirements at 42 CFR §441.725(b).
- 3. The person-centered service plan is reviewed, and revised upon reassessment of functional need as required under 42 CFR §441.720, at least every 12 months, when the individual's circumstances or needs change significantly, and at the request of the individual.
- **4.** Responsibility for Face-to-Face Assessment of an Individual's Support Needs and Capabilities. There are educational/professional qualifications (that are reasonably related to performing assessments) of the individuals who will be responsible for conducting the independent assessment, including specific training in assessment of individuals with need for HCBS. (*Specify qualifications*):

Each D&E Team consists of at least the following: psychologist and social worker. Additional team members, such as physical therapists, dieticians, etc. may be utilized depending upon the needs of the individual being evaluated. All members of the D&E Teams are licensed and/or certified through the appropriate State licensing/certification body for their respective discipline.

5. Responsibility for Development of Person-Centered Service Plan. There are qualifications (that are reasonably related to developing service plans) for persons responsible for the development of the individualized, person-centered service plan. (*Specify qualifications*):

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Targeted Case Managers (TCM) are responsible for the development of a Plan of Service and Supports (PSS) for each person receiving 1915(i) Services. Targeted Case Management is provided by an individual with at least a Bachelor's degree in an intellectual/developmental disabilities or related field and at least one year experience in working with people with intellectual or developmental disabilities. Targeted Case Management can also be provided by a Registered Nurse with at least one year experience in working with people with intellectual or developmental disabilities. Additionally, Targeted Case Managers must complete training in Person-Centered Planning and demonstrate competencies associated with that process.

TCM Education Needs: The TCM must be certified in order to provide case management. Additionally, TCMs must be recertified annually. DMH, as the operating agency, will be responsible for certification standards, as approved by the State.

TCM Supervisors: This is an administrative position involving the planning, direction, and administration of the case management program. Supervision of the TCM is a function that is required to ensure that all components of case management are carried out according to the Quality Assurance Standards. DMH, as the operating agency, will be responsible for certification standards for TCM supervisors, as approved by the State.

6. Supporting the Participant in Development of Person-Centered Service Plan. Supports and information are made available to the participant (and/or the additional parties specified, as appropriate) to direct and be actively engaged in the person-centered service plan development process. (Specify: (a) the supports and information made available, and (b) the participant's authority to determine who is included in the process):

The active involvement of individuals and their families and/or legal guardians are essential to the development and implementation of a PSS that is person-centered and addresses the outcomes desired by the individuals. Individuals participating in HCBS and/or their family members and legal representatives will have the authority to determine who is included in their planning process. Case managers will work with the individuals and their families and/or legal guardians to educate them about the Person-Centered Planning process itself and encourage them to identify and determine who is included in the process. Case Managers will encourage the inclusion of formal and informal providers of support to the individuals in the development of a person-centered plan.

7. Informed Choice of Providers. (Describe how participants are assisted in obtaining information about and selecting from among qualified providers of the 1915(i) services in the person-centered service plan):

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Targeted Case Managers will assist individuals in selecting qualified providers of the 1915(i) services. A qualified provider must be a Medicaid provider and be certified by DMH to provide the services. During the development of the PSS, Targeted Case Managers will educate the individual about the qualified providers certified to provide the services in the area the individual lives as identified on the plan of care. Individuals have a right to choose a provider and may change service providers at any time. Should additional qualified providers be identified, the Targeted Case Managers will inform the individuals of the new qualified providers. DMH, Division of Certification, is the entity responsible for notifying the Targeted Case Managers regarding providers who have received DMH certification to provide services.

8. Process for Making Person-Centered Service Plan Subject to the Approval of the Medicaid Agency. (Describe the process by which the person-centered service plan is made subject to the approval of the Medicaid agency):

Each PSS is initially reviewed by DMH to verify the HCBS services are:

- 1. Addressed.
- 2. Appropriate and adequate to ensure the individual's health and welfare, and
- 3. Delivered by a DMH certified provider.

DMH then forwards the Plan of Services and Supports to the State for review and approval.

On an annual basis, DMH, in conjunction with the State, will verify through a representative sample of beneficiaries PSSs to ensure all service plan requirements have been met. PSSs are housed in a Document Management System allowing both agencies access to PSSs at any time.

9. Maintenance of Person-Centered Service Plan Forms. Written copies or electronic facsimiles of service plans are maintained for a minimum period of 3 years as required by 45 CFR §74.53. Service plans are maintained by the following (*check each that applies*):

V	Medicaid agency	V	Operating agency	V	Case manager
	Other (specify):				

Services

1. State plan HCBS. (Complete the following table for each service. Copy table as needed):

Service Specifications (Specify a service title for the HCBS listed in Attachment 4.19-B that the state plans to cover):

Service Title: Day Services – Adult

Service Definition (Scope):

Day Services - Adult are designed to support meaningful day opportunities that provide structured, varied and age appropriate activities (both active and passive) and the option for

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individuals to make choices about the activities in which they participate. The activities must be designed to support and enhance the individual's independence in the community through the provision of structured supports to enhance an individual's acquisition of skills, appropriate behaviors and personal choice. Day Services -Adult activities must aim to improve skills needed for the individuals to function as independently as possible. Day

Transportation is a component of Day Services – Adult. Transportation must be provided to and from the program and for community participation activities. Accessible transportation must be provided for those who need that level of assistance.

Services – Adult will be provided based on a person-centered approach with supports tailored to the individual desires and life plan of the individual participant. Day Services – Adult take place in a non-residential setting that is separate from the residence of the individuals

Additional needs-based criteria for receiving the service, if applicable (*specify*):

N/A

Specify limits (if any) on the amount, duration, or scope of this service. Per 42 CFR Section 440.240, services available to any categorically needy recipient cannot be less in amount, duration and scope than those services available to a medically needy recipient, and services must be equal for any individual within a group. States must also separately address standard state plan service questions related to sufficiency of services.

(Choose each that applies):

receiving the service.

☐ Categorically needy (specify limits):

The State covers Day Services – Adult for individuals enrolled in the Community Support Program up to the maximum amount of six (6) hours per day. In instances in which a person requires additional amounts of services, as identified through Person-Centered Planning, those services must be authorized by DMH or the State.

☐ Medically needy (specify limits):

Provider Qualifications (For each type of provider. Copy rows as needed):

Provider Type (Specify):	License (Specify):	Certification (Specify):	Other Standard (Specify):
Day Services – Adult Providers	DMH Certification	Certified every three years by DMH after initial certification. DMH conducts an annual compliance review.	Enrolled as a provider by the MS Division of Medicaid and the MS Dept. of Mental Health. The minimum staffing ratio is based on the individuals ICAP Support Level.

Verification of Provider Qualifications (For each provider type listed above. Copy rows as needed):

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P	rovider Type (Specify):	Entity Responsible for (Specify).		fication	Frequency of Verification (Specify):
	y Services - ult Providers	Division of Medicaid			Annually
Ser	Service Delivery Method. (Check each that applies):				
	□ Participant-directed			Provider manag	ged

Service Specif	ications (Specify a service title for the HCBS listed in Attachment 4.19-B that the			
state plans to c	over):			
Service Title:	Prevocational Services			

Service Definition (Scope):

State: Mississippi

Prevocational Services provide learning and work exposure experiences, including volunteer work, where the individual can develop general, non-job-task specific strengths and skills that contribute to employment in paid employment in integrated community settings. Services are expected to occur over a defined period of time with specific outcomes to be achieved as determined by the individual. Individuals receiving Prevocational Services must have employment related goals in their PSS; the general habilitation activities must be designed to support such employment goals.

Competitive integrated employment in the community for which an individual is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities, is considered to be the optimal outcome of Prevocational Services. Prevocational Services should enable each individual to attain the highest level of work in an integrated setting with the job matched to the individual's interests, strengths, priorities, abilities, and capabilities, while following applicable federal wage guidelines.

Services are intended to develop and teach general skills that are associated with building skills necessary to perform work optimally in competitive, integrated employment. Teaching job specific skills is not the intent of Prevocational Services. Examples include, but are not limited to.:

Ability to communicate effectively with supervisors, coworkers and customers

Generally accepted community workplace conduct and dress

Ability to follow directions; ability to attend to tasks

Workplace problem solving skills and strategies

General workplace safety and mobility training

Attention span

Motor skills

Interpersonal relations

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Ability to get around in the community as well as the Prevocational Services site

The distinction between Vocational and Prevocational Services is that Prevocational Services, regardless of setting, are developed for the purpose of furthering habilitation goals that will lead to greater job opportunities. Vocational services teach job specific task skills required by a participant for the primary purpose of completing these tasks for a specific job and are delivered in an integrated work setting through Supported Employment. Participation in Prevocational Services is not a prerequisite for Supported Employment. A person receiving Prevocational Services may pursue employment opportunities at any time to enter the general work force.

Prevocational Services may be furnished in a variety of locations in the community and are not limited to fixed program locations. Community job exploration activities must be offered to each individual at least one time per month.

Individuals may be compensated in accordance with applicable Federal Laws.

Transportation is a component of Prevocational Services. Transportation must be provided to and from the program and for community integration/job exploration. Accessible transportation must be provided for those who need that level of assistance.

Any individual receiving Prevocational Services who is performing productive work as a trial work experience that benefits the organization or that would have to be performed by someone else if not performed by the individual must be paid commensurate with members of the general work force doing similar work per wage and hour regulations of the U.S. Department of Labor.

At least annually, providers will conduct an orientation informing individuals about Supported Employment and other competitive employment opportunities in the community.

Additional needs-based criteria for receiving the service, if applicable (*specify*):

N/A

State: Mississippi

Specify limits (if any) on the amount, duration, or scope of this service. Per 42 CFR Section 440.240, services available to any categorically needy recipient cannot be less in amount, duration and scope than those services available to a medically needy recipient, and services must be equal for any individual within a group. States must also separately address standard state plan service questions related to sufficiency of services.

(Choose each that applies):

☑ Categorically needy (*specify limits*):

The State covers Prevocational Services for individuals enrolled in CSP up to the maximum amount of six (6) hours per day. In instances in which a person requires additional amounts of services, as identified through Person-Centered Planning, those services must be authorized by DMH or the State

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☐ Medically need	dy (specify limits):				
Provider Qualifica	ations (For each typ	e of provider.	Cop	y rows as need	(ed):
Provider Type (Specify):	License (Specify):	Certification (Specify):	n		Other Standard (Specify):
Prevocational Services Providers	DMH Certification	DMH Certification Certified every three years by DMH after initial certification. DMH conducts Enrolled Division Dept. of I		Division of Dept. of Me The minimu on the indiv	a provider by the MS Medicaid and the MS ental Health. Im staffing ratio is based iduals ICAP Support
Verification of Pro <i>needed)</i> :	ovider Qualification	ns (For each pr	ovia	ler type listed d	above. Copy rows as
Provider Type (Specify):	Entity Res	Entity Responsible for Verification (Specify):			Frequency of Verification (Specify):
Prevocational Services Providers	Division of Medicaid				Annually
Canvias Delivany A	 Iethod. (Check eac	ah that applies):			
□ Participant-dire		n mai appues).		Provider mana	ved
				To vider mana	504
Service Specificati state plans to cover		ice title for the	НС	BS listed in A	ttachment 4.19-B that the
Service Title:					
Service Definition	(Scope):				
Additional needs-l	based criteria for r	eceiving the se	rvic	e, if applicable	e (specify):
N/A					
Chasify limits (if	any) on the exercise	t duration a		ana of this say	urrico Don 42 CED Continu

Specify limits (if any) on the amount, duration, or scope of this service. Per 42 CFR Section 440.240, services available to any categorically needy recipient cannot be less in amount, duration and scope than those services available to a medically needy recipient, and services must be equal for any individual within a group. States must also separately address standard state plan service questions related to sufficiency of services.

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§1915(i) State Plan HCBS

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(Ch	oose each i	hat d	applies):				
	Cutegorie	ary .	needy (speedy s				
	Medically	nee	dy (specify limit	<i>ts</i>):			
Pro	vider Qual	lifica	tions (For each	type of provid	er. C	opy rows as need	led):
Pro	vider Type)	License	Certificat	ion	Other Stand	lard
(Sp	ecify):		(Specify):	(Specify):		(Specify):	
	rification of ded):	f Pro	vider Qualifica	tions (For each	h pro	vider type listed o	above. Copy rows as
	ovider Type ecify):	e)	Entity Responsible for Verification (Specify):			on	Frequency of Verification (Specify):
Ser	vice Delive	ry N	Iethod. (Check	each that appl	ies):		
	Participa	nt-di	irected		\square	Provider man	aged
	vice Specif e plans to c			ervice title for	the H	CBS listed in A	ttachment 4.19-B that the
	Service Supported Employment Title:						
Service Definition (Scope):							
nee inte sett was san Pro	Supported Employment is the ongoing support to individuals who, because of their support needs, will require intensive, ongoing services to obtain and maintain a job in competitive, integrated employment, or self-employment. Employment must be in an integrated work setting in the general workforce where an individual is compensated at or above the minimum wage but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities. Providers must reduce the number of hours of staff involvement as the employee becomes more productive and less dependent on paid supports. The plan for reduction in services is based on						
	the individual's identified need for support as established in the PSS and must be documented						

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in the individual's record.

State: Mississippi

Supported Employment Services are provided in a work site where individuals without disabilities are employed; therefore payment is made only for adaptations, supervision, and training required by individuals receiving services as a result of their disabilities but does not include payment for the supervisory activities rendered as a normal part of the business setting. Other workplace supports may include services not specifically related to job skills training that enable the individual to be successful in integrating into the job setting.

Each individual must have an Activity Plan that is developed based on his/her PSS.

Providers must provide all activities that constitute Supported Employment:

- Job Seeking Activities that assist an individual in determining the best type of job for him/her and then locating a job in the community that meets those stated desires. Job Seeking is limited to ninety (90) hours per certification year. Additional hours may be approved by the DMH Bureau of Intellectual and Developmental Disabilities on an individual basis with appropriate documentation. Job seeking includes:
 - a. Completion of IDD Employment Profile
 - b. Person-Centered Career Planning, conducted by Supported Employment provider staff, which is a discussion of specific strategies that will be helpful to assist job seekers with disabilities to plan for job searches
 - c. Job Development
 - **(1)** Determining the type of environment in which the person is at his/her best
 - Determining in what environments has the person experienced success **(2)**
 - **(3)** Determining what work and social skills does the person bring to the environment
 - **(4)** Assessing what environments are their skills viewed as an asset
 - **(5)** Determining what types of work environments should be avoided
 - d. Employer research
 - e. Employer needs assessment
 - **(1)** Tour the employment site to capture the requirements of the job
 - **(2) Observe current employees**
 - **(3)** Assess the culture and the potential for natural supports
 - **(4) Determine unmet needs**
 - f. Negotiation with prospective employers
 - **(1)** Job developer acts as a representative for the job seeker
 - **(2)** Employer needs are identified
- Job Coaching Activities that assist an individual to learn and maintain a job in the community. The amount of Job Coaching a person receives is dependent upon individual need, team recommendations, and employer evaluation. Job coaching includes:
 - a. Meeting and getting to know co-workers and supervisors
 - b. Learning company policies, dress codes, orientation procedures, and company culture
 - c. Job and task analysis
 - **(1)** Core work tasks
 - **(2) Episodic work tasks**
 - Job related tasks **(3)**

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Physical needs **(4)**

State: Mississippi

- **(5)** Sensory and communication needs
- **(6) Academic needs**
- **(7) Technology needs**
- d. Systematic instruction
 - **(1)** Identification and instructional analysis of the goal
 - **(2)** Analysis of entry behavior and learner characteristics
 - **(3) Performance Objectives**
 - **(4) Instructional strategy**
- e. Identification of natural supports
 - Personal associations and relationships typically developed in the community **(1)** that enhance the quality and security of life
 - **(2)** Focus on natural cues
 - **(3) Establish circles of support**
- f. Ongoing support and monitoring

If an individual moves from one job to another or advances within the current employment site, it is the Supported Employment provider's responsibility to update the profile/resume created during the job search

Transportation must be provided between the individual's place of residence and the site of the individual's job or between habilitation sites (in cases where the individual receives habilitation services in more than one place) as a component part of Supported Employment. Transportation cannot comprise the entirety of the service. Accessible transportation must be provided for those who need that level of assistance.

Supported Employment includes services and supports that assist the individual in achieving self-employment through the operation of a business, either home-based or community-based. Such assistance may include: assisting the individual to identify potential business opportunities; assistance in the development of a business plan, including potential sources of business financing and other assistance in developing and starting a business; identification of the supports necessary for the individual to operate the business; and ongoing assistance, counseling and guidance once the business has been launched.

Payment is not made for any expenses associated with starting up or operating a business. Referrals for assistance in obtaining supplies and equipment for someone desiring to achieve self-employment should be made through the Mississippi Department of Rehabilitation Services (MDRS). There must be documentation of the referral in the record.

For self-employment, the following limits apply: Up to fifty-two(52) hours per month of at home assistance by a job coach, including business plan development and assistance with tasks related to producing the product and up to thirty-five (35) hours per month for assistance in the community by a job coach.

Supported Employment does not include facility based or other types of services furnished in a specialized facility not part of the general workforce. Supported Employment cannot take place in a facility based program.

Supported Employment does not include volunteer work.

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Federal Financial Participation (FFP) is not claimed for incentive payments, subsidies, or unrelated vocational training expenses such as incentive payments made to an employer to encourage or subsidize the employer's participation in the Supported Employment program or payments passed through to users of Supported Employment Services.

Staff are required to be present and supporting the individual during Supported Employment activities.

Assistance with toileting and hygiene may be a component part of Supported Employment, but may not comprise the entirety of the service.

Providers are prohibited from making incentive payments to an employer to encourage or subsidize the employer's participation in the Supported Employment Program and/or passing payments through to users of Supported Employment Services.

An individual must be at least 18 years of age to participate in Supported Employment and have documentation in their record to indicate they have received either a diploma, certificate of completion if they are under the age of 22, or verification from the school district the person is no longer in school.

The service is not otherwise available under a program funded through the Section 110 Rehabilitation Act of 1973 or the IDEA (20 U.S.C. 1401 et seq). Records for people receiving ID/DD Supported Employment Services will document that the Mississippi Department of Rehabilitation Services (MDRS) was unable to serve the person.

Additional needs-based criteria for receiving the service, if applicable (specify):

N/A

Specify limits (if any) on the amount, duration, or scope of this service. Per 42 CFR Section 440.240, services available to any categorically needy recipient cannot be less in amount, duration and scope than those services available to a medically needy recipient, and services must be equal for any individual within a group. States must also separately address standard state plan service questions related to sufficiency of services.

(Choose each that applies):

,		11 /				
A	Categorically needy (specify limits):					
	The State covers Supported Employment Services for individuals enrolled in CSP up to the maximum amount of 100 hours per month. In instances in which a person requires additional amounts of services, as identified through Person Centered Planning, those services must be authorized by DMH or the State.					
	Medically needy (specify limits):					
Pro	Provider Qualifications (For each type of provider. Copy rows as needed):					
Provider Type License Certification Other Standard			Other Standard			
(Specify): (Specify): (Specify):				(Specify):		

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Emp	ported bloyment viders	DMH Certification	Certified three year DMH afte initial certificati DMH cor an annual complian- review.	rs by er on.	Enrolled as a provider by the MS Division of Medicaid and the MS Dept. of Mental Health.	
	Verification of Provider Qualifications (For each provider type listed above. Copy rows as needed):					
	vider Type cify):	Entity Responsible for Verif		fication	1	Frequency of Verification (Specify):
Supported Employment Provider Division of Medicaid		icaid			Annually	
Serv	Service Delivery Method. (Check each that applies):					
□ Participant-directed			V	Provider man	aged	

	Service Specifications (Specify a service title for the HCBS listed in Attachment 4.19-B that the state plans to cover):				
Service Title:	Supported Living				
Service Definition (Scope):					

A new service, Supported Living is provided to individuals who reside in their own residences (either owned or leased) for the purposes of increasing and enhancing independent living in the community. Supported living is for individuals who need less than 24-hour staff support per day. Staff must be on call 24/7 in order to respond to emergencies via phone call or return to the living site, depending on the type of emergency.

Supported Living Services are provided in residences in the community with four (4) or fewer individuals.

Supported Living provides assistance with the following, depending on each individual's support needs:

Grooming

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- Eating
- Bathing
- Dressing
- Other personal needs.

Supported Living provides assistance with instrumental activities of daily living which include assistance with:

- A. Planning and preparing meals, including assistance in adhering to any diet prescribed by an M.D., Nurse Practitioner or Licensed Dietician/Nutritionist,
- B. Cleaning
- C. Transportation
- D. Assistance with mobility both at home and in the community
- E. Supervision of the individual's safety and security
- F. Banking
- G. Shopping
- H. Budgeting
- I. Facilitation of the individual's participation in community activities
- J. Use of natural supports and typical community services available to everyone
- K. Social activities
- L. Participation in leisure activities
- M. Development of socially valued behaviors
- N. Assistance with scheduling and attending appointments

Providers must facilitate meaningful days and independent living choices about activities/services/staff for the individual(s) receiving Supported Living services. Procedures must be in place for individual(s) to access needed medical and other services, as well as typical community services, available to all people.

Nursing services are a component part of Support Living. They must be provided as-needed, based on each individual's need for nursing services. Examples of activities may include: Monitoring vital signs; monitoring blood sugar; administration of medication; setting up medication sets for self-administration; administration of medication; weight monitoring; periodic assessment, accompanying people on medical visits, etc.

If chosen by the person, Supported Living staff must assist the person in participation in community activities. Supported Living services for community participation activities may be shared by up to three (3) individuals who may or may not live together and who have a common direct service provider agency. In these cases, individuals may share Supported Living staff when agreed to by the individuals and when the health and welfare can be assured for each individual.

Each individual must have an Activity Support Plan that is developed by the provider with the person present. Information from the PSS and Initial Discovery (which takes place during the first thirty (30) days of services) is to be included in the Activity Support Plan and must address the outcomes on his/her approved PSS.

Additional needs-based criteria for receiving the service, if applicable (specify):

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State: Mississippi

Specify limits (if any) on the amount, duration, or scope of this service. Per 42 CFR Section 440.240, services available to any categorically needy recipient cannot be less in amount, duration and scope than those services available to a medically needy recipient, and services must be equal for any individual within a group. States must also separately address standard state plan service questions related to sufficiency of services.

(Choose each that applies):

☑ Categorically needy (specify limits):

The State covers Support Living Services for individuals enrolled in CSP up to the maximum amount of four (4) hours per day. In instances in which a person requires additional amounts of services, as identified through Person-Centered Planning, those services must be authorized by DMH or the State.

□ | Medically needy (*specify limits*):

Provider Qualifications (For each type of provider. Copy rows as needed):

Provider Type (Specify):	License (Specify):	Certification (Specify):	Other Standard (Specify):
Supported Living Providers	DMH Certification	Certified every three years by DMH after initial certification. DMH conducts an annual compliance review.	Enrolled as a provider by the MS Division of Medicaid and the MS Dept. of Mental Health.

Verification of Provider Qualifications (For each provider type listed above. Copy rows as needed):

Provider Type (Specify):	Entity Responsible for Verification (Specify):	Frequency of Verification (Specify):
Supported Living Providers	Division of Medicaid	Annually

Service Delivery Method. (Check each that applies):

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Participant-directed	Provider managed

2. □ Policies Concerning Payment for State plan HCBS Furnished by Relatives, Legally Responsible Individuals, and Legal Guardians. (By checking this box the state assures that): There are policies pertaining to payment the state makes to qualified persons furnishing State plan HCBS, who are relatives of the individual. There are additional policies and controls if the state makes payment to qualified legally responsible individuals or legal guardians who provide State Plan HCBS. (Specify (a) who may be paid to provide State plan HCBS; (b) the specific State plan HCBS that can be provided; (c) how the state ensures that the provision of services by such persons is in the best interest of the individual; (d) the state's strategies for ongoing monitoring of services provided by such persons; (e) the controls to ensure that payments are made only for services rendered; and (f) if legally responsible individuals may provide personal care or similar services, the policies to determine and ensure that the services are extraordinary (over and above that which would ordinarily be provided by a legally responsible individual):

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State: Mississippi

Participant-Direction of Services

Definition: Participant-direction means self-direction of services per $\S1915(i)(1)(G)(iii)$.

E	Election of Participant-Direction . (Select one):		
	•	The state does not offer opportunity for participant-direction of State plan HCBS.	
,	0	Every participant in State plan HCBS (or the participant's representative) is afforded the opportunity to elect to direct services. Alternate service delivery methods are available for participants who decide not to direct their services.	
	0	Participants in State plan HCBS (or the participant's representative) are afforded the opportunity to direct some or all of their services, subject to criteria specified by the state. (Specify criteria):	

2. Description of Participant-Direction. (Provide an overview of the opportunities for participant-direction under the State plan HCBS, including: (a) the nature of the opportunities afforded; (b) how participants may take advantage of these opportunities; (c) the entities that support individuals who direct their services and the supports that they provide; and, (d) other relevant information about the approach to participant-direction):

N / Δ	-	- /	
		I /	Λ
	- 1	1/	\rightarrow

3. Limited Implementation of Participant-Direction. (Participant direction is a mode of service delivery, not a Medicaid service, and so is not subject to statewideness requirements. Select one):

0	Participant direction is available in all geographic areas in which State plan HCBS are available.
0	Participant-direction is available only to individuals who reside in the following geographic areas or political subdivisions of the state. Individuals who reside in these areas may elect self-directed service delivery options offered by the state, or may choose instead to receive comparable services through the benefit's standard service delivery methods that are in effect in all geographic areas in which State plan HCBS are available. (Specify the areas of the state affected by this option):

4. Participant-Directed Services. (Indicate the State plan HCBS that may be participant-directed and the authority offered for each. Add lines as required):

Participant-Directed Service	Employer Authority	Budget Authority
N/A		

5. Financial Management. (*Select one*):

•	•	Financial Management is not furnished. Standard Medicaid payment mechanisms are used.	
(0	Financial Management is furnished as a Medicaid administrative activity necessary for	
		administration of the Medicaid State plan.	

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Participant–Directed Person-Centered Service Plan. (By checking this box the state assures that): Based on the independent assessment required under 42 CFR §441.720, the individualized personcentered service plan is developed jointly with the individual, meets federal requirements at 42 CFR §441.725, and:

- Specifies the State plan HCBS that the individual will be responsible for directing;
- Identifies the methods by which the individual will plan, direct or control services, including whether the individual will exercise authority over the employment of service providers and/or authority over expenditures from the individualized budget;
- Includes appropriate risk management techniques that explicitly recognize the roles and sharing of responsibilities in obtaining services in a self-directed manner and assures the appropriateness of this plan based upon the resources and support needs of the individual;
- Describes the process for facilitating voluntary and involuntary transition from self-direction including any circumstances under which transition out of self-direction is involuntary. There must be state procedures to ensure the continuity of services during the transition from self-direction to other service delivery methods; and
- Specifies the financial management supports to be provided.

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7.	Voluntary and Involuntary Termination of Participant-Direction. (Describe how the state facilitates
	an individual's transition from participant-direction, and specify any circumstances when transition is
	involuntary):

N/A

8. Opportunities for Participant-Direction

- **a. Participant–Employer Authority** (individual can select, manage, and dismiss State plan HCBS providers). (*Select one*):
- The state does not offer opportunity for participant-employer authority.

 Participants may elect participant-employer Authority (Check each that applies):

 Participant/Co-Employer. The participant (or the participant's representative) functions as the co-employer (managing employer) of workers who provide waiver services. An agency is the common law employer of participant-selected/recruited staff and performs necessary payroll and human resources functions. Supports are available to assist the participant in conducting employer-related functions.

 Participant/Common Law Employer. The participant (or the participant's representative) is the common law employer of workers who provide waiver services. An IRS-approved Fiscal/Employer Agent functions as the participant's agent in performing payroll and other employer responsibilities that are required by federal and state law. Supports are available to assist the participant in conducting employer-related functions.
- **b. Participant–Budget Authority** (individual directs a budget that does not result in payment for medical assistance to the individual). (*Select one*):
- The state does not offer opportunity for participants to direct a budget.
- O Participants may elect Participant–Budget Authority.

Participant-Directed Budget. (Describe in detail the method(s) that are used to establish the amount of the budget over which the participant has authority, including the method for calculating the dollar values in the budget based on reliable costs and service utilization, is applied consistently to each participant, and is adjusted to reflect changes in individual assessments and service plans. Information about these method(s) must be made publicly available and included in the person-centered service plan.):

Expenditure Safeguards. (Describe the safeguards that have been established for the timely prevention of the premature depletion of the participant-directed budget or to address potential service delivery problems that may be associated with budget underutilization and the entity (or entities) responsible for implementing these safeguards.

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Quality Improvement Strategy

Quality Measures

State: Mississippi

(Describe the state's quality improvement strategy. For each requirement, and lettered sub-requirement, complete the table below):

- 1. Service plans a) address assessed needs of 1915(i) participants; b) are updated annually; and (c document choice of services and providers.
- 2. Eligibility Requirements: (a) an evaluation for 1915(i) State plan HCBS eligibility is provided to all applicants for whom there is reasonable indication that 1915(i) services may be needed in the future; (b) the processes and instruments described in the approved state plan for determining 1915(i) eligibility are applied appropriately; and (c) the 1915(i) benefit eligibility of enrolled individuals is reevaluated at least annually or if more frequent, as specified in the approved state plan for 1915(i) HCBS.
- 3. Providers meet required qualifications.
- 4. Settings meet the home and community-based setting requirements as specified in this SPA and in accordance with 42 CFR 441.710(a)(1) and (2).
- 5. The SMA retains authority and responsibility for program operations and oversight.
- 6. The SMA maintains financial accountability through payment of claims for services that are authorized and furnished to 1915(i) participants by qualified providers.
- 7. The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.

(Table repeats for each measure for each requirement and lettered sub-requirement above.)

Requirement	Service plans a) address assessed needs of 1915(i) participants	
Discovery		
Discovery Evidence	Number and percent of PSSs in which the services and supports align with assessed needs	
(Performance Measure)	N: Number of PSSs reviewed in which the services and supports align with assessed needs	
	D: Number of PSSs reviewed	
Discovery Activity	Data Source – DMH/DOM review of individual service plan prior to implementation	
(Source of Data &	Sample – 100%	

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	sample size)	
	Monitoring Responsibilities	DMH/DOM
	(Agency or entity that conducts discovery activities)	
	Frequency	Discovery is continuous and ongoing
R	emediation	
	Remediation Responsibilities	DMH/DOM
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Quarterly

Requirement	Service plans a) address assessed needs of 1915(i) participants	
Discovery		
Discovery Evidence	The proportion of participants reporting that Case Managers (CM) help them get what they need	
(Performance Measure)	N: Number of individuals who report CM helps them get what they need	
	D: Number of returned surveys	
Discovery Activity	Data Source – DOM Survey	
(Source of Data & sample size)		
Monitoring Responsibilities	DOM	
(Agency or entity that conducts discovery activities)		
Frequency	Annually	
Remediation		
Remediation Responsibilities	DOM	
(Who corrects, analyzes, and		

State: Mississippi

aggregates remediation activities; required timeframes for remediation)	
Frequency (of Analysis and Aggregation)	Annually

	Service plans a) address assessed needs of 1915(i) participants
Acquirement 2	
Discovery	
Discovery Evidence	Number and percent of services and supports that were provided in the type, scope, amount, duration and frequency as defined in the PSS.
(Performance Measure)	N: Number of PSSs reviewed in which services and supports were provided in the type, scope, amount, duration and frequency as defined in the individual service plan.
	D: Number of PSSs in review sample
Discovery Activity	Data Source – Medicaid Management Information System (MMIS)
(Source of Data & sample size)	Sample Size – 95% +/- 5% margin of error
Monitoring Responsibilities	DOM
(Agency or entity that conducts discovery activities)	
Frequency	Discovery is continuous and ongoing
Remediation	
Remediation Responsibilities	4. DMH/DOM
(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
Frequency (of Analysis and Aggregation)	4. Quarterly

State: Mississippi

	Requirement	Service plans b) are updated annually	
D	Discovery		
	Discovery Evidence (Performance Measure)	Number and percent of PSSs updated at least once per certification period N: Number of PSSs updated annually D: Number of PSSs requiring annual update	
	Discovery Activity (Source of Data & sample size)	Data Source –IDD Community Support Program PSS Review Checklists Sample Size – 100%	
	Monitoring Responsibilities (Agency or entity that conducts discovery activities)	DMH	
	Frequency	Discovery is continuous and ongoing	
R	emediation		
	Remediation Responsibilities	DMH/DOM	
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)		
	Frequency (of Analysis and Aggregation)	Quarterly	

1	Requirement	Service plans c) document choice of services and providers.
Discovery		
	Discovery Evidence (Performance Measure)	Number and percent of 1915 (i) Choice of Service forms completed N: Number of 1915(i) Choice of Service forms completed D: Number of individuals in the program
	Discovery Activity (Source of Data & sample size)	Data Source –IDD Community Support Program PSS Review Checklists Sample Size – 100%
	Monitoring Responsibilities	DMH

State: Mississippi

		_	_
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	(Agency or entity that conducts discovery activities)	
	Frequency	Discovery is continuous and ongoing
Re	mediation	
	Remediation Responsibilities	DMH
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Quarterly

Requirement	Eligibility Requirements: a) an evaluation for 1915(i) State plan HCBS eligibility is provided to all applicants for whom there is reasonable indication that 1915(i) services may be needed in the future
Discovery	
Discovery	Number and percent of new enrollees who N: Number of new enrollees
Evidence	who received LOC prior to the receipt of services
(Performance	D: Number of new enrollees
Measure)	
Discovery	Data Source – Long Term Services and Supports (LTSS)
Activity	Sample Size -100%
(Source of Data	
& sample size)	
Monitoring	DMH
Responsibilities	
(Agency or	
entity that	
conducts	
discovery	
activities)	
Frequency	Quarterly
Remediation	
Remediation	DMH/DOM
Responsibilities	
(Who corrects,	

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analyzes, and aggregates remediation activities; required timeframes for remediation)	
Frequency (of Analysis and Aggregation)	Quarterly

Requirement	Eligibility Requirements: b) the processes and instruments described in the approved state plan for determining 1915(i) eligibility are applied appropriately
Discovery	
Discovery Evidence (Performance Measure)	Number and percent of initial LOC evaluations conducted where the LOC criteria outlined in the 1915(i) was accurately applied N: Number of initial LOC evaluations reviewed where the LOC criteria outlined in the 1915(i) was accurately applied D: Number of initial LOC evaluations conducted
Discovery Activity (Source of Data & sample size)	Data Source - IDD Community Support Program PSS Review Checklists Sample Size - 100% Review
Monitoring Responsibilities (Agency or entity that conducts discovery activities)	DMH
Frequency	Quarterly
Remediation	
Remediation Responsibilities (Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	DMH/DOM

State: Mississippi

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Requirement	Eligibility Requirements: c) the 1915(i) benefit eligibility of enrolled individuals is reevaluated at least annually or if more frequent, as specified in the approved state plan for 1915(i) HCBS.
Discovery	
Discovery Evidence (Performance Measure)	Number and percent of individuals who are recertified to receive 1915(i) services who meet Medicaid eligibility requirements N: Number of individuals who are recertified to receive 1915(i) services who meet Medicaid eligibility requirements D: Total number of individuals recertified
Discovery Activity (Source of Data & sample size)	Data Source: Monitoring Checklist, LTSS Sample Size: 100% Review
Monitoring Responsibilities (Agency or entity that conducts discovery activities)	DOM
Frequency	Annually
Remediation	
Remediation Responsibilities (Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	DMH/DOM
Frequency (of Analysis and Aggregation)	Annually

Dogwiromont	Providers meet required qualifications.
Requirement	Trovuers meet required qualifications.

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D	Discovery		
	Discovery Evidence	Number and percent of provider agencies that initially meet DMH certification requirements prior to service delivery	
	(Performance Measure)	N: Number of provider agencies meeting initial certification requirements prior to service delivery.	
		D: Number of provider agencies approved for initial DMH certification.	
	Discovery Activity	Data Source - DMH Provider Management System	
	(Source of Data & sample size)	Sample – 100% of initial applicants for DMH certification	
	Monitoring Responsibilities	DMH	
	(Agency or entity that conducts discovery activities)		
	Frequency	One time upon initial certification	
R	emediation		
	Remediation Responsibilities	DMH	
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)		
	Frequency (of Analysis and Aggregation)	Annually	

Requirement	Providers meet required qualifications.
Discovery	
Discovery Evidence (Performance Measure)	Number and percent of 1915 (i) provider agencies that meet DMH requirements for certification N: Number of 1915 (i) provider agencies who meet certification requirements D: Number of 1915 (i) provider agencies monitored
Discovery Activity (Source of Data & sample size)	Data Source – DMH Written Reports of Findings Sample Size – 100%

State: Mississippi

	Monitoring Responsibilities	DMH
	(Agency or entity that conducts discovery activities)	
	Frequency	At least twice during the three year certification period.
R	emediation	
	Remediation Responsibilities	DMH
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Annually

Requirement		Providers meet required qualifications.	
Discovery	Discovery		
Discovery Evidence	,	Number and percent of provider agencies that initially meet Medicaid provider requirements prior to service delivery	
(Performance Measure)	re	N: Number of provider agencies meeting initial Medicaid provider requirements	
		D: Number of provider agencies seeking initial Medicaid Provider Status	
Discovery Activity	,	Initial provider applications submitted to DOM fiscal agent	
(Source of De sample size)	ata &	Sample size -100%	
Monitorin Responsib	_	DOM	
(Agency or en that conducts discovery act	s		
Frequency	y	One time upon enrollment	
Remediation			
Remediati Responsib		DOM	
(Who correct analyzes, and aggregates			

State: Mississippi

remediation
activities; required
timeframes for
remediation)

Frequency
(of Analysis and
Aggregation)

Annually

Requirement	Providers meet required qualifications.	
Discovery		
Discovery Evidence (Performance Measure)	Number and percent of provider agencies who meet Medicaid provider requirements N: Number of 1915 (i) provider agencies who meet Medicaid provider requirements D: Number of 1915 (i) provider agencies	
Discovery Activity (Source of Data & sample size)	DOM Fiscal Agent Sample size -100%	
Monitoring Responsibilities (Agency or entity that conducts discovery activities)	DOM	
Frequency	Annually	
Remediation		
Remediation Responsibilities (Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	DOM	
Frequency (of Analysis and Aggregation)	Annually	

D •	Settings meet the home and community-based setting requirements as specified in this SPA and in accordance with 42 CFR 441.710(a)(1) and (2).
nequiti enterti	th this SPA and th accordance with 42 CFR 441.710(a)(1) and (2).

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D	Discovery		
	Discovery Evidence (Performance	Number and percent of certified CSP provider settings assessed for compliance with HCBS Final Rule settings requirements	
	Measure)	N: Number of CSP settings meeting HCBS Final Rule setting requirements	
		D: Total number of settings reviewed	
	Discovery Activity	Data Source – DMH Written Report of Findings	
	(Source of Data & sample size)	Sample size -100%	
	Monitoring Responsibilities	DMH	
	(Agency or entity that conducts discovery activities)		
	Frequency	Annually	
R	emediation		
	Remediation Responsibilities	DMH/DOM	
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)		
	Frequency (of Analysis and Aggregation)	Annually	

Requirement	The SMA retains authority and responsibility for program operations and oversight.
Discovery	
Discovery Evidence	Number and percent of monthly quality improvement meetings held in accordance with the requirements of the 1915(i)
(Performance Measure)	N: Number of monthly quality improvement meetings held in accordance with the requirements in the 1915(i)
	D: Total number of monthly quality improvement meetings scheduled
Discovery Activity	Data Source - DOM/DMH monthly quality improvement meeting agendas and meeting minutes
(Source of Data & sample size)	Sample size – 100%
Monitoring	DOM/DMH

State: Mississippi

	Responsibilities (Agency or entity that conducts discovery activities)	
L	Frequency	Annually
R	emediation	
	Remediation Responsibilities	DOM/DMH
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Annually

Requirement	The SMA maintains financial accountability through payment of claims for services that are authorized and furnished to 1915(i) participants by qualified providers.
Discovery	
Discovery Evidence	Number of and percent of claims for each payment made for services included in the beneficiary's PSS
(Performance Measure)	N: Number of claims paid that were included in the individuals PSS
	D: Number of total claims paid.
Discovery Activity	Data Source - MMIS system. Data are claims paid for 1915(i) services.
(Source of Data & sample size)	Sample Size -100%
Monitoring Responsibilities	DOM
(Agency or entity that conducts discovery activities)	
Frequency	Continuous and Ongoing
Remediation	
Remediation Responsibilities	DOM
(Who corrects, analyzes, and	

State: Mississippi

aggregates remediation activities; required timeframes for remediation)	
Frequency (of Analysis and Aggregation)	Quarterly

Require	ement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.	
Discover	Discovery		
Discor Evide (Perform Measur	ence mance	Number and percent of CSP individuals whose records document information of Rights and Options, which include the right to be free from abuse N: Number of individuals whose records indicate acknowledgement of Rights and Options D: Number of individuals in the program	
Discov Activi (Source sample	ity e of Data &	Data Source – IDD Community Support Program PSS Review Checklists Sample Size – 100%	
(Agency that cor	toring onsibilities y or entity nducts ery activities)	DMH	
Frequ	iency	Quarterly	
Remedia	tion		
Respo (Who co analyze aggrego remedia	es, and ates ation es; required mes for	DMH/DOM	
Freque (of Ana Aggrega	lysis and	Quarterly	

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Requirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.		
Discovery	Discovery		
Discovery Evidence (Performance Measure)	Number and percent of CSP individuals whose records document information of procedures for reporting grievances (inclusive of serious incidents) N: Number of individuals whose records indicate acknowledgement of grievance procedures (inclusive of serious incidents)		
	D: Number of individuals in the program		
Discovery Activity (Source of Data & sample size)	Data Source – IDD Community Support Program PSS Review Checklists Sample Size – 100%		
Monitoring Responsibilities	DMH		
(Agency or entity that conducts discovery activities)			
Frequency	Quarterly		
Remediation			
Remediation Responsibilities	DMH/DOM		
(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)			
Frequency (of Analysis and Aggregation)	Quarterly		

Requirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.
Discovery	
Discovery Evidence (Performance Measure)	Number and percent of serious incidents reported to DMH within timelines N: Number of serious incidents received within timelines D: Number of serious incidents reported
Discovery Activity (Source of Data &	Data Source – DMH Serious Incident Management System Sample – 100%

State: Mississippi

	_		_	
Pa	ge	2	11	

	sample size)	
	Monitoring Responsibilities (Agency or entity that conducts	DMH
	discovery activities) Frequency	Continuous and Ongoing
R	emediation	
	Remediation Responsibilities	DMH/DOM
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Quarterly

Re	equirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.	
Dis	Discovery		
	Discovery Evidence	Number and percent of serious incidents received and inquiry was required	
((Performance	N: Number of serious incidents that received an inquiry as required	
1	Measure)	D: Number of serious incidents subject to inquiry	
	Discovery Activity	Data Source – DMH Serious Incident Management System	
	(Source of Data & sample size)	Sample Size– 100%	
	Monitoring Responsibilities	DMH	
t	(Agency or entity that conducts discovery activities)		
	Frequency	Continuous and Ongoing	
Ren	Remediation		
	Remediation Responsibilities	DMH/DOM	
,	(Who corrects, analyzes, and		

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aggregates remediation activities; required timeframes for remediation)	
Frequency (of Analysis and Aggregation)	Quarterly

1	Requirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.
\boldsymbol{D}	Discovery	
	Discovery Evidence (Performance Measure)	Number and percent of serious incident that included follow up action that was completed as a result of inquiry N: Number of serious incidents that include completed follow up action D: Number of serious incident requiring follow up action
	Discovery Activity (Source of Data & sample size)	Data Source – DMH Serious Incident Management System Sample Size – 100%
	Monitoring Responsibilities (Agency or entity that conducts discovery activities)	DMH
	Frequency	Continuous and Ongoing
R	emediation	
	Remediation Responsibilities (Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	DMH/DOM
	Frequency (of Analysis and Aggregation)	Quarterly

Requirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.
Discovery	

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(P	Discovery Evidence Performance Measure)	Number and percent of individuals who feel safe in their home, neighborhood, workplace and day program/other daily activities N: Number of individuals who report feeling safe in their home, neighborhood, workplace, and day program/other activities D: Number of completed surveys
A (S	Discovery Activity Source of Data & ample size)	Data Source – DOM Survey Sample Size –100% of surveys completed
R (A th	Annitoring Responsibilities Agency or entity nat conducts iscovery activities)	DOM
F	requency	Annually
Rem	ediation	
	Remediation Responsibilities	DMH/DOM
ar ag re ac tir	Who corrects, nalyzes, and ggregates emediation ctivities; required meframes for emediation)	
(o	requency of Analysis and ggregation)	Annually

Requirement	The state identifies, addresses, and seeks to prevent incidents of abuse, neglect, and exploitation, including the use of restraints.
Discovery	
Discovery Evidence	Number and percent of serious incidents with investigation initiated within the required timeframe
(Performance Measure)	N: Number of serious incident investigations initiated within the required timeframe
	D: Number of serious incidents reported which required investigation.
Discovery Activity	Data Source – DMH Serious Incident Management System
(Source of Data & sample size)	Sample Size – 100%

State: Mississippi

	Monitoring Responsibilities	DMH
	(Agency or entity that conducts discovery activities)	
	Frequency	Continuous and Ongoing
R	emediation	
	Remediation Responsibilities	DMH/DOM
	(Who corrects, analyzes, and aggregates remediation activities; required timeframes for remediation)	
	Frequency (of Analysis and Aggregation)	Annually

State: Mississippi

System Improvement

(Describe the process for systems improvement as a result of aggregated discovery and remediation activities.)

1. Methods for Analyzing Data and Prioritizing Need for System Improvement

Data is gathered via on-site visits and administrative reviews conducted by DMH. DMH analyzes data against stated performance measures and prioritizes the needs for system improvement based on data gathered. Through Plans of Compliance, remediation is required of all providers when requirements are not met. All Plans of Compliance are reviewed by the DMH Division of Certification and the Bureau of Intellectual/Developmental Disabilities for completeness and appropriateness. Recommendations for approval/disapproval are made to DMH Review Committee which is comprised of DMH's Executive Leadership Team.

DOM's eligibility and claims data is gathered through Medicaid Management Information System (MMIS), also referred to as Envision. MMIS is the mechanized claims processing and information system for DOM. Payments are monitored through monthly reports by DOM's Office of Mental Health. System improvements to the MMIS are made through a Change Service Request (CSR).

DOM operates two (2) audit units to assure provider integrity and proper payment for Medicaid services rendered. The Office of Program Integrity investigates any suspicion of fraud, waste and abuse reported or identified through the SURS program. The Office of Financial and Performance Review conducts routine monitoring of cost reports and contracts with other agencies. In addition, these CSP services like all Medicaid services are subject to investigation by Program Integrity. Generally, providers who fall outside the expected parameters for payments are subject to review. It is also possible to set up filters specifically for the CSP program to identify areas of misuse.

Trends and patterns are analyzed and aggregated on both the provider and system level to identify areas of needed improvement and possible changes in DOM's Administrative Code, DMH Operational Standards, data collection and reporting methods, or records management practices.

2. Roles and Responsibilities

DMH's Division of Certification is responsible for the agency's quality assurance activities such as the development of provider certification standards and monitoring adherence to those standards. The Division of Certification will primarily be responsible for ensuring quality assurance reviews are conducted, data collection and analysis. Trends and patterns will be identified by the Division of Certification and the DMH BIDD.

DOM and DMH hold monthly quality improvement management meetings to assess required system changes, focus on trends and patterns identified, and develop strategies and/or interventions for improved outcomes.

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3. Frequency

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Data is aggregated and analyzed at least annually.

4. Method for Evaluating Effectiveness of System Changes

To determine if number of instances of remediation in identified areas decreases based on changes made to implement systems improvement. Remediation activities are monitored by DMH's Division of Certification.

DMH and DOM will utilize a number of sources to analyze effectiveness of system changes, including but not limited to on-site visits and administrative reviews, performance indicators, claims data, critical incident data, and Medicaid Fair Hearing data.

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